May 11, 2020

Listed company: Penta Ocean Construction Co.,Ltd.

Code number: 1893

Stock Exchange: Tokyo Stock Exchange (TSE)

Nagoya Stock Exchange (NSE)

Notice of Nomination of the Members of the Board and Audit & Supervisory Board Members

Penta-Ocean Construction Co., Ltd. announced that the company passed a resolution on the nomination of the Members of the Board and Audit and Supervisory Board Members at the Board of Directors Meeting, held on May 10, 2020, subject to the approval of the 70th General Shareholders Meeting, scheduled for June 25, 2020.

1. Nomination of members of the board

The term of office of the current ten (10) Members of the Board expires at the conclusion of the 70th General Shareholders Meeting. The ten (10) candidates of the Members of the Board are as follows:

Member of the Board Takuzo Shimizu (Reappointed)*1 Member of the Board Kazuya Ueda (Reappointed) *1 Member of the Board Tetsushi Noguchi (Reappointed) Member of the Board Ryoji Tahara (Reappointed) Member of the Board Hiroshi Watanabe (Reappointed) Member of the Board Junji Katsumura (Newly Appointed) Member of the Board Tomoyuki Yamashita (Reappointed) Member of the Board Yasuhiro Kawashima (Reappointed)*2 Member of the Board Hidenori Takahashi (Reappointed)*2 Member of the Board Naoki Furuya (Reappointed)*2

^{*1} Expected to be nominated for Representative Directors at the Board of Directors Meeting, scheduled for June 25, 2020.

^{*2} Candidates for Outside Members of the Board, in accordance with the Companies Act of Japan.

2. Nomination of the candidates for Audit & Supervisory Board Members

The term of office of the two (2) current Audit & Supervisory Board Members expires at the conclusion of the 70th General Shareholders Meeting. The two (2) candidates for Audit & Supervisory Board Members are as follows:

Corporate Auditor Mr. Hideaki Kuraishi (Newly nominated)*3
Corporate Auditor Mr. Shin Suganami (Newly nominated) *3

*3 Candidates for outside Audit & Supervisory Board Members stipulated under the Companies Act

Outside Audit & Supervisory Board Members Mr. Hironaga Fukuda and Mr. Yoshiaki Ohashi will retire from the position at the end of their term of office at the conclusion of the 70th General Shareholders Meeting.

(Reference)

(Career summaries of the candidates for Audit and Supervisory Board Members)

April 2018

April 2020

Name Date of birth	Hideaki Kuraishi May 30, 1959	
Career summary	April 1984	Joined The Industrial Bank of Japan, Ltd. (currently known as Mizuho Bank, Ltd.)
	May 2010	Appointed as General Manager of Europe Structured Finance Division at Mizuho Corporate Bank, Ltd.(Currently known as Mizuho Bank, Ltd.)
	April 2012	Appointed as Executive officer, General Manager of Europe Structured Finance Division
	April 2014	Appointed as Director
	July 2014	Appointed as Executive Officer, Head of Special Finance Group (International) at Aozora Bank, Ltd.
	July 2016	Appointed as Managing Executive Officer
	June 2019	Appointed as Advisor (to the present)
Name	Shin Suganami	
Date of birth	March 2, 1962	
Career summary	April 1984	Joined Yasuda Life Insurance Company (currently known as Meiji Yasuda Life Insurance Company)
	April 2010	Appointed as General Manager of Corporate Marketing Department at Meiji Yasuda Life Insurance Company
	April 2013	Appointed as General Manager of Chubu Public Sector Marketing Department
	April 2015	Appointed as General Manager of Customer's Voice Department

Department No.3

(to the present)

Appointed as General Manager of Public Sector Marketing

Appointed as Senior Auditor at Audit department