



May 9, 2025

Listed company: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Prime market of the Tokyo Stock Exchange,

Premier Market of the Nagoya Stock Exchange

## **Notice of Nomination of Candidates for Members of the Board and Audit & Supervisory Board Members**

Penta-Ocean Construction Co., Ltd. (hereinafter, the Company) hereby announces that at the Board of Directors Meeting held on May 9, 2025, the Company made a resolution regarding the nomination of the following candidates for Members of the Board and Audit & Supervisory Board Members, and will submit the matter to the 75<sup>th</sup> Ordinary General Shareholders Meeting scheduled for June 24, 2025.

### **1. Nomination of the Candidates for Members of the Board**

The term of office of the current ten (10) Members of the Board expires at the conclusion of the 75<sup>th</sup> Ordinary General Shareholders Meeting.

The ten (10) candidates for the Members of the Board are as follows:

Member of the Board	Takuzo Shimizu (reappointed) <sup>*1</sup>
Member of the Board	Kazuya Ueda (reappointed) <sup>*1</sup>
Member of the Board	Tomoyuki Yamashita (reappointed) <sup>*1</sup>
Member of the Board	Tetsushi Noguchi (reappointed)
Member of the Board	Hiroshi Watanabe (reappointed)
Member of the Board	Osamu Hidaka (reappointed)
Member of the Board	Hokuto Nakano (reappointed) <sup>*2</sup>
Member of the Board	Mina Sekiguchi (reappointed) <sup>*2</sup>
Member of the Board	Hiroshi Hayashida (reappointed) <sup>*2</sup>
Member of the Board	Akiko Kikuchi (newly appointed) <sup>*2</sup>

<sup>\*1</sup> Expected to be nominated for Representative Directors at the Board of Directors Meeting scheduled for June 24, 2025

<sup>\*2</sup> Candidates for Outside Members of the Board, in accordance with the Companies Act of Japan

The current Member of the Board Mr. Hidenori Takahashi will retire from the position at the end of his term of office at the conclusion of the 75<sup>th</sup> Ordinary General Shareholders Meeting.

2. Nomination of the Candidates for Audit & Supervisory Board Members

At the conclusion of the 75<sup>th</sup> Ordinary General Shareholders Meeting, the current Audit & Supervisory Board Member Mr. Michio Inatomi will retire from the position at the end of his term of office, and the current Audit & Supervisory Board Member Mr. Hisashi Takebayashi will resign from the position.

The candidates for new Audit & Supervisory Board Members are as follows:

Audit & Supervisory Board Member    Shunji Kitahashi (newly appointed)

Audit & Supervisory Board Member    Maki Kataoka (newly appointed)<sup>\*3</sup>

<sup>\*3</sup> 3 Candidates for Outside Audit & Supervisory Board Members in accordance with the Companies Act of Japan

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(Reference)

[Career summary of the candidate for Member of the Board]

Name	Akiko Kikuchi	
Date of birth	January 21, 1969	
Career summary	September 1997	Joined Simmons and Simmons LLP (Hong Kong)
	October 1997	Admitted as Solicitor of England and Wales
	March 1998	Admitted as Solicitor of Hong Kong, SAR of China
	September 2000	General Counsel, GE Toshiba Silicones Co., Ltd. (currently Momenite Performance Materials Japan LLC)
	September 2002	Joined Simmons and Simmons LLP (London)
	November 2003	Joined Squire, Sanders & Dempsey LLP (currently Squire Foreign Law Joint Law Office)
	October 2005	Managing Director, General Counsel, BearingPoint Co., Ltd. (currently PwC Consulting LLC)
	January 2014	Senior Operating Officer, Head of Law, Patents and Compliance, Bayer Holding Ltd.
	September 2024	Member of the Board, General Counsel and VP Legal, Ethics & Compliance, Novo Nordisk Pharma Ltd. (to the present)

[Career summaries of the candidates for Audit & Advisory Board Members]

Name	Shunji Kitahashi	
Date of birth	April 7, 1959	
Career summary	April 1983	Joined the Company
	April 2009	General Manager, Head of Accounting Division, Corporate Administration Divisions Group
	April 2013	Executive General Manager, Deputy Head of Corporate Administration Divisions Group, General Manager, Head of Accounting Division, Corporate Administration Divisions Group
	April 2016	Executive Officer, General Manager, Head of Accounting Division, Corporate Administration Divisions Group
	April 2020	Managing Executive Officer, General Manager, Head of Accounting Division, Corporate Administration Divisions Group
	April 2023	Senior Expert, Executive General Manager, Deputy Head of Corporate Administration Divisions Group
	April 2025	Senior Expert, Executive General Manager, Corporate Administration Divisions Group (to the present)

Name	Maki Kataoka	
Date of birth	July 4, 1958	
Career summary	April 1982	Joined Eiwa Audit Corporation (currently KPMG AZSA LLC)
	May 1987	Registered as a certified public accountant
	August 1989	Joined Sanwa Research and Consulting Co., Ltd. (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)
	April 1994	Joined the Tokyo Metropolitan Police Department
	March 2009	Commander, the Tokyo Metropolitan Police Department
	March 2014	Professor, the National Police Academy
	August 2017	Director, the Tokyo Metropolitan Police Department
	September 2018	Retired from the Tokyo Metropolitan Police Department
	October 2018	Public Relations Advisor of Regional Public Relations Administration Group, HQ General Affairs Department, Sony Corporation (currently Sony Group Corporation)
	June 2020	Audit and Supervisory Board Member, Shibaura Electronics Co., Ltd. (to the present)
	March 2023	Audit and Supervisory Board Member, Rakuten Group Inc. (to the present)
	November 2023	Head of Kataoka Certified Public Accountant's Office (to the present)