# **CSR** Activities



## **CSR Policy**

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but also to local communities by providing solid, quality workmanship backed by advanced technologies developed with high regard for safety and ecological considerations.

Dignified Business Conduct Coexistence with the Environment and Nature

**Human Propriety** 

Information Transparency

### **CSR Activities in 2013**

#### Social Contribution through Construction of High Quality Social Infrastructure

The Company believes that "construction of high quality social infrastructure is our greatest social contribution" and we have taken proactive efforts toward technological development and capital investment as a corporate group that guarantees reliable operations in 2013. Moreover, we have been awarded numerous quality-related awards based on our thorough construction management.

We will continue to contribute to high quality social capital investment in the future in light of our corporate background.



Launching of new built self-propelled cutter suction dredge "CASSIOPEIA V" in Singapore.



Awarding of the 54th BCS Prize for "Makabe Folklore and History Museum."



Received the Award for Excellence at the Infrastructure Technology Development Awards.

### **Human Rights, Occupational Health & Safety and Environment**

The basic stance of the Company is to respect the dignity of all peoples.

Aiming to create a workplace environment where the abilities of each and every employee and partner can be fully demonstrated and where it is easy to work with safety being the number one priority, we are working on the introduction and reviews of the systems together with the implementation of various education and training programs.

In addition, we have positioned operation that is friendly to the global environment as a major issue and also working on construction with no impact on the environment.



Holding the "Human Rights Awareness Top Management



Awarding of the Honorable Mention by the Minister of Health, Labour and Welfare. for "Brillia WELLITH Condominium Project."



Awarding of the Pollution Control and Construction Waste Management Excellent Workplace Prize for "Shiroyama Tunnel Project" by the Japan Federation of Construction Contractors.

#### **Communication with Stakeholders**

The Company is expanding its social contribution activities that value exchanges and dialogue with all stakeholders. These activities cover a wide range, such as cooperation with regional events, volunteer activities and on-site / technology research institute tours. We are aiming to become a corporate group that continues to be trusted and supported by all our stakeholders through these various activities.



Volunteers dispatched for typhoon disaster relief to Izu-Oshima.



"Kegoya Dock" – a company's subsidiary– invited local elementary school students to a launching ceremony.



Holding an "Investors and Analysts Tour" in Tokyo Bay.



Holding a family opening day at our head office.