

The following statements are an English-language translation of the original Japanese documents.

February 28, 2023

Listed company name: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Tokyo Prime, Nagoya Premier

Notice of Changes in Executive Officers

At the Board of Directors Meeting held on February 28, 2023, Penta-Ocean Construction Co., Ltd. passed a resolution on the following changes of its Executive Officers.

1. Change in Executive Officers (Effective as of March 1, 2023)

Name	New Title	Current Title
Makoto Mizutani	Managing Executive Officer, Executive of Civil Engineering Business Unit, Executive of International Business Unit	

2. Change in Executive Officers, etc. (Effective as of April 1, 2023)

Name	New Title	Current Title
Ryoji Tahara	Executive Vice President, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Safety, Quality and Environment Management	Senior Managing Executive Officer, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Environment Health, Safety and Quality
Kazushi Yamashita	Managing Executive Officer, Executive of International Business Unit	Managing Executive Officer, Head of International Building Construction Divisions Group, International Business Unit
Keiji Kondo	Managing Executive Officer, Executive of Civil Engineering Business Unit (Civil Engineering Planning, Civil Engineering, Environment)	Managing Executive Officer, General Manager, Head of Civil Engineering Planning Division, Civil Engineering Business Unit, Executive of Civil Engineering

		Business Unit (Civil Engineering), Executive of Civil Engineering Business Unit (Environment)
Naoki Kawanobe	Managing Executive Officer, Executive of Building Construction Business Unit (M&E)	Executive Officer, Executive of Building Construction Business Unit (M&E)
Osamu Hidaka	Managing Executive Officer, Member of the Board, Head of International Civil Engineering Divisions Group, International Business Unit	Executive Officer, Member of the Board, Head of International Civil Engineering Divisions Group, International Business Unit
Masami Ogura	Managing Executive Officer, Head of Kyushu Branch	Executive Officer, Head of Kyushu Branch
Nariaki Ihara	Executive Officer, Head of International Building Construction Divisions Group, International Business Unit	Executive Officer, Executive of International Business Unit (Building Construction)
Masahiro Ozaki	Executive Officer, Executive of Civil Engineering Business Unit (Vessel and Machinery Management, Offshore Wind Farm)	Executive Officer, Executive of Civil Engineering Business Unit (Vessel and Machinery Management), Executive of Civil Engineering Business Unit (Offshore Wind Farm)
Tomoko Sasaki	Executive Officer, Head of CSR Planning Office	Head of CSR Planning Office
Masahiro Mino	Executive Officer, Executive of Building Construction Business Unit (Sales and Marketing) , Deputy Head of Tokyo Building Construction Branch	Executive General Manager, Deputy Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit, Deputy Head of Tokyo Building Construction Branch
Iku Sato	Executive Officer, Executive of Civil Engineering Business Unit (Offshore Wind Farm)	Executive General Manager, Deputy Head of Offshore Wind Farm Business Divisions Group, Civil Engineering Business Unit,
Hidetsugu Matsumoto	Executive Officer, Executive of International Business Unit (Civil	Executive General Manager, Deputy Head of International Civil

	Engineering)	Engineering Divisions Group, International Business Unit
Kazuo Sumita	Executive Officer, General Manager, Head of Human Resources Division, Corporate Administration Divisions Group, Executive of Audit Division	Deputy Head of Tokyo Civil Engineering Branch, General Manager, Head of General Affairs Division
Yuichiro Nakagawa	Executive Officer, General Manager, Head of Legal Division, Corporate Administration Divisions Group, Executive of Civil Engineering Business Unit (Offshore Wind Farm)	Executive General Manager, Deputy Head of Corporate Administration Divisions Group, General Manager, Head of Legal Division
Takeshi Yamamoto	Senior Executive General Manager, Head of International Administration Divisions Group, International Business Unit	Executive General Manager, Deputy Head of International Administration Divisions Group, International Business Unit
Shuhei Kazusa	Adviser	Executive Vice President, Executive of Civil Engineering Business Unit
Hiroshi Maeda	Adviser	Managing Executive Officer, Executive of Civil Engineering Business Unit
Ikuo Tsuruta	Adviser	Executive Officer, Executive of Civil Engineering Business Unit
Junji Katsumura	(Scheduled to retire)	Senior Managing Executive Officer, Head of International Administration Divisions Group, International Business Unit
Tsunehiro Sekimoto	Senior Expert (Adviser Status), Head of ICT Promotion Office	Managing Executive Officer, Head of ICT Promotion Office, Executive of institute of Technology
Masahiro Fukushima	Senior Expert (Adviser Status), Executive General Manager, Deputy Head of Offshore Wind Farm Business Divisions Group,	Managing Executive Officer, Executive of Civil Engineering Business Unit (Offshore Wind Farm)

	Civil Engineering Business Unit	
Shunji Kitahashi	Senior Expert (Adviser Status), Executive General Manager, Deputy Head of Corporate Administration Divisions Group	Managing Executive Officer, Executive of Corporate Administration Divisions Group, Executive of Audit Division
Shin Sato	Senior Expert (Adviser Status), Executive General Manager, Deputy Head of International Civil Engineering Divisions Group, International Business Unit	Executive Officer, Executive of International Business Unit (Civil Engineering)

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