

# Occupational Safety and Health

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### Health & Safety, Quality and Environmental Policy

Penta-Ocean Construction Group shall aim to be a company that grows sustainably as a trusted corporation and attractive to all our stakeholders through promoting construction activities taking utmost consideration of health & safety, quality and environment, as well as through complying with all relevant laws and other requirements.

We shall provide products and services that give satisfaction to our customers by devoting our full efforts to prevent all accidents through safety-first construction with respect for people forming basic stance in the management philosophy of this Company. Together with this, we shall establish trust from society through friendly business operation to the global environment.

### Health & Safety Activities Guidelines

- 1 We shall strive to prevent worker accidents as well as all other accidents, including public accidents.
- 2 We shall form comfortable workplace environments by preventing occupational diseases and promoting healthy mind and body.
- 3 We shall conduct health & safety inspection activities based on cooperation between employees and partner companies with the aim of improving its level.

### Ongoing Health & Safety Management Efforts

The Company acquired COHSMS certification at an early stage compared to the rest of the construction industry and is implementing ongoing health & safety management efforts through the Penta-Ocean Construction Occupational Health & Safety Management System (PENTA-COHSMS).

Moreover, we have also placed emphasis on the tradition of safe technology for employees and implementing health & safety management education based on an organized educational plan. Furthermore, we are continually striving to prevent and reduce worker and public accidents by making efforts to horizontally disseminate prevention measures for re-occurrence of past accidents and by carrying out risk assessments with our partner companies.

\*COHSMS: Construction Occupational Health and Safety Management System

#### Safety Themes

Achieve zero serious / fatal accidents and reduce worker / public accidents

#### Safety Slogan

"Let's strictly enforce and check the basic rules" toward safety first!

#### Health Theme

Achieve zero occupational diseases and reduce personal illnesses

#### Health Slogan

"Let's strengthen health management activities in the workplace" toward maintaining and promoting health!

#### Key Efforts

Reduce the specific accidents of "fall / crash accidents" and "heavy equipment / crane accidents"

### Examples of Accident Prevention Activities

#### 1 Efforts to Prevent Fall Accidents

The Company has introduced an "Immediate Red Card for the Non-use of Safety Belts System" that sees those who fail to use safety belts when working at height and sent out of the plant in order to ensure that employees use safety belts with the aim of achieving "zero fall accidents."

\*Workers who have been ordered to leave the plant are allowed to return to work after again undergoing safety training.

#### 2 Efforts to Prevent Crane Accidents

We are implementing hands-on sling education that incorporates the "3-3-3 Exercise" by actually allowing all workers to use cranes with the aim of achieving "zero crane accidents."

\*3-3-3 Exercise: This is an exercise to give recognition about the risks of slinging work by making all workers aware of the following rules: "Move 3m away from a suspended load once slung," "temporarily stop hoisting at 30cm" and "wind up 3 seconds after hoisting."

#### 3 Enhancing On-site Communication

We are working on the promotion of a "Sympathetic Friendly Greeting Campaign" that aims to achieve "zero incidents, accidents and illnesses" by creating a safe, healthy and lively workplace culture.

### Other Activities

#### Patrols

- Implementation of patrols by the President
- Implementation of health & safety patrols through the Central Health & Safety Environment Committee
- Implementation of health & safety patrols for key support sites
- Implementation of Labor Safety Association joint patrols

#### Education

- Implementation of health & safety education with layered training
- Implementation of (re-)education for General Health & Safety Supervisors
- Implementation of education for Foremen and Health & Safety Supervisors
- Implementation of manager seminars