

The following statements are an English-language translation of the original Japanese documents.

February 26, 2019

Listed company name: Penta-Ocean Construction Co., Ltd.

Code number: 1893

Stock exchange: Tokyo Stock Exchange, Nagoya Stock Exchange

Notice of Changes in Representative Director, Directors and Executive Officers

At the Board of Directors Meeting held on February 26, 2019, Penta-Ocean Construction Co., Ltd. passed a resolution on the following changes of its Representative Director, Directors and Executive Officers.

This matter will be subject for approval at the 69th General Shareholders Meeting scheduled for June 25, 2019.

1. Change in Representative Director

1) Outgoing Representative Director

Name	New Title	Current Title
Akihiko Togo	Executive Vice President, Member of the Board	Executive Vice President, Representative Director

2) Scheduled date of assumption of office

March 31, 2019

2. Incoming Member of the Board / Outgoing Members of the Board

1) Incoming Member of the Board

Name	New Title (Effective as of June 25, 2019)	Current Title (Effective as of April 1, 2019)
Junji Katsumura	Managing Executive Officer, Member of the Board, Head of International Civil Engineering Divisions Group, International Business Unit, Head of International Administration Divisions Group, International Business Unit	Managing Executive Officer, Head of International Civil Engineering Divisions Group, International Business Unit, Head of International Administration Divisions Group, International Business Unit

The appointment of the above candidate will be referred for discussion at the 69th General Shareholders Meeting scheduled for June 25, 2019.

2) Outgoing Members of the Board

Name	New Title (Effective as of June 25, 2019)	Current Title (Effective as of April 1, 2019)
Akihiko Togo	Adviser	Executive Vice President, Member of the Board
Michio Inatomi	Managing Executive Officer, Executive of Corporate Administration Divisions Group, Executive of Audit Division	Managing Executive Officer, Member of the Board, Executive of Corporate Administration Divisions Group, Executive of Audit Division

3. Changes in Executive Officers, etc. (Effective as of April 1, 2019)

Name	New Title	Current Title
Hiroshi Watanabe	Senior Managing Executive Officer, Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit	Managing Executive Officer, Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit
Masahiro Fukushima	Managing Executive Officer, Executive of Civil Engineering Business Unit (Offshore Wind)	Managing Executive Officer, Executive of Civil Engineering Business Unit (Civil Engineering), Executive of Offshore Wind Farm Project Team
Junji Katsumura	Managing Executive Officer, Head of International Civil Engineering Divisions Group, International Business Unit, Head of International Administration Divisions Group, International Business Unit	Managing Executive Officer, Head of International Administration Divisions Group, International Business Unit
Hajimu Katayama	Managing Executive Officer, Head of Shikoku Branch	Executive Officer, Head of Shikoku Branch
Toyomitsu Fujiwara	Managing Executive Officer, Executive of Building Construction Business Unit (Sales &	Executive Officer, Executive of Building Construction Business Unit

	Marketing), Deputy Head of Tokyo Building Construction Branch	(Sales & Marketing), Deputy Head of Tokyo Building Construction Branch
Yoshito Otsu	Managing Executive Officer, Head of Urban Development Divisions Group, Building Construction Business Unit	Executive Officer, Head of Urban Development Divisions Group, Building Construction Business Unit
Toshitomo Nakamura	Managing Executive Officer, Head of Tohoku Branch	Executive Officer, Head of Tohoku Branch
Tomoyuki Yamashita	Managing Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR Planning Office	Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR Planning Office
Koichi Seki	Managing Executive Officer, Executive of Civil Engineering Business Unit	Special Adviser, LNG Japan Corporation
Shin Sato	Executive Officer, Executive of International Business Unit	Executive Officer, Head of International Civil Engineering Divisions Group, International Business Unit
Nario Yoshida	Executive Officer, Executive of Building Construction Business Unit (Construction Engineering), General Manager, Head of Construction Engineering Division, Building Construction Divisions Group, Building Construction Business Unit	Executive Officer, Executive of Building Construction Business Unit (Construction Engineering)
Haruhiro Taguchi	Executive Officer, Executive of International Business Unit, Executive of Hong Kong Branch Office	Executive General Manager, Deputy Head of International Civil Engineering Divisions Group, International Business Unit
Kiyokazu Kawakami	Executive Officer, Executive of Civil Engineering	Executive General Manager, Deputy Head of Civil

	Business Unit (Sales and Marketing), General Manager, Head of Sales and Marketing Division No.2, Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit	Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit, General Manager, Head of Sales and Marketing Division No.2, Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit
Keiji Kondo	Executive Officer, Executive of Civil Engineering Business Unit (Civil Engineering)	Executive General Manager, Deputy Head of Civil Engineering Divisions Group, Civil Engineering Business Unit, General Manager, Head of Civil Engineering Division, Civil Engineering Divisions Group, Civil Engineering Business Unit
Naoki Kawanobe	Executive Officer, Executive of Building Construction Business Unit (M&E), General Manager, Head of M&E Division, Building Construction Divisions Group, Building Construction Business Unit	General Manager, Head of M&E Division, Building Construction Divisions Group, Building Construction Business Unit
Haruki Ogata	Adviser	Executive Officer, Executive of Civil Engineering Business Unit
Hiroyuki Tsubosaki	Adviser	Executive Officer, Executive of Building Construction Business Unit
Fujio Okada	(Scheduled to retire)	Executive Officer, Executive of International Business Unit

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