The following statements are an English-language translation of the original Japanese documents.

February 26, 2019

Listed company name: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Tokyo Stock Exchange, Nagoya Stock Exchange

Notice of Changes in Representative Director, Directors and Executive Officers

At the Board of Directors Meeting held on February 26, 2019, Penta-Ocean Construction Co., Ltd. passed a resolution on the following changes of its Representative Director, Directors and Executive Officers.

This matter will be subject for approval at the 69th General Shareholders Meeting scheduled for June 25, 2019.

1. Change in Representative Director

1) Outgoing Representative Director

Name	New Title	Current Title
Akihiko Togo	Executive Vice President,	Executive Vice President,
	Member of the Board	Representative Director

Scheduled date of assumption of office March 31, 2019

2. Incoming Member of the Board / Outgoing Members of the Board

1) Incoming Member of the Board

Name	New Title	Current Title
	(Effective as of June 25, 2019)	(Effective as of April 1, 2019)
Junji Katsumura	Managing Executive Officer,	Managing Executive Officer,
	Member of the Board,	Head of International Civil
	Head of International Civil	Engineering Divisions Group,
	Engineering Divisions Group,	International Business Unit,
	International Business Unit, Head of	Head of International
	International Administration	Administration Divisions Group,
	Divisions Group, International	International Business Unit
	Business Unit	

The appointment of the above candidate will be referred for discussion at the 69th General Shareholders Meeting scheduled for June 25, 2019.

2) Outgoing Members of the Board

Name	New Title	Current Title
	(Effective as of June 25, 2019)	(Effective as of April 1, 2019)
Akihiko Togo	Adviser	Executive Vice President,
		Member of the Board
Michio Inatomi	Managing Executive Officer,	Managing Executive Officer,
	Executive of Corporate	Member of the Board,
	Administration Divisions Group,	Executive of Corporate
	Executive of Audit Division	Administration Divisions Group,
		Executive of Audit Division

3. Changes in Executive Officers, etc. (Effective as of April 1, 2019)

Name	New Title	Current Title
Hiroshi Watanabe	Senior Managing Executive	Managing Executive Officer,
	Officer,	Head of Building Construction
	Head of Building Construction	Sales and Marketing Divisions
	Sales and Marketing Divisions	Group,
	Group,	Building Construction Business
	Building Construction Business	Unit
	Unit	
Masahiro Fukushima	Managing Executive Officer,	Managing Executive Officer,
	Executive of Civil Engineering	Executive of Civil Engineering
	Business Unit (Offshore Wind)	Business Unit (Civil
		Engineering), Executive of
		Offshore Wind Farm Project
		Team
Junji Katsumura	Managing Executive Officer,	Managing Executive Officer,
	Head of International Civil	Head of International
	Engineering Divisions Group,	Administration Divisions Group,
	International Business Unit, Head	International Business Unit
	of International Administration	
	Divisions Group, International	
	Business Unit	
Hajimu Katayama	Managing Executive Officer,	Executive Officer,
	Head of Shikoku Branch	Head of Shikoku Branch
Toyomitsu Fujiwara	Managing Executive Officer,	Executive Officer,
	Executive of Building Construction	Executive of Building
	Business Unit (Sales &	Construction Business Unit

	Marketing), Deputy Head of Tokyo	(Sales & Marketing), Deputy
	Building Construction Branch	Head of Tokyo Building
		Construction Branch
Yoshito Otsu	Managing Executive Officer,	Executive Officer,
	Head of Urban Development	Head of Urban Development
	Divisions Group, Building	Divisions Group, Building
	Construction Business Unit	Construction Business Unit
Toshitomo Nakamura	Managing Executive Officer,	Executive Officer,
	Head of Tohoku Branch	Head of Tohoku Branch
Tomoyuki Yamashita	Managing Executive Officer,	Executive Officer,
	Member of the Board,	Member of the Board,
	Head of Corporate Administration	Head of Corporate
	Divisions Group, General	Administration Divisions Group,
	Manager, Head of General Affairs	General Manager, Head of
	Division, Head of CSR Planning	General Affairs Division, Head o
	Office	CSR Planning Office
Koichi Seki	Managing Executive Officer,	Special Adviser,
	Executive of Civil Engineering	LNG Japan Corporation
	Business Unit	
Shin Sato	Executive Officer,	Executive Officer,
	Executive of International	Head of International Civil
	Business Unit	Engineering Divisions Group,
		International Business Unit
Nario Yoshida	Executive Officer,	Executive Officer,
	Executive of Building Construction	Executive of Building
	Business Unit (Construction	Construction Business Unit
	Engineering), General Manager,	(Construction Engineering)
	Head of Construction Engineering	
	Division, Building Construction	
	Divisions Group, Building	
	Construction Business Unit	
Haruhiro Taguchi	Executive Officer,	Executive General Manager,
	Executive of International	Deputy Head of International
	Business Unit, Executive of Hong	Civil Engineering Divisions
	Kong Branch Office	Group, International Business
		Unit
Kiyokazu Kawakami	Executive Officer,	Executive General Manager,
	Executive of Civil Engineering	Deputy Head of Civil

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	Business Unit (Sales and	Engineering Sales and
	Marketing), General Manager,	Marketing Divisions Group, Civil
	Head of Sales and Marketing	Engineering Business Unit,
	Division No.2, Civil Engineering	General Manager, Head of
	Sales and Marketing Divisions	Sales and Marketing Division
	Group, Civil Engineering Business	No.2, Civil Engineering Sales
	Unit	and Marketing Divisions Group,
		Civil Engineering Business Unit
Keiji Kondo	Executive Officer,	Executive General Manager,
	Executive of Civil Engineering	Deputy Head of Civil
	Business Unit (Civil Engineering)	Engineering Divisions Group,
		Civil Engineering Business Unit,
		General Manager, Head of Civil
		Engineering Division, Civil
		Engineering Divisions Group,
		Civil Engineering Business Unit
Naoki Kawanobe	Executive Officer,	General Manager, Head of M&E
	Executive of Building Construction	Division, Building Construction
	Business Unit (M&E), General	Divisions Group, Building
	Manager, Head of M&E Division,	Construction Business Unit
	Building Construction Divisions	
	Group, Building Construction	
	Business Unit	
Haruki Ogata	Adviser	Executive Officer,
		Executive of Civil Engineering
		Business Unit
Hiroyuki Tsubosaki	Adviser	Executive Officer,
		Executive of Building
		Construction Business Unit
Fujio Okada	(Scheduled to retire)	Executive Officer,
		Executive of International
		Business Unit
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