May 8, 2026

Notice of Nomination of Candidates for Members of the Board

Penta-Ocean Construction Co., Ltd. (hereinafter, the Company) hereby announces that at the Board of Directors Meeting held on May 8, 2026, the Company made a resolution regarding the nomination of the following candidates for Members of the Board and will submit the matter to the 76th Ordinary General Shareholders Meeting scheduled for June 24, 2026.

1. Nomination of the Candidates for Members of the Board

The term of office of the current ten (10) Members of the Board expires at the conclusion of the 76th Ordinary General Shareholders Meeting. The seven (7) candidates for the Members of the Board are as follows:

Member of the Board	Takuzo Shimizu	(reappointed)	1*
Member of the Board	Tomoyuki Yamashita	(reappointed)	1*
Member of the Board	Hokuto Nakano	(reappointed)	2*
Member of the Board	Mina Sekiguchi	(reappointed)	2*
Member of the Board	Hiroshi Hayashida	(reappointed)	2*
Member of the Board	Akiko Kikuchi	(reappointed)	2*
Member of the Board	Misawa Kishinami	(newly appointed)	2*

*1 Expected to be nominated for Representative Directors at the Board of Directors Meeting scheduled for June 24, 2026

*2 Candidates for Outside Members of the Board, in accordance with the Companies Act of Japan

The current Members of the Board Messrs. Kazuya Ueda, Tetsushi Noguchi, Hiroshi Watanabe, and Osamu Hidaka will retire from their positions upon the expiration of their term of office at the conclusion of the 76th Ordinary General Shareholders Meeting. Mr. Kazuya Ueda will continue to serve as Executive Vice President, Executive of Civil Engineering Business Unit (Sales and Marketing). Messrs. Tetsushi Noguchi, Hiroshi Watanabe and Osamu Hidaka will assume the newly established position of Corporate Officer on June 24, 2026.

(Reference)　Corporate Officers (as of June 24)

Tetsushi Noguchi	Corporate Officer	Executive Vice President, Head of Civil Engineering Divisions Group, Civil Engineering Business Unit, Executive of Safety, Quality and Environment Management
Ryoji Tahara	Corporate Officer	Executive Vice President, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Safety, Quality and Environment
Hiroshi Watanabe	Corporate Officer	Senior Managing Executive Officer, Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit
Toshitomo Nakamura	Corporate Officer	Senior Managing Executive Officer, Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit, Executive of Civil Engineering Business Unit (Civil Engineering Planning)
Osamu Hidaka	Corporate Officer	Managing Executive Officer, Head of International Business Unit, Head of International Civil Engineering Divisions Group, International Business Unit

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(Reference)
[Career summary of the candidate for Member of the Board]

Name	Misawa Kishinami	
Date of birth	November 4, 1972	
Career summary	Apr. 1995	The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)
	Aug. 2000	Goldman Sachs Japan Co., Ltd.
	December 2012	Head of Syndicate, Financing Group, Investment Banking Division of Goldman Sachs Japan Co., Ltd
	December 2018	Executive Director, Investment Banking Division of UBS Securities Japan Co., Ltd.
	June 2022	Outside Director of SHIBAURA ELECTRONICS CO., LTD.
	June 2024	Outside Director of Daiwabo Holdings Co., Ltd. (to the present)