

CSR Activities

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CSR Policy

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but

also to local communities by providing high, quality workmanship backed by advanced technologies developed with high regard for safety and ecological considerations.

Dignified Business Conduct

Coexistence with the Environment and Nature

Human Propriety

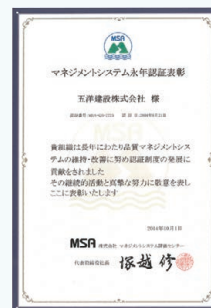
Information Transparency

CSR Activities in 2014

Social Contributions by Providing Construction Services for Superior Social Infrastructure

From the viewpoint of "the greatest contribution to society is the construction of superior infrastructure," we have proactively addressed technological development and capital investment as a group of companies committed to solid manufacturing in FY 2014. In addition, we have received many awards for high quality construction under construction management.

We will continue to contribute to superior social capital improvements considering social contexts.



Award for continual registration of the Environmental Management System



Self-propelled cutter suction dredger, CASSIOPEIA V was built



"Miki Biotech Co., Ltd." → a subsidiary company built a composting plant and began operating

Human Rights, Industrial Safety and Health, and Environment

Our basic policy is to respect the human rights of not only our employees, but all stakeholders.

We conduct various educational and training programs, as well as the introduction and review of systems to create a working environment where safety is the highest priority. This motivates our employees and

those engaged in our group companies, and enables them to fully demonstrate their abilities.

We also uphold eco-friendly construction promoting environmentally-conscious manufacturing as a high priority.



Award of the comfortable workplace special award for "Kashima Port Rehabilitation Project" by the Japan Federation of Construction Contractors



A crisis-management workshop titled "Precaution against collateral damage by acts of terrorism against Japanese" was held for employees who are working overseas or planning to travel overseas on business



Holding the "Human Rights Awareness Top Management workshop"

Communications with Stakeholders

We are promoting social contribution activities focusing on communication and dialogue with stakeholders, including cooperative participation in local events, volunteer activities,

observation-tours of sites and the technical research center. Through these activities, we aim to be a well trusted group of companies invoking the continuous support of our stakeholders.



Tree-planting event on a landfill in the port of Tokyo



Welcoming students at sites in Japan and Asia



Holding an Investors and Analysts Tour



Family day for site visit