

CORPORATE GOVERNANCE/CSR ACTIVITIES

Corporate Governance

Our Basic Stance on Corporate Governance

The Company positions effective Corporate Governance as a priority management issue for its enduring growth and development. And, with the goal of overall, Group-wide optimization, we are working to strengthen our Corporate Governance to enable the thorough implementation of management strategies, not only from the perspective of internal controls but also from a technological viewpoint. Specifically, we are implementing enhanced enterprise management-related audit and oversight functions, the promotion of risk management, and enhanced disclosure as policies of paramount importance.

Structure and Enhancement

Basic internal controls policies and implementation of a practical internal controls system

Adoption of an executive officer system and performance evaluation system

Effective corporate auditor audits, internal audits and financial statement audits

* For more on the status of our Corporate Governance efforts, please visit the Company's website:

<http://www.penta-ocean.co.jp/english/company/management/index.html>

CSR Activities

CSR Policy

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but also to local communities by providing solid, quality workmanship backed by advanced technologies developed with a high regard for safety and ecological considerations.

Dignified Business Conduct

Coexistence with the Environment and Nature

Human Propriety

Information Transparency

Interacting with Society



Internship Program

For a period of about one month from mid-August until mid-September 2010, the construction offices of each branch office and the technology research center accepted students for 46 internships.



Participated in "Eco Products 2010" Nature Observation Tour

A nature observation tour was held as part of "Eco Products 2010," Japan's largest environmental exhibition. Penta-Ocean employees participated as nature observation instructors.

Technology Research Center Hosted "Civil Engineering Day" Observation Tour

We invited elementary school students to our technology research center for an observation tour. The tour took place on "Civil Engineering Day," which is observed on November 18 in Japan. The Company hosts the tour every year so that elementary school students become familiar with civil engineering.



Thank-you note message board