

Vision

Practicing sustainability management

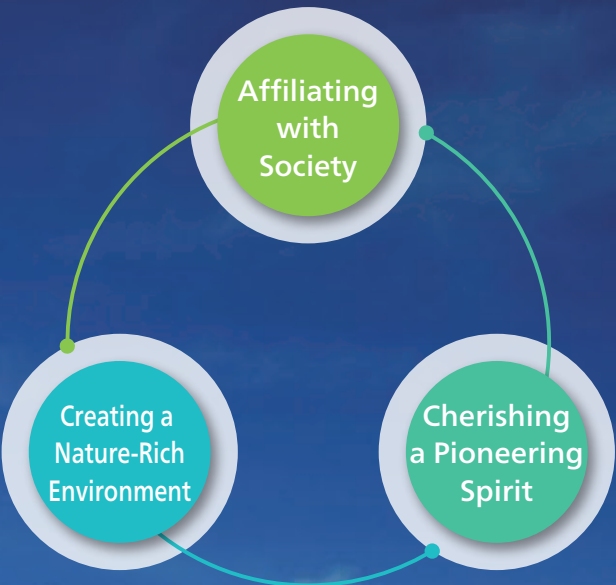
A Genuine Global General Contractor

Through sustainable construction business activities

We Contribute to the Sustainable Development of Society

Penta-Ocean Construction Group conducts construction business activities based on the belief that “Our greatest contribution to society is the construction of high-quality infrastructure”.
As a genuine global general contractor with strengths in port, coastal and waterfront areas and overseas, not only do we strive to provide reliable safety and quality backed by technology, but we will also contribute to sustainable development of society by sincerely addressing all sustainability issues from an ESG perspective.

Management Philosophy



Affiliating with Society

We keep abreast of continued growth by contributing high quality construction services and building trustful relationships with all stakeholders

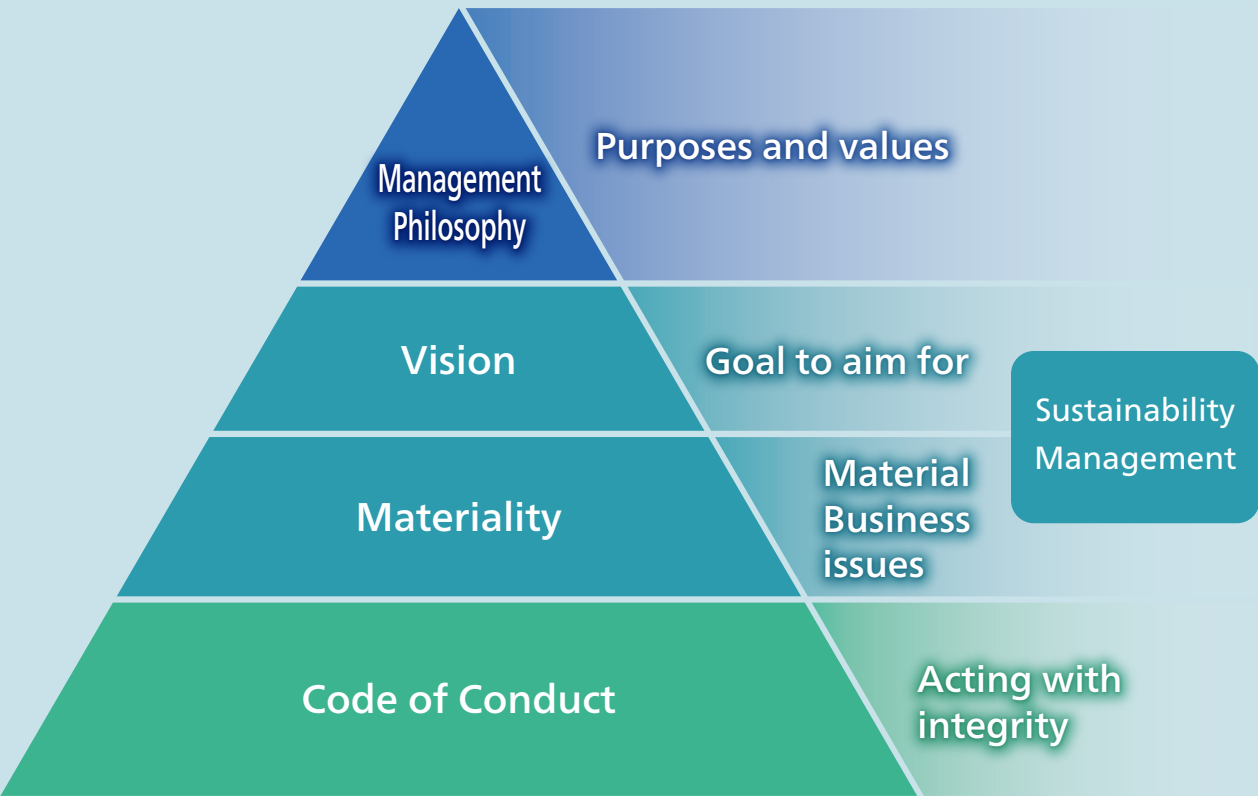
Creating a Nature-Rich Environment

We strongly believe that the cornerstone of our social and economic activities is delivering a nature-rich environment to the future generations
We create safe and comfortable living and rich social environment through our earth conscientious operations

Cherishing a Pioneering Spirit

We demonstrate enterprising spirit in dealing with changing society that influences our business in order to conscientiously respond to the needs of our customers and communities

Penta-Ocean Construction Group’s Corporate Philosophy Structure



Management Philosophy: Pg. 2, Vision: Pg. 1, Materiality: Pg. 32

Penta-Ocean Construction Group Code of Conduct

1. Integrity in our corporate activities

- 1) Compliance with laws and regulations
- 2) Fair competition and appropriate transactions
- 3) Promotion of partnerships with business partners and establishment of sustainable supply chains
- 4) Appropriate accounting procedures and tax payment
- 5) Proper management and use of information and assets
- 6) Anti-bribery and anti-corruption
- 7) Eradication of antisocial activities
- 8) Risk Management

2. Respect for individuals and human rights, coexistence with society and nature

- 1) Respect for human rights
- 2) Promotion of DE&I
- 3) Creation of a safe and secure work environment
- 4) Construction of high-quality social infrastructure and buildings
- 5) Responding to climate change
- 6) Conservation and creation of natural environment
- 7) Communication with stakeholders and appropriate disclosure of corporate information
- 8) Contribution to local communities

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Editing Policy

- Target period**
The report covers FY 3/25 (from April 1, 2024 to March 31, 2025). However, some information outside of the said fiscal year is also included.
- Scope of coverage**
In principle, the report focuses on the activities of POC Group. A note is provided whenever the scope of coverage deviates from this description.
- Referenced guidelines**
 - Ministry of the Environment’s “Environmental Reporting Guidelines 2018”
 - IFRS Foundation’s “International Integrated Reporting Framework”
 - GRI’s “Sustainability Reporting Standards”
 - Ministry of Economy, Trade and Industry’s “Value Co-Creation Guidance”
 - “Task Force on Climate-Related Financial Disclosures (TCFD) Final Report”
 - SASB (Sustainability Accounting Standards Board) Standards
- Additional information**
Information on the company including our corporate profile and securities reports can be found at our website.
- Month of publication**
November 2025

For Readers

The Annual Report (integrated report) is a comprehensive communication tool for investors and a wide range of stakeholders, and contains information related to our philosophy, strategies, business activities, and sustainability initiatives. We hope that this report will give you a deeper understanding about POC Group. In addition, our website provides extensive information on our sustainability initiatives in greater detail. Please visit our website for more information about our sustainability initiatives.



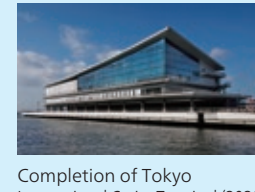
Penta-Ocean Construction official website
Home ► Sustainability

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“Cherishing a Pioneering Spirit”
Penta-Ocean Construction’s 129-year History

It has been 129 years since “Mizuno Gumi,” the predecessor of POC, was established in 1896. Led by our corporate DNA, pioneering spirit, we have expanded our business areas from initial marine civil engineering to land civil engineering and building construction in Japan and overseas, tackling new technologies and stepping into new areas.

Phase I (from 1896)	Phase II (from 1945)	Phase III (from 1981)	Phase IV (from 1996)	Phase V (from 2005)	Phase VI (from 2014)
Establishment of “Mizuno Gumi, a leader in marine civil engineering”	Developing business with a pioneering spirit	Aspiring to be a general constructor	Turnaround	Recovery	Evolution
Developing marine civil engineering based in Kure City	Launching business nationwide and worldwide	Developing domestic civil engineering, domestic building construction, and overseas businesses	Responding to the shrinking construction market, and breaking away from the negative legacy	Aiming to be a number one contractor in port, coastal, and waterfront areas	Toward a global general contractor with strengths in coastal and overseas projects
Established as Mizuno Gumi in Kure City, Hiroshima Prefecture, the company was engaged in civil engineering work for ports and harbors and was known as “Mizuno Gumi, a leader in marine civil engineering”  Mr. Jinjiro Mizuno IV founded Mizuno-Gumi (1896)  Kure Port at the time of founding (1890)  Contract awarded for excavation work of Manzeki-Seto-Channel (Tsushima) (1900)	Global expansion with the Suez Canal Dredging Project. Strengthening land civil engineering work for ports and harbors and was known as “Mizuno Gumi, a leader in marine civil engineering”  Contract awarded for construction of first large-scale quay walls and industrial facilities in the postwar era in Tsukumi Port, Oita Prefecture (1948)  Contract awarded for Suez Canal Dredging Project (1961) Contract awarded for Suez Canal Deepening and Widening Project (1974)  Contract awarded for reclamation for the steelworks of NKK Corporation (currently JFE Steel) in Fukuyama City (1961)  Undertook the construction of the seawall and dock of the Jurong Shipyard Entry into Singapore (1964)	Strengthened construction business in and outside Japan to become a strategically well-balanced general constructor  Contract awarded for Tuas Reclamation in Singapore (1984)  Contract awarded for the Sun Plaza building and entry into Hong Kong (1986)  Completion of the World Cargo Distribution Center (1993)  Contract awarded for phase I and phase II of construction of artificial island for Kansai International Airport (1986, 1999)	Improving financial soundness and strengthening core businesses by leveraging technological capabilities in a shrinking construction market  Self-propelled trailing suction hopper dredger, “QUEEN OF PENTA-OCEAN”, (currently ANDROMEDA V) put into commission in Singapore (1999)  Completion of Esplanade – Theatres on the Bay, Singapore (2002)  Completion of Chubu Centrair International Airport (2003)  Completion of the Urban View Grand Tower (2004)	Established the Domestic Civil Engineering, Domestic Building Construction, and International Business Units by capitalizing our strengths in port, coastal, and waterfront areas as well as overseas  Completion of Kogouchi Tunnel of New Tomei Expressway (2005)  Opening of the D-Runway of Tokyo International Airport (2010)  Completion of Tokyo Gate Bridge (2007)  Completion of the Kyushu Shinkansen Tamanatsuru Bridge (2008)  Completion of ION Orchard and the Orchard Residences, Singapore (2010)  Completion of MAZDA Zoom-Zoom Stadium Hiroshima (2009)  Completion of the Kai Tak Cruise Terminal (2013)	Promotion of inter-departmental collaboration among the domestic civil engineering, domestic building construction, and the international business units Challenging new fields such as offshore wind construction and Net Zero Energy Building (ZEB)  Completion of a self-propelled cutter suction dredger, “CASSIOPEIA V” (2014)  Completion of Hisamitsu Pharmaceutical Museum (2019)  Completion of Sengkang General Hospital in Singapore (2018)  Completion of Tokyo Port Umi no Mori Tunnel (2020)  Completion of Tokyo International Cruise Terminal (2020)  Completion of Yodobashi Umeda Tower (2019)  Scheduled Completion of the Kitakyushu Hibikinada Offshore Wind Power Project (2025)

1896

Founded as Mizuno Gumi

1964

Entry into Singapore

1967

Penta-Ocean Construction (Renamed)

1986

Entry into Hong Kong

1996

100th founding anniversary

2021

125th founding anniversary

2024

60th anniversary of our entry into Singapore