

Disclaimer

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Securities Code: 1893
June 5, 2018

To Those Shareholders with Voting Rights

Takuzo Shimizu
President, Chief Executive Officer and
Representative Director
Penta Ocean Construction Co., Ltd.
2-8 Koraku 2-chome, Bunkyo-ku, Tokyo, Japan

NOTICE OF CONVOCAION OF THE 68TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

You are cordially invited to attend the 68th Ordinary General Meeting of Shareholders of the Penta Ocean Construction Co., Ltd. (hereinafter referred to as “Company”). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights either in writing (by mail) or electronic media (via the Internet etc). Please review the Reference Documents for the Ordinary General Meeting of Shareholders contained herein and exercise your voting rights in the manner described hereinafter no later than 6:00 p.m., Japan Standard Time (JST) on Monday, June 25, 2018.

- 1. Date and Time:** Tuesday, June 26, 2018 at 10:00 a.m., JST
(The reception will begin at 9:00 a.m.)
- 2. Venue:** Conference Room, 11th Floor at the Head Office of the Company
2-8 Koraku 2-chome, Bunkyo-ku, Tokyo, Japan
- 3. Agenda of the Meeting:**
Matters to be reported:
 1. The Business Report, the Consolidated Financial Statements, and the audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 68th Fiscal Year (from April 1, 2017 to March 31, 2018).
 2. The Non-consolidated Financial Statements for the 68th Fiscal Year (from April 1, 2017 to March 31, 2018).**Proposals to be resolved:**
 - Proposal No. 1:** Appropriation of Retained Earnings
 - Proposal No. 2:** Election of the Eleven (11) Members of the Board
 - Proposal No. 3:** Election of the Two (2) Audit & Supervisory Board Members

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- © Any subsequent amendments to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements (if any) will be listed on the Company’s website (<http://www.penta-ocean.co.jp/>).
- © Of the documents to be included with this notice, hereinafter referred to as “Notes to the Consolidated Financial Statements” and the “Notes to the Non-consolidated Financial Statements” are listed on the Company’s website (<http://www.penta-ocean.co.jp/>) pursuant to laws and regulations and the Articles of Incorporation, and are not included in the attached documents of this notice. Furthermore, the attached documents of this notice and the documents listed on the website above are the documents that were audited by the audit & supervisory board member and the accounting auditor during preparation of the audit report and the accounting auditor’s report, respectively.

Guidance for Exercise of Voting Rights

Voting rights for the Ordinary General Meeting of Shareholders may be exercised by either of the following methods.

If attending the General Meeting of Shareholders

Please bring the enclosed Voting Rights Exercise Form with you and submit it to the reception desk.

(If attending on the day of the meeting, exercise procedures for voting rights by mail (Voting Rights Exercise Form) or the Internet are not required.)

Date and time of General Meeting of Shareholders: Tuesday, June 26, 2018 at 10:00 a.m., JST

If not attending the General Meeting of Shareholders

● If exercising Voting Rights in writing by mail

Please indicate your vote for or against each proposal by drawing a circle to indicate approval or disapproval on the enclosed Voting Rights Exercise Form and return it so that it is received by the shareholder registry administrator of the Company.

Voting rights exercise deadline: Reach us by Monday, June 25, 2018 at 6:00 p.m., JST

● Exercise of Voting Rights via the Internet

Please access the Company's designated Voting Rights Exercise Website with a PC or smartphone and follow the instructions on the screen to submit your vote for or against the proposals.

Voting rights exercise deadline: Monday, June 25, 2018 at 6:00 p.m., JST

For details, please review the "Guidance for Exercise of Voting Rights via the Internet" on the following page.

Contact Information

If you have any inquiries, please contact the Company's Shareholder Registry Administrator, "Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd" (below).

(1) Inquiries regarding operation of the Voting Rights Exercise Website:

Toll-free in Japan 0120-768-524
(Operating hours: 9:00 a.m. to 9.00 p.m., JST, weekdays)

(2) For other inquiries relating to share administration:

Toll-free in Japan 0120-288-324
(Operating hours: 9:00 a.m. to 5.00 p.m., JST, weekdays)

[For institutional investors]

In addition to the method to exercise your voting rights via the Internet as described above, the online voting platform operated by ICJ, Inc. will be available if applied in advance.

Guidance for Exercise of Voting Rights via the Internet

1. Via “Smart Exercise”

- (1) Please scan the QR code printed on the lower right of the enclosed Voting Rights Exercise Form using your smartphone to access “Smart Exercise,” then follow the instructions on the screen to input your vote. (You do not need to enter an ID/Password.)
- (2) You may only exercise your voting rights once via “Smart Exercise.”

2. Via ID and Password

- (1) Please access the “Voting Rights Exercise Website” (URL below), log in to the system using the “Voting Rights Exercise Code” and “Password” printed on the enclosed Voting Rights Exercise Form, and follow the instructions on the screen to input your vote. In order to maintain security, users will be prompted to change the Password when logging in to the system for the first time.

Voting Rights Exercise Website	https://soukai.mizuho-tb.co.jp/
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- (2) The Password (including the Password you changed) is valid only for this Ordinary General Meeting of Shareholders. A new Password will be issued at the time of the next meeting.
- (3) The Password is the method to verify whether the person voting is a legitimate shareholder. The Company will never ask shareholders to provide their Passwords.
- (4) The Password will be locked and suspended when entered incorrectly for a certain number of times. Please follow the instruction on the screen when the Password is locked.

3. Important Notice

- (1) You will need to exercise your voting rights by completing the process by 6:00 p.m., JST on Monday, June 25, 2018. Your exercise at the earliest opportunity is advised.
- (2) To change your vote after exercising your voting rights via “Smart Exercise,” please follow the exercise instructions in 2. above.
- (3) If you exercise your voting rights both by mailing the Voting Rights Exercise Form and via the Internet, the voting right exercised through the Internet shall be deemed to be effective. If you exercise your voting rights more than once through the Internet, the Company will regard the content of the last exercise as valid.
- (4) Fees for connecting to the Internet would be your own expense.
- (5) Although the Voting Rights Exercise Website has been tested of operation with general internet connecting devices, the system may not be available depending on the device you use and its condition.

Note: “QR code” is a registered trademark of DENSO WAVE INCORPORATED.

Reference Documents for the Ordinary General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Retained Earnings

The company's basic policy of dividend of surplus is to increase its corporate value, in order to pay stable dividends to the shareholders on a continuing basis, by enhancing its profitability through cutting-edge technological developments and appropriate capital investments.

The Company proposes appropriation of retained earnings as follows in comprehensive consideration of business results for the fiscal year under review, the degree of soundness of the Company's financial standing, and future business expansion, etc.

1. Year-end Dividend

- (1) Type of dividend property
Cash
- (2) Allocation of dividend property and total amount thereof
¥14 per common stock of the Company
¥4,002,637,324 in total
- (3) Effective date of dividend payment
June 27, 2018

2. Other Appropriation of Retained Earnings

- (1) Item of retained earnings to be increased and the amount thereof
General reserve: ¥10,000,000,000
- (2) Item of retained earnings to be decreased and the amount thereof
Retained earnings carried forward: ¥10,000,000,000

Proposal No. 2: Election of the Eleven (11) Members of the Board

The term of office of all eleven (11) members of the board will expire at the close of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of a total of eleven (11) members of the board.

The candidates are as follows:

Candidate No.		Name	Current positions and titles at the Company	Attendance at the board meetings during the fiscal year
1	<u>Reappointment</u>	Takuzo Shimizu	President, Chief Executive Officer and Representative Director	100% (23 meetings out of 23 meetings)
2	<u>Reappointment</u>	Kazuya Ueda	Executive Vice President, Representative Director	100% (23 meetings out of 23 meetings)
3	<u>Reappointment</u>	Akihiko Togo	Executive Vice President, Member of the Board	96% (22 meetings out of 23 meetings)
4	<u>Reappointment</u>	Tetsushi Noguchi	Senior Managing Executive Officer, Member of the Board	100% (23 meetings out of 23 meetings)
5	<u>New appointment</u>	Ryoji Tahara	Senior Managing Executive Officer	-
6	<u>Reappointment</u>	Michio Inatomi	Managing Executive Officer, Member of the Board	100% (23 meetings out of 23 meetings)
7	<u>Reappointment</u>	Hiroshi Watanabe	Managing Executive Officer, Member of the Board	100% (18 meetings out of 18 meetings)
8	<u>New appointment</u>	Tomoyuki Yamashita	Executive Officer	-
9	<u>Reappointment</u>	Yasuhiro Kawashima	<u>Candidate for Outside Board Member</u> <u>Candidate for Independent Director/Auditor</u>	100% (23 meetings out of 23 meetings)
10	<u>Reappointment</u>	Hidenori Takahashi	<u>Candidate for Outside Board Member</u> <u>Candidate for Independent Director/Auditor</u>	100% (18 meetings out of 18 meetings)
11	<u>Reappointment</u>	Naoki Furuya	<u>Candidate for Outside Board Member</u> <u>Candidate for Independent Director/Auditor</u>	100% (18 meetings out of 18 meetings)

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
1	Takuzo Shimizu (June 8, 1958) <u>Reappointment</u>	<p>April 1983 Joined the Company</p> <p>April 2009 Appointed as Executive Officer Head of Nagoya Branch</p> <p>April 2012 Appointed as Managing Executive Officer, Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit</p> <p>June 2012 Appointed as Managing Executive Officer, Member of the Board, same as above</p> <p>April 2013 Appointed as Senior Managing Executive Officer, Member of the Board, same as above</p> <p>April 2014 Appointed as Executive Vice President, Representative Director</p> <p>June 2014 Appointed as President, Chief Executive Officer and Representative Director (to the present)</p> <p>May 2016 Appointed as Chairman, Japan Dredging and Reclamation Engineering Association (to the present)</p> <p>■ Status of important concurrent positions Chairman, Japan Dredging and Reclamation Engineering Association</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Takuzo Shimizu has a wealth of operational experience mainly regarding civil engineering business and corporate planning of the Company. After being appointed President in June 2014, he has promoted corporate strategy with the aim of improving corporate value as top management. The Company believes that he can continue to draw on his wealth of experience and knowledge of duties in management.</p> <p>■ Attendance at the board meetings during the fiscal year 100% (23 meetings out of 23 meetings)</p>	50,800 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
2	Kazuya Ueda (August 2, 1958) <u>Reappointment</u>	<p>April 1983 Joined the Company</p> <p>April 2011 Appointed as Executive Officer, Deputy Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit</p> <p>April 2013 Appointed as Managing Executive Officer, Deputy Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit</p> <p>April 2014 Appointed as Managing Executive Officer, Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit</p> <p>June 2014 Appointed as Managing Executive Officer, Member of the Board, same as above</p> <p>April 2015 Appointed as Senior Managing Executive Officer, Member of the Board, same as above</p> <p>April 2017 Appointed as Executive Vice President, Representative Director Executive of Civil Engineering Business Unit Head of Civil Engineering Sales and Marketing Divisions Group, Civil Engineering Business Unit (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Kazuya Ueda has a wealth of operational experience regarding civil engineering business, etc., of the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management as member of the board.</p> <p>■ Attendance at the board meetings during the fiscal year 100% (23 meetings out of 23 meetings)</p>	13,900 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
3	Akihiko Togo (November 16, 1953) <u>Reappointment</u>	<p>April 1976 Joined the Company</p> <p>April 2008 Appointed as Executive Officer, Deputy Head of International Business Divisions Group,</p> <p>April 2011 Appointed as Managing Executive Officer, Deputy Head of International Business Divisions Group</p> <p>April 2013 Appointed as Managing Executive Officer, Head of International Business Divisions Group</p> <p>April 2014 Appointed as Senior Managing Executive Officer, same as above</p> <p>April 2015 Appointed as Senior Managing Executive Officer, Head of International Business Unit</p> <p>June 2015 Appointed as Senior Managing Executive Officer, Member of the Board, same as above</p> <p>April 2017 Appointed as Executive Vice President, Member of the Board Appointed as Executive of International Business Unit (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Akihiko Togo has a wealth of operational experience regarding overseas business, etc., of the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management as member of the board.</p> <p>■ Attendance at the board meetings during the fiscal year 96% (22 meetings out of 23 meetings)</p>	12,500 shares
4	Tetsushi Noguchi (September 11, 1960) <u>Reappointment</u>	<p>April 1983 Joined the Company</p> <p>April 2012 Appointed as Executive Officer, Head of Nagoya Branch</p> <p>April 2014 Appointed as Executive Officer, Deputy Head of Civil Engineering Divisions Group, Civil Engineering Business Unit</p> <p>June 2014 Appointed as Executive Officer, Member of the Board, same as above</p> <p>April 2016 Appointed as Managing Executive Officer, Member of the Board, Head of Civil Engineering Divisions Group, Civil Engineering Business Unit</p> <p>April 2018 Appointed as Senior Managing Executive Officer, Member of the Board, same as above (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Tetsushi Noguchi has a wealth of operational experience regarding civil engineering business, etc., of the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management as member of the board.</p> <p>■ Attendance at the board meetings during the fiscal year 100% (23 meetings out of 23 meetings)</p>	8,800 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
5	Ryoji Tahara (September 28, 1959) <u>New appointment</u>	<p>April 1982 Joined the Company</p> <p>April 2012 Appointed as Executive Officer, Deputy Head of Building Construction Divisions Group, Building Construction Business Unit, Head of Building Construction Planning Division</p> <p>April 2013 Appointed as Executive Officer, Head of Tokyo Building Construction Branch</p> <p>April 2014 Appointed as Managing Executive Officer, same as above</p> <p>April 2018 Appointed as Senior Managing Executive Officer, Head of Building Construction Divisions Group, Building Construction Business Unit (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Ryoji Tahara has a wealth of operational experience regarding the building construction business of the Company. The Company believes that he can draw on his ample experience and knowledge of duties in management as member of the board.</p>	6,700 shares
6	Michio Inatomi (July 16, 1961) <u>Reappointment</u>	<p>April 1984 Joined the Company</p> <p>April 2014 Appointed as Executive Officer, Deputy Head of Corporate Administration Divisions Group General Manager, Head of Corporate Planning Division</p> <p>June 2014 Appointed as Executive Officer, Member of the Board, same as above</p> <p>April 2016 Appointed as Executive Officer, Member of the Board, Head of Corporate Administration Divisions Group Head of CSR Planning Office</p> <p>April 2017 Appointed as Managing Executive Officer, Member of the Board, same as above</p> <p>April 2018 Appointed as Managing Executive Officer, Member of the Board Executive of Corporate Administration Divisions Group Executive of Audit Division (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board Mr. Michio Inatomi has a wealth of operational experience regarding finance and corporate planning, etc., of the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management as member of the board.</p> <p>■ Attendance at the board meetings during the fiscal year 100% (23 meetings out of 23 meetings)</p>	12,200 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
7	Hiroshi Watanabe (March 16, 1960) <u>Reappointment</u>	<p>April 1984 Joined the Company</p> <p>April 2015 Appointed as Executive Officer, Deputy Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit</p> <p>April 2017 Appointed as Managing Executive Officer, Head of Building Construction Sales and Marketing Divisions Group, Building Construction Business Unit</p> <p>June 2017 Appointed as Managing Executive Officer, Member of the Board, same as above (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board</p> <p>Mr. Hiroshi Watanabe has a wealth of operational experience regarding the building construction business, etc., of the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management as member of the board.</p> <p>■ Attendance at the board meetings during the fiscal year 100% (18 meetings out of 18 meetings)</p>	15,700 shares
8	Tomoyuki Yamashita (December 4, 1962) <u>New appointment</u>	<p>April 1986 Joined the Company</p> <p>April 2017 Appointed as Executive Officer, Head of Human Resources Division, Corporate Administration Divisions Group Head of General Affairs Division</p> <p>April 2018 Appointed as Executive Officer, Head of Corporate Administration Divisions Group Head of General Affairs Division Head of CSR Planning Office (to the present)</p> <p>■ Reasons for selection as a candidate for Member of the Board</p> <p>Mr. Tomoyuki Yamashita has a wealth of operational experience regarding the human resources and general affairs etc., of the Company. The Company believes that he can draw on his ample experience and knowledge of duties in management as member of the board.</p>	3,200 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
9	Yasuhiro Kawashima (August 18, 1944) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>April 1969 Joined Ministry of Transport (currently Ministry of Land, Infrastructure, Transport and Tourism)</p> <p>June 1998 Appointed as Bureau Manager, Ports and Harbours Bureau</p> <p>June 2000 Appointed as Minister's Secretariat, Deputy Minister for Technical Affairs</p> <p>January 2001 Appointed as Minister's Secretariat, Deputy Minister for Technical Affairs, Ministry of Land, Infrastructure, Transport and Tourism</p> <p>July 2001 Appointed as President, Service Center of Port Construction Engineering (currently Service Center of Port Engineering)</p> <p>March 2004 Appointed as Adviser, Nippon Steel Corporation (currently NIPPON STEEL & SUMITOMO METAL CORPORATION)</p> <p>May 2005 Appointed as Chairman, FEDERATION OF JAPAN PORTS AND AIRPORTS CONSTRUCTION ASSOCIATION</p> <p>May 2006 Appointed as Chairman, Japan Marine Surveys Association (to the present)</p> <p>July 2006 Appointed as Adviser, Nippon Steel Engineering Co., Ltd. (currently NIPPON STEEL & SUMIKIN ENGINEERING CO., LTD.)</p> <p>June 2016 Appointed as Outside Board Member, the Company (to the present)</p> <p>■ Status of important concurrent positions Chairman, Japan Marine Surveys Association</p> <p>■ Reasons for selection as a candidate for Outside Board Member As Mr. Yasuhiro Kawashima has a wealth of experience at the top of organizations such as the Bureau Manager of the Ports and Harbours Bureau, and has advanced insight and specialized knowledge regarding the construction industry and port and harbor construction technology, the Company believes that he can continue to adequately fulfill the role of supervising the determination of important matters in the Company's management and business execution, etc.</p> <p>■ Attendance at the board meetings during the fiscal year (after assumption of office) 100% (23 meetings out of 23 meetings)</p> <p>■ Years served as Member of the Board at the close of this General Meeting of Shareholders Two years</p>	1,400 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
10	Hidenori Takahashi (August 26, 1951) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>November 1977 Joined Musashi Audit Corporation (currently Ernst & Young ShinNihon LLC)</p> <p>August 1982 Registered as a certified public accountant</p> <p>August 1991 Representative Partner, Century Audit Corporation (currently Ernst & Young ShinNihon LLC)</p> <p>June 2006 Appointed as Executive Director, Shin Nihon & Co. (currently Ernst & Young ShinNihon LLC)</p> <p>August 2008 Appointed as Senior Executive Board Member, Ernst & Young ShinNihon LLC</p> <p>July 2010 Appointed as Chief Executive, The Japanese Institute of Certified Public Accountants</p> <p>August 2010 Appointed as Senior Adviser, Senior Partner, Ernst & Young ShinNihon LLC</p> <p>June 2014 Appointed as Resigned from Ernst & Young ShinNihon LLC</p> <p>September 2014 Appointed as Executive Director, Professional Standards and Services, The Japanese Institute of Certified Public Accountants</p> <p>June 2017 Appointed as Outside Board Member, the Company (to the present)</p> <p>■ Status of important concurrent positions External Corporate Auditor, NIPPON VALQUA INDUSTRIES, LTD. (scheduled to be appointed on June 20, 2018)</p> <p>■ Reasons for selection as a candidate for Outside Board Member As Mr. Hidenori Takahashi has a wealth of experience and knowledge regarding business management at audit corporations and as a certified public accountant, the Company believes that he can continue to adequately fulfill the role of supervising the determination of important matters in the Company's management and business execution, etc.</p> <p>■ Special notes on a candidate for Outside Board Member Although Mr. Hidenori Takahashi has been engaged in the business execution of Ernst & Young ShinNihon LLC, the Accounting Auditor of the Company, it has been approximately four years since he retired from the said auditing firm in June 2014, and the Company has judged that there will be no effect on his independence.</p> <p>■ Attendance at the board meetings during the fiscal year (after assumption of office) 100% (18 meetings out of 18 meetings)</p> <p>■ Years served as Member of the Board at the close of this General Meeting of Shareholders One year</p>	400 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
11	Naoki Furuya (July 28, 1952) <u>Reappointment</u> <u>Outside</u> <u>Independent</u>	<p>April 1976 Joined Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)</p> <p>April 2005 Appointed as Executive Officer, Mizuho Trust & Banking Co., Ltd.</p> <p>June 2007 Appointed as Executive Managing Director</p> <p>June 2008 Appointed as Audit & Supervisory Board Member, Mizuho Research Institute Ltd.</p> <p>June 2009 Appointed as Managing Director and Managing Executive Officer, Fuyo General Lease Co., Ltd.</p> <p>June 2011 Appointed as Audit & Supervisory Board Member, Japan Carlit Co., Ltd. Outside Audit & Supervisory Board Member, DC Co., Ltd.</p> <p>October 2013 Appointed as Audit & Supervisory Board Member, Carlit Holdings Co., Ltd.</p> <p>June 2017 Appointed as Outside Director, Tokyo Small and Medium Business Investment & Consultation Co., Ltd. (to the present)</p> <p>June 2017 Appointed as Outside Board Member, the Company (to the present)</p> <p>■ Status of important concurrent positions Outside Director, Tokyo Small and Medium Business Investment & Consultation Co., Ltd.</p> <p>■ Reasons for selection as a candidate for Outside Board Member As Mr. Naoki Furuya has a wealth of experience and knowledge regarding corporate management through serving as Director of Mizuho Trust & Banking Co., Ltd. and Fuyo General Lease Co., Ltd., the Company believes that he can continue to adequately fulfill the role of supervising the determination of important matters in the Company's management and business execution, etc.</p> <p>■ Special notes on a candidate for Outside Board Member Although Mr. Naoki Furuya served until June 2008 at Mizuho Trust & Banking Co., Ltd., one of the Company's major lenders, it has been approximately 10 years since his retirement. Additionally, there are transactions between the Company and Fuyo General Lease Co., Ltd., where he served until June 2011, but the amount of these transactions is less than 0.01% of the consolidated net sales of the said company and the Company for the most recent fiscal year. Due to the above, the Company has judged that there will be no effect on his independence.</p> <p>■ Attendance at the board meetings during the fiscal year (after assumption of office) 100% (18 meetings out of 18 meetings)</p> <p>■ Years served as Member of the Board at the close of this General Meeting of Shareholders One year</p>	100 shares

Notes: 1. No special interest exists between the Company and the above candidates for member of the board.
2. Mr. Yasuhiro Kawashima, Mr. Hidenori Takahashi and Mr. Naoki Furuya are candidates for outside members of the board as defined by the Companies Act. Furthermore, if Proposal No. 2 is approved, the Company plans to conclude agreements to limit liability for damages with Mr. Yasuhiro Kawashima, Mr. Hidenori Takahashi and Mr. Naoki Furuya based on Article 29, Paragraph 2 of the Articles of

Incorporation of the Company. However, the amount of the limit for liability for damages under this agreement shall be the minimum amount for liability as defined by Article 425, Paragraph 1 of the Companies Act.

3. Mr. Yasuhiro Kawashima, Mr. Hidenori Takahashi and Mr. Naoki Furuya are independent directors / auditors according to the standards defined by securities exchanges, and should their election be approved as proposed, the Company plans for them to continue being independent directors / auditors. In addition to the standards defined by securities exchanges, each person satisfies the standards of independence defined by the Company. The standards of determining independence for outside officers defined by the Company are provided on page 17.

Proposal No. 3: Election of the Two (2) Audit & Supervisory Board Members

The term of office of audit & supervisory board members Takeshi Miyazono and Tatsuya Toyoshima will expire at the close of this Ordinary General Meeting of Shareholders. Accordingly, the election of two (2) audit & supervisory board members is proposed.

The Audit & Supervisory Board has consented to this proposal.

The candidates are as follows:

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
1	Takeshi Miyazono (August 4, 1955) <u>Reappointment</u>	<p>April 1980 Joined the Company</p> <p>April 2010 Appointed as Executive Officer Head of Tokyo Building Construction Branch</p> <p>April 2012 Appointed as Managing Executive Officer, same as above</p> <p>April 2013 Appointed as Managing Executive Officer, Executive of Building Construction Business Unit (Executive of Sales and Marketing Divisions Group)</p> <p>June 2014 Appointed as Audit & Supervisory Board Member (to the present)</p> <p>■ Reasons for selection as a candidate for Audit & Supervisory Board Member Mr. Takeshi Miyazono has a wealth of operational experience regarding the construction business and both domestic and overseas corporate management at the Company. The Company believes that he can continue to draw on his ample experience and knowledge of duties in management in the audit operations of the Company.</p> <p>■ Attendance at the board meetings during the fiscal year (after assumption of office) 100% (23 meetings out of 23 meetings)</p> <p>■ Attendance at the corporate auditor meetings during the fiscal year (after assumption of office) 100% (14 meetings out of 14 meetings)</p>	9,700 shares

Candidate No.	Name (Date of birth)	Career summary, positions, and assignments	Number of shares of the Company held
2	Kyota Shigemoto (March 24, 1963) <u>New appointment</u> <u>Outside</u> <u>Independent</u>	<p>April 1986 Joined The Yasuda Fire & Marine Insurance Co., Ltd. (currently, Sompo Japan Nipponkoa Insurance Inc.)</p> <p>July 2011 Appointed as General Manager of Ehime Branch, Sompo Japan Insurance Inc. (currently, Sompo Japan Nipponkoa Insurance Inc.).</p> <p>April 2014 Appointed as Director and Managing Executive Officer, Sompo Japan Nipponkoa Insurance Services Inc.</p> <p>April 2016 Appointed as Executive Officer, General Manager of Business Planning & Development Department, Sompo Japan Nipponkoa Insurance Inc.</p> <p>April 2018 Appointed as President and CEO, SOMPO Business Solutions Co., Ltd. (to the present)</p> <p>■ Status of important concurrent positions President and Representative Director, SOMPO Business Solutions Co., Ltd.</p> <p>■ Reasons for selection as a candidate for Outside Audit & Supervisory Board Member As Mr. Kyota Shigemoto served as Executive Officer at Sompo Japan Nipponkoa Insurance Inc. and has a wealth of experience and deep insight regarding corporate management, the Company believes that he can adequately fulfill the role of strengthening the audit structure of the Company.</p> <p>■ Special notes on a candidate for Outside Audit & Supervisory Board Member Mr. Kyota Shigemoto served at Sompo Japan Nipponkoa Insurance Inc. until March 2018, and although there are insurance transactions and the lending of operating capital between the Company and the said company, the amount paid for insurance premiums from the Company for the most recent fiscal year is less than 0.02% of total insurance premium revenue for the said company for the most recent fiscal year, and the balance of borrowings from the said company as of the end of the most recent fiscal year was about 0.1% of the Company's consolidated total assets as of the same date. Due to the above, the Company has judged that there will be no effect on his independence.</p>	0 shares

Notes: 1. No special interest exists between the Company and the above candidates for audit & supervisory board member.

2. Mr. Kyota Shigemoto is a candidate for outside audit & supervisory board member as defined by the Companies Act.
Furthermore, if Proposal No. 3 is approved, the Company plans to conclude an agreement to limit liability for damages with Mr. Kyota Shigemoto based on Article 40, Paragraph 2 of the Articles of Incorporation of the Company. However, the amount of the limit for liability for damages under this agreement shall be the minimum amount for liability as defined by Article 425, Paragraph 1 of the Companies Act.
3. In addition to the standards defined by securities exchanges, Mr. Kyota Shigemoto satisfies the standards of independence defined by the Company, and the Company has submitted him as independent directors/auditors to the financial instrument exchanges on which it is listed.
Furthermore, the standards of determining independence for outside officers defined by the Company are provided on page 17.

(Reference)

Standards of Determining Independence for Outside Officers

Independent outside Board Member and independent outside audit & supervisory board member of the Company (hereinafter referred to as “Outside Officers”) are defined as persons to whom none of the following apply.

- 1) Those who are a business executive (*1) or was a business executive of the Company or an affiliate of the Company (hereinafter referred to as “Group”)
- 2) Those who are or was within the past five (5) years a major shareholder (*2) of the Company or a member of the board, audit & supervisory board member, accounting Adviser, or business executive of the parent company or significant subsidiary thereof
- 3) Those who are a member of the board, audit & supervisory board member, accounting advisor, or business executive of a company of which the Company is currently a major shareholder
- 4) Those who are or was within the past three (3) fiscal years an entity that holds or held the Group as a major transaction partner (*3) or a business executive of the parent company or significant subsidiary thereof
- 5) Those who are or was within the past three (3) fiscal years a major transaction partner of the Company (*4) or a business executive of the parent company or significant subsidiary thereof
- 6) Those who are a business executive of an organization that receives a significant amount (*5) of donations from the Group
- 7) Those who are a company that receives member of the board (regardless of employment patterns) from the Group or a member of the board, audit & supervisory board member, accounting advisor, or business executive of the parent company or significant subsidiary thereof
- 8) Those who are or was within the past three (3) years a significant creditor, etc., (*6) of the Company or a member of the board, audit & supervisory board member, accounting advisor, or business executive of the parent company or significant subsidiary thereof
- 9) Those who are a full-time employee, partner, or employee of the accounting firm that is the accounting auditor of the Company
- 10) Those who are a specialist such as a consultant, accountant, tax accountant, attorney, judicial scrivener, or patent attorney, etc., that receives a significant amount (*5) of cash or other property from the Group
- 11) Those who are a spouse, relative within the second degree of kinship, or shares living accommodations with an entity to which 1) to 10) above apply
- 12) Those who pose a constant and essential risk of conflict of interest with general shareholders of the Company for reasons other than the factors accounted for in each of the items above
- 13) Those who have served for a cumulative total of over eight (8) years in office as an outside officer of the Company

*1 An executive director, executive, executive officer, manager, or other employee of a corporation or other organization

*2 A shareholder holding a ratio of 10% or more of voting rights

*3 An entity that receives payment from the Group of 2% or more of its annual consolidated net sales in the most recent fiscal year

*4 An entity that makes payment to the Group of 2% or more of annual consolidated net sales of the Company for the most recent fiscal year

*5 An average of ¥10.0 million or more over the past three (3) fiscal years

*6 A financial institution or other large-scale creditor which the Company requires for fund procurement and is dependent upon to the extent that it is irreplaceable

(Enacted November 11, 2015)