

The following statements are an English-language translation of the original Japanese-language documents.

February 29, 2024

Listed company name : Penta Ocean Construction Co.,Ltd.

Code number : 1893

Stock exchange: Tokyo Prime, Nagoya Premier

Notice of Change in Representative Director

At the Board of Directors Meeting held on February 29, 2024, Penta-Ocean Construction Co., Ltd. passed a resolution on the following change of its Representative Director.

1. Change in Representative Director

1) Reason for the change

To further enhance company's management structure

2) Detail of the change

Executive Vice President, Representative Director	Tomoyuki Yamashita	(Current position: Senior Managing Executive Officer, Member of the Board)
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3) Scheduled date of assumption of office

April 1, 2024

4) Personal history of the newly appointed representative director

Name: Tomoyuki Yamashita

Date of Birth: December 4, 1962 (Age:61)

Education: March 1986 Graduated from School of Social Sciences, Waseda University

Career: April 1986 Joined Penta-Ocean Construction

April 2017 Executive Officer, General Manager, Head of Human Resources Division, General Manager, Head of General Affairs Division, Corporate Administration Divisions Group

April 2018 Executive Officer, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR planning Office

June 2018	Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR planning Office
April 2019	Managing Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR Planning Office
April 2021	Senior Managing Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, Head of CSR Planning Office
June 2022	Senior Managing Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group

Number of shares held: 29,000 shares (as of February 20, 2024)