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Securities Code:1893

June 24, 2025

To our Shareholders,

Takuzo Shimizu
President, Chief Executive Officer and
Representative Director
Penta-Ocean Construction Co., Ltd.
2-8, Koraku 2-chome, Bunkyo-ku, Tokyo
Japan

Notice of Resolutions of the 75th Ordinary General Meeting of Shareholders

We hereby inform you of the items reported and resolutions approved at the 75th Ordinary General Meeting of Shareholders of Penta-Ocean Construction Co., Ltd. (hereinafter, “the Company”), held on June 24, 2025.

Details

Items Reported:

1. The Business Report and the Consolidated Financial Statements for the 75th Fiscal Term (from April 1, 2024 to March 31, 2025), as well as the Audit Reports on the Consolidated Financial Statements by the Accounting Auditors and Audit & Supervisory Board Members
2. The Non-consolidated Financial Statements for the 75th Fiscal Term (from April 1, 2024 to March 31, 2025)

Proposals Resolved:

Proposal No.1 Appropriation of Retained Earnings

This proposal was approved and passed in its original form. Thus, it was resolved that term-end dividend for the 75th Fiscal Term was JPY 12 per common stock of the Company.

Proposal No.2 Election of Ten (10) Members of the Board

This proposal was approved as originally proposed. Thus, Messrs. Takuzo Shimizu, Kazuya Ueda, Tomoyuki Yamashita, Tetsushi Noguchi, Hiroshi Watanabe, Osamu Hidaka and Hokuto Nakano, Ms. Mina Sekiguchi and Mr. Hiroshi Hayashida were reelected, and Ms. Akiko Kikuchi was newly elected. All of them assumed their offices.

Mr. Hokuto Nakano, Ms. Mina Sekiguchi, Mr. Hiroshi Hayashida and Ms. Akiko Kikuchi are Outside Members of the Board.

Proposal No.3 Election of Two (2) Audit and Supervisory Board Members

This proposal was approved as originally proposed. Thus, Mr. Shunji Kitahashi and Ms. Maki Kataoka were

newly elected and assumed their offices.

Ms. Maki Kataoka is an Outside Audit and Supervisory Board Member.

END

At the Board Meeting held right after the 75th Ordinary General Meeting of Shareholders, the following persons were elected as the Representative Directors and have assumed their offices.

Takuzo Shimizu, President, Chief Executive Officer and Representative Director (Reappointed)

Kazuya Ueda, Representative Director (Reappointed)

Tomoyuki Yamashita, Representative Director (Reappointed)

Year-end Dividend Payout for the 75th Fiscal Term:

1. In case you have designated the method for wire transfer for receiving the dividend

Please find and confirm the Dividend Calculation Statement and Beneficiary Account for Dividend Transfer enclosed.

2. In case you have designated the method of allocation in proportion to the number of shares held for receiving the dividend

Please find and confirm the Dividend Calculation Statement and Instruction on How to Receive the Dividend enclosed.

3. In case you have not designated any methods for receiving the dividend

Please find the Dividend Calculation Statement and Dividend Receipt enclosed. Please complete the Dividend Receipt, place your seal and bring it with you to Japan Post Bank Co., Ltd. or a post office nearby, in order to receive the dividends during the payout period (from Wednesday June 25 to Thursday July 31, 2025).