

The following statements are an English-language translation of the original Japanese documents.

February 25, 2022

Listed company name: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Tokyo Stock Exchange, Nagoya Stock Exchange

Notice of Changes in Executive Officers

At the Board of Directors Meeting held on February 25, 2022, Penta-Ocean Construction Co., Ltd. passed a resolution on the following changes of its Executive Officers.

1. Change in Executive Officers (Effective as of April 1, 2022)

Name	New Title	Current Title
Sho Matsuyama	Managing Executive Officer, Executive of Kyushu Branch Project Division	Managing Executive Officer, Executive of Civil Engineering Business Unit (Sales and Marketing)
Toyomitsu Fujiwara	Managing Executive Officer, Executive of Building Construction Business Unit (Sales & Marketing)	Managing Executive Officer, Executive of Building Construction Business Unit (Sales & Marketing), Deputy Head of Tokyo Building Construction Branch
Shunji Kitahashi	Managing Executive Officer, Executive of Corporate Administration Divisions Group, Executive of Audit Division	Managing Executive Officer, General Manager, Head of Accounting Division, Corporate Administration Divisions Group Executive of Audit Division
Nario Yoshida	Managing Executive Officer, Executive of Building Construction Business Unit (Construction Engineering)	Executive Officer, Executive of Building Construction Business Unit (Construction Engineering)
Masato Nakahashi	Managing Executive Officer, Executive of Building Construction Business Unit(Sales and Marketing)	Executive Officer, Executive of Building Construction Business Unit(Sales and Marketing)
Kazuhiko Yamaguchi	Managing Executive Officer, Head	Executive Officer, Head of

	of Nagoya Branch	Nagoya Branch
Hiroto Baba	Managing Executive Officer, Head of Tokyo Building Construction Branch	Executive Officer, Head of Tokyo Building Construction Branch
Kiyokazu Kawakami	Managing Executive Officer, Head of Shikoku Branch	Executive Officer, Head of Shikoku Branch
Keiji Kondo	Managing Executive Officer, General Manager, Head of Civil Engineering Planning Division, Civil Engineering Business Unit, Executive of Civil Engineering Business Unit (Civil Engineering), Executive of Civil Engineering Business Unit (Environment)	Executive Officer, General Manager, Head of Civil Engineering Planning Division, Civil Engineering Business Unit, Executive of Civil Engineering Business Unit (Civil Engineering), Executive of Civil Engineering Business Unit (Environment)
Toshiaki Ikushima	Executive Officer, Head of Osaka Branch	Deputy Head of Osaka Branch
Masahito Tsuru	Executive Officer, Head of Institute of Technology	Head of Institute of Technology
Hideaki Shimizu	Executive Officer, Head of Environment Health, Safety and Quality Divisions Group	Executive General Manager, Deputy Head of Civil Engineering Divisions Group, Civil Engineering Business Unit, General Manager, Head of Civil Engineering Division
Masahiro Ozaki	Executive Officer, Executive of Civil Engineering Business Unit (Vessel and Machinery Management), Executive of Civil Engineering Business Unit (Offshore Wind Farm)	Executive General Manager, Deputy Head of Civil Engineering Divisions Group, Civil Engineering Business Unit, Executive General Manager, Deputy Head of Offshore Wind Farm Business Divisions Group
Takeo Kanagawa	Executive Officer, General Manager, Head of Business Development Division, Urban Development Divisions Group, Building Construction Business Unit, Executive of Building Construction Business Unit (Sales & Marketing)	Executive General Manager, Deputy Head of Urban Development Divisions Group, Building Construction Business Unit, Executive General Manager, Deputy Head of Building Construction Sales and Marketing Divisions Group, General

		Manager, Head of Business Development Division, Urban Development Divisions Group
Junichi Endo	Executive Officer, General Manager, Head of Corporate Planning Division, Corporate Administration Divisions Group, General Manager, Head of Finance Division,	Executive General Manager, Deputy Head of Corporate Administration Divisions Group, General Manager, Head of Corporate Planning Division, General Manager, Head of Finance Division
Takehiko Fujita	Adviser	Executive Vice President, Executive of Civil Engineering Business Unit
Osamu Ochi	Adviser	Senior Managing Executive Officer, Executive of Civil Engineering Business Unit
Makoto Shimoishi	Adviser (Assigned to Kyushu Branch)	Senior Managing Executive Officer, Assigned to Kyushu Branch
Kiyoto Yoshinaga	Adviser	Managing Executive Officer, Executive of Civil Engineering Business Unit
Satoshi Shimauchi	Senior Expert (Adviser Status), Executive General Manager, Deputy Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit	Managing Executive Officer, Head of Osaka Branch
Masanori Kotsuji	Senior Expert (Adviser Status), Executive of Nagoya Branch	Managing Executive Officer, Executive of Civil Engineering Business Unit (Assigned to Nagoya Branch)
Katsuyuki Sakurai	Senior Expert (Adviser Status), Executive General Manager, Deputy Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit	Managing Executive Officer, Executive of Building Construction Business Unit (Sales and Marketing)

Shiro Matsuo	Senior Expert (Adviser Status), Head of Safety and Quality Control Education Office	Managing Executive Officer, Head of Environment Health, Safety and Quality Divisions Group
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