

The following statements are an English-language translation of the original Japanese-language documents.

Listed company name : Penta Ocean Construction Co.,Ltd.

Code number : 1893

Stock Exchange : Tokyo, Nagoya

Notice of Changes in Representative Director, Directors and Executive Officers

At the Board of Directors Meeting held on February 22, 2018, Penta-Ocean Construction Co., Ltd. passed a resolution on the following changes of its Representative Director, Directors and Executive Officers, etc.

This matter will be subject for approval at the 68th General Shareholders Meeting scheduled in June 26, 2018.

1. Changes in Representative Director

1) Reason for the change

To further enhance company's management structure

2) Detail of the change

① Incoming Representative Director

Executive Vice President, Representative Director	Akihiko Togo	(Current position: Executive Vice President, Member of the Board)
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② Outgoing Representative Director

Advisor	Sasaki Kunihiko	(Current position: Executive Vice President, Representative Director)
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3) Scheduled date of assumption of office

April 1, 2018

4) Personal history of the newly appointed representative director

Name: Akihiko Togo

Date of Birth: November 11, 1953 (Age:64)

Education: March 1976 Graduated from Department of Civil Engineering, Faculty of
Engineering, Kumamoto University

Career: April 1976 Joined Penta-Ocean Construction

April 2008 Executive Officer, Executive General Manager, Deputy
Head of International Business Division

April 2011	Managing Executive Officer, Executive General Manager, Deputy Head of International Business Division
April 2013	Managing Executive Officer, Head of International Business Division Divisions Group
April 2014	Senior Managing Executive Officer, Head of International Business Division Divisions Group
June 2015	Senior Managing Executive Officer, Head of International Business Unit
June 2015	Senior Managing Executive Officer, Member of the Board, Head of International Business Unit
April 2017	Executive Vice President, Member of the Board, Executive of International Business Unit (to present)

Number of shares held: 10,700 shares (as of February 22, 2018)

2. Changes in Executive Officers, etc. (Effective April 1, 2018)

Name	New Title	Current Title
Takehiko Fujita	Executive Vice President, Executive of Civil Engineering Business Unit	Senior Managing Executive Officer, Executive of Civil Engineering Business Unit
Shuhei Kazusa	Executive Vice President, Executive of Civil Engineering Business Unit	Senior Managing Executive Officer, Executive of Civil Engineering Business Unit
Yuji Nakamitsu	Senior Managing Executive Officer, Member of the Board, Executive of Building Construction Business Unit	Senior Managing Executive Officer, Member of the Board, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Environment Health, Safety and Quality
Makoto Shimoishi	Senior Managing Executive Officer, Head of Kyushu Branch	Managing Executive Officer, Head of Kyushu Branch
Tetsushi Noguchi	Senior Managing Executive Officer, Member of the Board, Head of Civil	Managing Executive Officer, Member of the Board, Head of

	Engineering Divisions Group, Civil Engineering Business Unit, Executive of Environment Health, Safety and Quality, Executive of R&D Strategy Planning Office	Civil Engineering Divisions Group, Civil Engineering Business Unit, Executive of Environment Health, Safety and Quality, Executive of R&D Strategy Planning Office
Ryoji Tahara	Senior Managing Executive Officer, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Environment Health, Safety and Quality	Managing Executive Officer, Head of Tokyo Building Construction Branch
Michio Inatomi	Managing Executive Officer, Member of the Board, Executive of Corporate Administration Divisions Group, Executive of Audit Division	Managing Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, Head of CSR planning Office
Masanori Kotsuji	Managing Executive Officer, Executive of Civil Engineering Business Unit(Sales and Marketing)	Executive Officer, Head of Nagoya Branch
Hiromi Furuno	Managing Executive Officer, Executive of Civil Engineering Business Unit(Environmental Business), Executive of 2020 Business Development Office	Executive Officer, Executive of Civil Engineering Business Unit(Environmental Business), Executive of 2020 Business Development Office
Tomoyuki Yamashita	Executive Officer, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR planning Office	Executive Officer, General Manager, Head of Human Resources Division, General Manager, Head of General Affairs Division, Corporate Administration Divisions Group
Shiro Matsuo	Executive Officer, Head of Environment Health, Safety and Quality Divisions Group	Deputy Head of Tokyo Civil Engineering Branch
Masato Nakahashi	Executive Officer, Executive of Building Construction Business Unit(Sales and	General Manager, Head of Sales and Marketing Division

	Marketing)	No.3, Building Construction Sales and Marketing Divisions Group
Kazuhiko Yamaguchi	Executive Officer, Head of Nagoya Branch	Deputy Head of Nagoya Branch
Hiroto Baba	Executive Officer, Head of Tokyo Building Construction Branch	General Manager, Head of Building Construction Division, Building Construction Divisions Group
Sumio Yamashita	Advisor	Senior Managing Executive Officer, Executive of Building Construction Business Unit
Takashi Nakazawa	Advisor	Executive Officer, Head of Environment Health, Safety and Quality Divisions Group

3. Incoming and Outgoing Board Members

Incoming Board Members

Name	New Title (Assumption of office scheduled in June 26, 2018)	Title as of April 1, 2018
Ryoji Tahara	Senior Managing Executive Officer, Member of the Board, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Environment Health, Safety and Quality	Senior Managing Executive Officer, Head of Building Construction Divisions Group, Building Construction Business Unit, Executive of Environment Health, Safety and Quality
Tomoyuki Yamashita	Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR planning Office	Executive Officer, Head of Corporate Administration Divisions Group, General Manager, Head of General Affairs Division, Head of CSR planning Office

The appointment of the above candidate will be referred for discussion at the 68th General

Shareholders Meeting scheduled in June 26, 2018.

Outgoing Board Members

Name	New Title (Assumption of office scheduled in June 26, 2018)	Title as of April 1, 2018
Sasaki Kunihiro	Advisor	Executive Vice President, Representative Director
Yuji Nakamitsu	Senior Managing Executive Officer, Executive of Building Construction Business Unit	Senior Managing Executive Officer, Member of the Board, Executive of Building Construction Business Unit