FACT BOOK 2025

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1 Corporate Milestones

[Milestones]

1896	First founded as Mizuno Gumi in Kure City, Hiroshima prefecture
1917	Became recognized as premier marine engineering company by completion of various naval
	contracts in Kure, Yokosuka and Sasebo
1921	Office established in Tokyo. Built the base in the Kanto region
1929	Mizuno Gumi established as an unlimited partnership. (Kure City, Hiroshima prefecture)
1954	The Company merged with a joint-stock corporation Mizuno Gumi and established Mizuno Gumi Co., Ltd.
	Branches established in Tokyo, Nagoya, Osaka, Fukuoka, as well as in the Chugoku /Minami Kyushu regions
1957	Start of the Company's first overseas venture. Mobilized advisors to India to provide technical
	assistance for the quay walls construction of the Port of Goa
1961	Relocated the Head Office to 122 Hacchobori Hiroshima City
	Built the cutter suction dredger "Suez" in the hope of winning the Suez Canal dredging contract
	Contract awarded for Suez Canal dredging in international bidding
1962	The Company listed its stock on the Second Section of the Tokyo Stock Exchange and
	Hiroshima Stock Exchange
1963	The Company listed its stock on the Second Section of both the Osaka and Nagoya Stock Exchanges
1964	Head office relocated from Hiroshima to Shiba Nishikubo Sakuragawa-cho, Minato Ward, Tokyo
	Stock promoted to the First Section of the Tokyo, Osaka and Nagoya Stock Exchanges
1965	Office established in Singapore
1967	The company renamed Goyo Kensetsu and named Penta-Ocean Construction Co., Ltd. in English
1968	Merged with Sakai Construction Co., Ltd., to strengthen the company's land civil engineering capabilities
	Branch established in Sendai
1969	Branch established in Sapporo. Established a position as a nationwide general contractor
	Merged with Japan Land Development Co., Ltd.
1970	Merged with Jin Industrial Co., Ltd.
1971	Branch established in Shikoku
1973	Head office relocated to Nihonbashi, Chuo Ward, Tokyo
1978	Completion of new head office in Kouraku, Bunkyo Ward, Tokyo
1980	Technology Institute established in Higashi-Oi, Shinagawa Ward, Tokyo
1984	Branch established in Hokuriku
1994	Completion of New Institute of Technology in Nishinasunocho, Nasu-gun, Tochigi Prefecture
1996	Celebrated the 100th anniversary of establishment
1999	Subsidized Penta Builders Corporation. and Kegoya Dock Co., Ltd. by obtaining 100% of the companys' shares
2001	Subsidized Penta-Ocean Dredging Co., Ltd. and Yoshin Construction Co., Ltd.
	by obtaining 100% of the comapanys' sharess
2010	Delisted from the First Section of the Osaka Stock Exchange
2020	Subsidized UG M&E Pte. Ltd. by obtaining shares
2021	Celebrated the 125th anniversary of establishment

[Corporate History]

Phase I: From foundation to development

- (1) Foundation period: Mizuno Gumi for Marine Engineering
 - : Mr. Jinjiro Mizuno founded Mizuno Gumi (the predecessor to Penta-Ocean Construction Co., Ltd.) in Kure City, Hiroshima Prefecture
 - •Meiji era : Undertook marine civil engineering projects, mainly for structures and facilities at navy bases in Kure, Yokosuka and Sasebo
 - Taisho era : Expanded nationally, venturing into land civil engineering and building projects
 - •1921 : Established Tokyo office to build business foundations
- (2) Before WW2 : Investment and improvement in machinery and equipment
 - ·Constructed dredgers to strengthen the company's position in the dredging and reclamation industry
 - ·Launched the ship-building business

Phase II: Recovery from War, overseas expansion and development in land civil engineering

- (1) Recovery Period: Reconstruction efforts during the postwar era
 - •1946 Commenced war-damage reconstruction of the Company, focusing on marine civil engineering
 - •1948 Contract awarded for construction of first large-scale quay walls and industrial facilities in the postwar era in Tsukumi port, Oita Prefecture
 - ·1954 Mizuno Gumi established as a limited company
- (2) Overseas activities: Expanding business in overseas market
 - •1957 Dispatched a technical advisory group to the Port of Goa, India to carry out a quay walls construction project
 - 1958 Completion of Asia's largest pump dredger, the AKI, which contributed greatly to land reclamation works at the New Tobata Works of Yawata Iron & Steel
 - 1961-1967 Constructed a turbine pump dredger, the SUEZ. Contract awarded for Suez Canal dredging in international bidding
- (3) Nationwide Development: Relocation of Head Office
 - •1964 Head office relocated from Hiroshima to Minato Ward, Tokyo for nationwide development
 - •1965 Office established in Singapore
 - •1967 The company renamed to Goyo Kensetsu and named Penta-Ocean Construction Co., Ltd. in English
- (4) Strengthening the land civil engineering business through M&A
 - •1968 Absorbed Sakai Construction Co., Ltd., reinforcing the land civil engineering business
 - •1969 Absorbed Japan Land Development Co., Ltd., reinforcing marine civil engineering business
 - 1970 Absorbed Jin Industrial Co., Ltd., and built business foundations in Hokkaido, expanding business bases nationwide
- (5) Major period of growth in overseas market: Contracts awarded for large-scale projects overseas
 - •1970 Mr. Tetsutaro Mizuno assumed position as President, putting an emphasis on three important capabilities: marketing, finance and site operation
 - ·1970 Contract awarded for construction of IHI Kure Shipyard Dock for building 800,000 ton vessels
 - ·1970's Contract awarded for large scale projects in Egypt, Singapore, Iraq and Qatar
 - •1974-80 Contract awarded for phase 1 of widening and deepening of Suez Canal, Egypt

 Undertook construction in its 7 segments out of 13, with total sales amounting to ¥106.6 bn

 These projects made the name of Penta-Ocean known throughout the world

- (6) Technical tie-up
 - •1970 Joint corporation, Goyo Ballast Co., Ltd., was established with a Dutch general contractor group Ballast Nedam The contents of tie up were deep dredging and immersed tube tunnels Construction of a dredger, the DEJIMA, as the first great depth dredger in Japan
 - •1979 Technical tie-up with a French engineering company Sea Tank France. The contents of technical tie up were construction of concrete platforms

Phase III: Evolving into a general contractor by strengthening building construction abilities

- (1) Going into the building construction business: Strengthening building construction unit
 - •1977 Formulated the reinforcing plan for the building construction unit which provided the spark for subsequent growth
 - ·1978 Completion of the new head office in Bunkyo Ward, Tokyo, designed and constructed by the Company
 - •1980 Completion of the Technology Institute in Shinagawa Ward, Tokyo
- (2) Growing into a general contractor: A comprehensive constructor with well-balanced capabilities
 - 1981 Mr. Renpei Mizuno assumed position as President
 Formulated the new management policy to become a well-balanced general contractor while focusing on the development of new technologies
 - •1984 Contract awarded for Tuas Reclamation in Singapore
 - •1985 Received Technology Evolution Award from the Petroleum Association and Technology Award from The Japan Society of Civil Engineers for achievement related to construction of the world's first mobile artificial island in the Arctic
 - •1986 Started to formulate Medium-Term Management Plans every three years to establish well-balanced business expansion and business health
 - •1990 "Mr. PENTA" was born as a communication character as part of a strategy to improve the Company's image. Furthermore, hosted "Penta Ladies Golf Tournament" from 1992 to 1998
 - •1986 Contract awarded for the phase 1 of construction of an artificial island for Kansai International Airport (Airport opened in 1994)
 - •1991 Achieved contact awards equaling ¥600 bn and net sales of ¥500 bn for the first time since establishment
 - •1993 Completion of The World Cargo Distribution Center
 - •1993 and 1995 Achieved contact awards in the domestic civil engineering divisions equal to ¥300 bn due to economic measures and public investment for recovery from the Hanshin-Kobe Earthquake
 - •1994 Completion of New Technology Institute in Tochigi Prefecture, relocated from Shinagawa Ward, Tokyo Completion of many large-scale projects including high-rise buildings in Hong Kong and Singapore Accumulated sufficient experience in construction utilizing new technologies for high-rise buildings, seismic isolated construction, and all-weather automatic construction systems in the domestic market

- (3) Beginning of the second century in business: A commitment to become a firm and excellent contractor
 - •1996 Celebrated the 100th anniversary of establishment in April
 - •1996 Achieved orders of ¥188.4 bn in overseas division, highest ever, due to mega reclamation projects in Singapore Contract awarded for the reclamation work of Jurong Island Phase 2 and Tuas View Extension
 - •1997 Exceeded the net sales of the overseas division ¥110 bn
 - •1997 Formulated the new medium-term management plan and started to strengthen the corporate structure, while the construction market environment became increasingly difficult with a sluggish demand in private sector. The public sector also suffered due to cutbacks as a result of the implementation of structural reforms.
 - •1998 Contract awarded for the opera house Esplanade Theatres on the Bay in Singapore for ¥27 bn and large-scale reclamation work of Jurong Island Phase 3 for ¥100 bn

 Construction of a Self-propelling trailing suction hopper dredger, "QUEEN OF PENTA-OCEAN", (now called "Andromeda V") the world's most modern and largest of its kind, to aim at large-scale reclamation work overseas
 - •1999 Held the launching ceremony for Queen of Penta-Ocean in January
 - •1999 Revised forecasts of business results for FY 3/99 (net loss, no dividends) in February with implementation of drastic measures to improve financial structure

Formulated the new medium-term management plan. Policy of the building construction division shifted from aggressive business expansion to profit-first

- •1999 Contract awarded for the phase 2 of construction of an artificial island for Kansai International Airport (The second runway opened in 2007)
- •2000 Released the account statement as a net loss for FY 3/00, for two years in a row

 Posted an extraordinary loss of approximately ¥100 bn due to the implementation of current-value accounting, retirement benefit accounting and workforce attrition attributable to business reduction

 Operating profit recovered dramatically for FY 3/00

 Contract awarded for the Reclamation Work of Jurong Island Phase 4 and Tuas View Extension in Singapore for ¥100 bn
- •2001 Released the New Century Management Plan in May To become a corporate group with a challenging spirit in response to the fast-changing world

Phase IV: Evolution and Advancement

- (1) More emphasis on profit, more focus on business selection: Aiming at independence of building construction unit
 - ·April 2002: Mr. Hideaki Kato assumed position as President
 - ·2002: Completion of Esplanade-Theatres on the Bay, Singapore
 - October 2002: Released the Challenge 21 medium-term management plan. "Capital reduction as a turnaround strategy"
 Announced net loss and no dividends for FY 3/03 and implementation of capital reduction
 without compensation at FY 3/04 general shareholders meeting

«Targets» Consolidated sales of ¥360 bn (civil ¥150 bn, construction ¥110 bn,

overseas ¥65 bn, development ¥5 bn, subsidiaries ¥ 30 bn)

Ordinary income of ¥12 bn, profit of ¥1.8 bn

《Strategy》 With the construction business as a core, the Company will aim to become

a general engineering company that creates excellent environments

- ①Optimizing corporate structure to match reduced business volume
- ②Increasing profitability in building construction business Comprehensive performance monitoring of each division
- •March 2004: Urban View Grand Tower, a super high-rise RC structure building, completed in Hiroshima, Japan (One of the largest in western Japan)
- · August 2004: First run of ¥5 bn issued in transferable company bonds with options
- December 2004: Mr. Kazujiro Tetsumura assumed the position of President
- · March 2005: Challenge 21 targets were met

Operating profit successfully recovered as the reduction in business volume was compensated by robust sales in domestic building construction section and by overall cost savings

Financial condition also improved beyond planned levels

- (2) Our target: To become the No.1 contractor in coastal and waterfront areas
- Medium Term Management Plan "Evolution 21"
 - ·May 2005: Released the Evolution 21 medium-term management plan

«Targets» Consolidated sales of ¥355 bn (civil ¥150 bn, construction ¥130 bn,

overseas ¥45 bn, development ¥2 bn, subsidiaries ¥28 bn)

Ordinary income of ¥13.5 bn, profit of ¥5 bn

Earnings per share of \(\frac{\pmathbf{1}}{10} \) or more, Equity ratio of 20% or more, ratio of interest-bearing liabilities to total assets of 30% or less

《Strategy》 ①Promoting Corporate Social Responsibility - a compass for further evolution

- ②Enhancing profitability of core businesses- pathways for further evolution
- 3 Strengthening business structure- a foothold for further evolution
- ·May 2005: Second run of ¥15 bn issued in transferable company bonds with options
- ·May 2006: Mr. Yoshio Murashige assumed position as President

Sudden changes seen in the construction business environment beyond the scope of initial assumptions

- · August 2007: Shares joined 2:1 as a defense measure against takeovers
- September 2007: Contract awarded for Pasir Panjang Port Development project in Singapore for approx. ¥67.8 bn
- ·March 2008: Failed to meet its original goals of Evolution 21, but financial health goals were achieved ahead of schedule

- Medium Term Management Plan "Advance 21"
 - ·April 2008: Released the Advance 21 medium-term management plan

To survive the tough age of technological competition as a No.1 contractor in coastal and waterfront areas

(By carrying out earnest business efforts, promoting further technological development and enhancing on-site capabilities)

«Targets» Consolidated sales of ¥380 bn, Ordinary income of ¥10 bn, profit of ¥4 bn

Earnings per share of \(\) 16 or more, D/E ratio (net) 1.0 or less, ROE 6% or more

①Improving management power- formulating and implementing an effective

《Strategy》 internal management system

2 Strengthening profitability of core businesses- gradual business expansion

accompanied by profits

③Improving financial health- strengthening foundations for future growth

•October 2008: Contract awarded for Marina Coastal Expressway C485 in Singapore, for approx. ¥42.6 bn

(Received JAPAN Construction International Award)

•June2009: Received the grand prize of Infrastructure Technology Development Award for our "Key-Element construction method"

·September 2010: Completion of ION Orchard and the Orchard Residences, Singapore

(Our tallest building construction ever.Maximum height 218m)

- ·October 2010: Opening of D-runway of Tokyo International Airport
- ·October 2010: Completion of deep cement mixing vessel, POCM 12
- •February 2011: Issued new shares by a public offering (40.25 mil. more shares) as part of growth strategy
- ·March 2011: Failed to met the initial goals of Advance 21, but financial goals were met
- Medium Term Management Plan (FY 3/12 to FY 3/14)
 - •May 2011: Released the medium-term management plan (FY 3/12 to FY 3/14)

To aim for even further growth as a No.1 contractor in coastal and waterfront areas

- Transition from a general contractor model to a core business-integrated model

⟨(Targets)⟩ Consolidated sales of ¥327 bn, Ordinary income of ¥8.4 bn, profit of ¥2.6 bn

Earnings per share of ¥9 or more, D/E ratio of 1.0 or less, interest-bearing liabilities balance of ¥67.2 bn or less

《Strategy》 ①Maintaining business volume - maintaining the present level of business and

do not slip into the diminishing equilibrium

- ②Building competitiveness beating the competition and expanding the market share
- ③Improving operations quality keeping up the quality:

the starting point of firm management

- Pushing into new fields, undertake capital investments Continuing to invest for growth
- $\ensuremath{\mbox{\Large \sc S}}$ Strengthening the operating base laying the foundations for future growth
- ·October 2011: Issued first run of ¥10 bn in company bonds
- •June 2012: Began operating the Japan's First Large-Scale Self-propelled Multi-purpose Working Vessel, "CP-5001"
- •July 2013: Issued second run of ¥10 bn in company bonds
- •March 2014: Achieved the targets of the mid-term business plan (FY 12/3 to FY 3/14)

- (3) Our target: To become a global general contractor with strengths in waterfront areas and overseas
- Medium Term Management Plan (FY 3/15 to FY 3/17)
 - •May 2014: Released the new medium-term management plan (FY 3/15 to FY 3/17)

To pursue customers' trust and contribution to society through high quality products and safe operations

(By strengthening on-site capabilities, development our brand value and building strong management foundations)

《Targets》 Consolidated net sales of ¥405 bn, Ordinary income of ¥11 bn, profit of ¥5 bn

Earnings per share of \(\frac{\pma}{17.5}\) or more, self-capital ratio of 25% or more,

interest-bearing liabilities balance of ¥67 bn or less

《Strategy》 ①Striving to become a truly technology oriented company - Returning to basics

and improving on-site capabilities

- ②Developing our brand value As the "No.1 contractor in coastal and waterfront areas"
- ③Strengthening management and organization capabilities Organization-wide

understanding of our management strategy

- June 2014: Mr. Takuzo Shimizu assumed position as President
- •June 2014: Began operating the self-propelled cutter suction dredger , "CASSIOPEIA V "
- March 2015: Posted the record-high earnings and attained the final year targets of the medium term management plan two years ahead of schedule. Revised upward the final year targets accordingly

Achieved the record-high orders received of ¥716.5 bn, due to mega-scale projects orders received in Singapore

- · April 2015: Relocated headquaters' functions of the International Business Unit to Singapore
- ·December 2015: Completion of a new city hall for Kure City
- · April 2016: Celebrated the 120th anniversary of establishment
- ·March 2017: Renewed the record-high earnings for the third consecutive term. Profit for the final year the medium-term management plan rose by four times compared with the FY 3/14 level
- Medium Term Management Plan (FY 3/18 to FY 3/20)
 - •May 2017: Released the new medium-term management plan (FY 3/18 to FY 3/20)

To achieve steady growth as a general contractor with distinctive features in coastal and waterfront areas and overseas

《Targets》 Consolidated net sales of ¥580 bn, Operating profit of ¥27.5 bn, profit of ¥17 bn

《Strategy》 ①Enhancing marketing abilities, on-site capabilities and technological expertise

-mastering the contracting business

- ②Improving overall productivity by rationalizing construction production systems
- -preparing for the nation's shrinking and aging labor force
- 3 Securing and nurturing next-generation human resources, introducing "Work Style Reform"
- -achieved through productivity enhancement
- 4 Ensuring CSR-driven management
- -stakeholder-oriented management
- •August 2017: Contract awarded for Matarbari Ultra Super Critical Coal-Fired Power Project Package 1.2 (port works) in Bangladesh for ¥162 bn (Largest single construction order ever received)
- ·March 2018: Achieved record-high profit for the fourth consecutive fiscal year

Accomplished the final year profit goal of the medium-term management plan in the first year

- •March 2018: Revised up the financial result goal for the subsequent and final fiscal year
- •July 2018: New construction of Senkang General Hospital completed in Singapore (Contract amount \{81.9 bn)

(Largest building construction project ever awarded)

- •December 2018: Began operating the Offshore Installation Vessel, "CP-8001"
- •March 2019: Achieved record-high profit for the fifth consecutive fiscal year
- ·March 2020: Achieved record-high profit for the sixth consecutive fiscal year

- Medium Term Management Plan (FY 3/21 to FY 3/23)
 - •May 2020: Released the new medium-term management plan (FY 3/21 to FY 3/23)
 - "A Truly Global General Contractor" with distinctive features in port, coastal and waterfront areas as well as overseas

《Targets》 Consolidated net sales of ¥605 bn, Operating profit of ¥36.5 bn, profit of ¥25 bn

《Strategy》 A truly global general contractor

- ①A leading company in Work Style Reform and Productivity Improvement
- ②A leading company in Diversity and Inclusion (D&I) initiatives
- 3 A company that challenges new frontiers with pioneering spirit
- 4 Practicing CSR oriented management with focus on ESG
- ·March 2020: Celebrated the 125th anniversary of establishment
- •June 2021:Acquired 28.75% stake in a Singapore construction company Koh Brothers Eco Engineering Ltd. as an equity-method affiliate
- ·October 2021:Established a joint venture, Japan Offshore Marine Co., Ltd.,

with a Belgian construction company DEME Offshore Holding NV

The JV became a Consolidated Affiliate (Offshore wind field)

·October 2022:Completion of New Muroran factory.

(Powered by 100% renewable energy utilizing hydrogen energy, with ZEB certified offices)

- •March 2023:Overseas projects recorded a large construction loss and failed to achieve the goals set in the medium-term management Plan (FY 3/21 to FY 3/23). However, the company achieved its second-highest order amount ever of ¥669.1 bn, thanks to orders for an offshore wind power construction project and several large construction projects.
- Medium Term Management Plan (FY 3/24 to FY 3/26)
 - •May 2023: Released the new medium-term management plan (FY 3/24 to FY 3/26)
 - "A Truly Global General Contractor" which carries out sustainability management

《Targets》 Consolidated net sales of ¥660 bn, Operating profit of ¥38.5 bn, profit of ¥25 bn

《Strategy》 A truly global general contractor

- ①A Company that Provides High-quality Social Infrastructure and buildings
- ②A Leading DX Company that Promotes On-site Profitability Improvement
- ③A Leading GX Company that Creates Rich Global Environment
- **4** A Leading D&I Company that Empowers Diverse Human Resources
- ⑤Carrying out sustainability management
- ·May 2023: Disclosure of "Vision", "Materiality" and KPIs for sustainability management

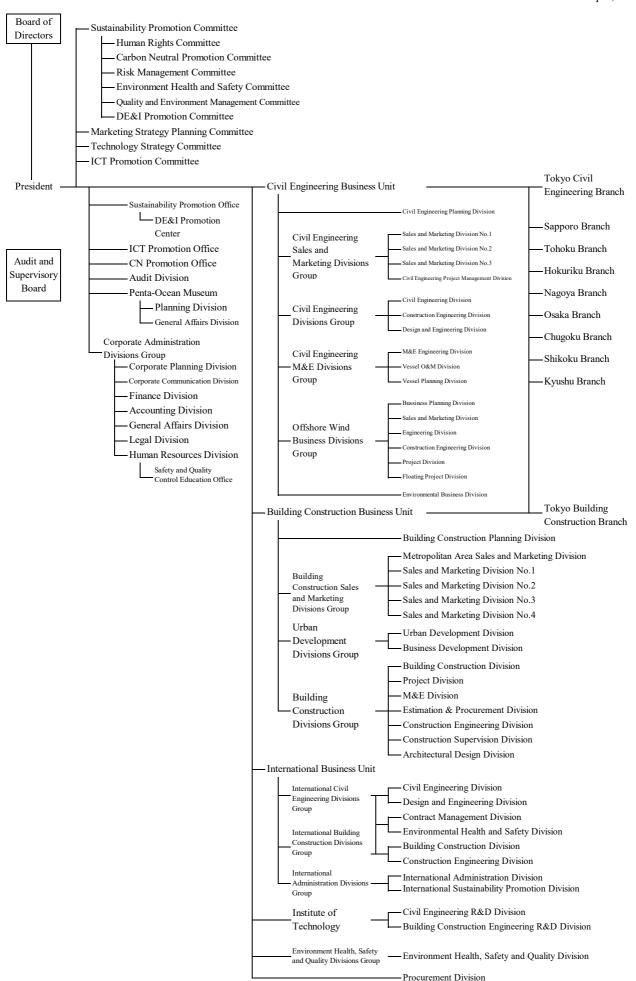
(Disclosure of Code of Conduct in May, Human Rights Policy in June,

Corporate Philosophy Structure in October, and Sustainable Supply Chain Policy and Guidelines in November)

• September 2023: Began operating the Offshore Installation Vessel, "CP-16001"

(jointly owned with Kajima Corporation and Yorigami Maritime Construction Co., Ltd)

- · June 2024: Introduced an interim dividend system
- · July 2024: Established Penta-Ocean Museum
- · December 2024: 60th anniversary of entry into Singapore
- · March 2025: Achieved consolidated net sales ¥700 bn for the first time



3. Corporate Group

(as of March 31, 2025)

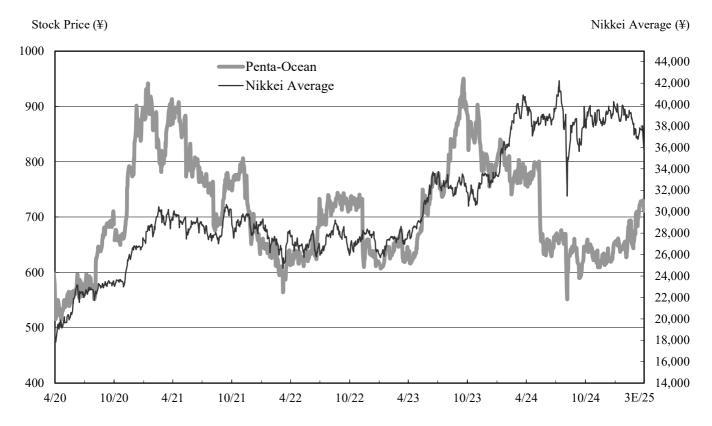
			•					(as of ivi	larch 31, 2025)
No	Company Name	Segment	Address	Business	Shareholding (including indirect)	Established	Capital ¥ million	Fiscal year-end	Number of Employees
NO	Penta-Ocean Construction Co., Ltd.	Segment	Tokyo, Japan	*1	— —	Apr., 1896	30,449	Mar. 31	3,335
1	Penta-Ocean Dredging Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Domestic Civil Engineering	100.00%	Mar., 1981	200	Mar. 31	233
2	Yoshin Construction Co., Ltd.	Consolidated Affiliate	Hiroshima, Japan	Domestic Civil Engineering	100.00%	Aug., 1965	66	Mar. 31	109
3	Penta Builders Corporation	Consolidated Affiliate	Tokyo, Japan	Domestic Building Construction	100.00%	Sep., 1991	100	Mar. 31	52
4	Kegoya Dock Co., Ltd.	Consolidated Affiliate	Hiroshima, Japan	Others	100.00%	Nov., 1949	100	Mar. 31	38
5	Penta Techno Service Co., Ltd.	Consolidated Affiliate	Tochigi, Japan	Others	100.00%	Sep., 1991	20	Mar. 31	54
6	Jaiwat Co., Ltd.	Consolidated Affiliate	Miyagi, Japan	Others	100.00%	Aug., 1999	51	Mar. 31	21
7	Sand Techno Co., Ltd.	Consolidated Affiliate	Chiba, Japan	Others	100.00%	Dec., 1992	70	Mar. 31	23
8	Domi Environmental Solutions Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Others	100.00%	Jun., 2003	50	Mar. 31	9
9	Miki Biotech Co., Ltd.	Consolidated Affiliate	Hyogo, Japan	Others	100.00%	Dec., 2012	10	Mar. 31	8
10	Penta Insurance Services Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Others	100.00%	Aug., 2007	10	Mar. 31	6
11	PKY Marine Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Domestic Civil Engineering	65.00%	Feb., 2020	100	Mar. 31	_
12	Japan Offshore Marine Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Domestic Civil Engineering	51.00%	Oct., 2021	100	Mar. 31	
13	Penta-Ocean Marine Holdings Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Jan., 2013	s\$ 1,000 150	Mar. 31	
14	Andromeda Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Jan., 2011	s\$ 1,000 16,050	Mar. 31	
15	Cassiopeia Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Apr., 2013	s\$ 1,000 94,500	Mar. 31	
16	Mercury Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Jan., 2011	s\$ 1,000 10	Mar. 31	
17	Mars Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Jan., 2011	S\$ 1,000 10	Mar. 31	
18	Cherry Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Jan., 2011	s\$ 1,000 10	Mar. 31	_
19	UG M&E Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Feb.,1966	s\$ 1,000 54,222	Dec. 31	_
20	Penta-Ocean (Malaysia) SDN. BHD.	Consolidated Affiliate	Malaysia	Overseas Construction	30.00%	Jul., 1990	RM 1,000 760	Mar. 31	_
21	Angkutlaut Ltd.	Consolidated Affiliate	Malaysia	Overseas Construction	100.00%	Oct., 2002	US\$ 1,000 90	Mar. 31	
22	PT. Penta Ocean Construction	Consolidated Affiliate	Indonesia	Overseas Construction	67.00%	May, 2015	RP bln 125	Mar. 31	
23	Siam Goyo Co., Ltd.	Consolidated Affiliate	Thailand	Overseas Construction	49.00%	Sep., 1999	внт 1,000 2,000	Mar. 31	
24	Thai Penta-Ocean Co., Ltd.	Consolidated Affiliate	Thailand	Overseas Construction	54.20%	Jan., 2006	внт 1,000 22,250	Mar. 31	
25	Penta-Ocean Construction (Hong Kong) Ltd.	Consolidated Affiliate	Hong Kong	Overseas Construction	100.00%	Jul., 1999	HK\$ 1,000 9,000	Mar. 31	
26	Penta-Ocean Construction (India) Pvt. Ltd.	Consolidated Affiliate	India	Overseas Construction	100.00%	May, 2012	INR 1,000 15,000	Mar. 31	_
27	Penta-Ocean Construction (Lao) Sole Company Limited	Consolidated Affiliate	Lao	Overseas Construction	100.00%	Mar., 2019	LAK mil 1,700	Mar. 31	_
28	PENTA-OCEAN CONSTRUCTION VIETNAM CAMPANY LIMITED	Consolidated Affiliate	Vietnam	Overseas Construction	100.00%	Feb.,2022	VND bln 190	Mar. 31	_
29	Japan Offshore Marine DK ApS	Consolidated Affiliate	Denmark	Overseas Construction	51.00%	Feb.,2025	EUR 1,000 5	Mar. 31	_
30	Brichwood Co., Ltd.	Consolidated Affiliate	Hong Kong	Others	100.00%	Oct., 1991	HK\$ 1,000 1	Mar. 31	_
31	Penta-Ocean Technology Information Advisory (Shenzhen) Ltd.	Consolidated Affiliate	China	Others	100.00%	May,2005	RMB 1,000 1,000	Dec. 31	_
32	Tempozan Terminal Services Co., Ltd.	Non-Consolidated Affiliate	Osaka, Japan	Others	64.00%	Feb., 2020	30	Mar. 31	
33	Koh Brothers Eco Engineering Ltd.	Equity Affiliate	Singapore	Overseas Construction	28.74%	Jan., 1975	s\$ 1,000 136,674	Dec. 31	
34	Haneda International Airport Apron PFI Co., Ltd.	Equity Affiliate	Tokyo, Japan	Others	15.00%	Mar., 2006	500	Mar. 31	
35	Miyajima Aqua Partners Co., Ltd.	Non-Equity Affiliate	Hiroshima, Japan	Others	36.00%	Feb., 2009	30	Mar. 31	
36	Matsuyama Environment Technology Co., Ltd.	Non-Equity Affiliate	Ehime, Japan	Others	20.00%	Apr., 2009	50	Mar. 31	
37	Wakkanai Environment Technology Co., Ltd.	Non-Equity Affiliate	Hokkaido, Japan	Others	45.00%	Nov., 2017	60	Mar. 31	
38	Zentsuji, Kotohira, and Tadotsu School meal Supplier Co., Ltd.	Non-Equity Affiliate	Kagawa, Japan	Others	30.00%	Nov., 2017	30	Mar. 31	
39	Kure Mirai Special Purpose Company	Non-Equity Affiliate	Tokyo, Japan	Others	40.00%	Dec., 2022	0	Oct. 31	
40	PENTA-OCEAN/HYUNDAI/BOSKALIS JV PTE.LTD.	Non-Equity Affiliate	Singapore	Overseas Construction	35.00%	Jul., 2018	s\$ 1,000 15,000	Mar. 31	
	"Business" lists reporting segments.						Total		3,888

(Note) "Business" lists reporting segments.

^{*1} The Company's businesses are composed of domestic civil engineering, domestic building construction, overseas construction

4. Stock Information

(1) Stock Price Data



(2) Type of Shareholders

	(Units)	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Governmental Organizations	(Thousands)	0	0	0	0	0
		0.00%	0.00%	0.00%	0.00%	0.00%
Financial Institutions	(Thousands)	125,354	120,577	120,349	123,926	113,306
		43.83%	42.16%	42.08%	43.33%	39.62%
Financial Instruments Business Operators	(Thousands)	5,281	8,779	7,577	13,610	10,358
		1.85%	3.07%	2.65%	4.76%	3.62%
Domestic Corporations	(Thousands)	7,310	8,354	8,185	8,637	9,038
		2.56%	2.92%	2.86%	3.02%	3.16%
Foreign Investors	(Thousands)	96,933	89,704	90,831	81,189	84,086
		33.89%	31.36%	31.76%	28.39%	29.40%
(Of Foreign Investors, Number of Individuals)	(Thousands)	16	18	22	27	69
		0.01%	0.01%	0.01%	0.01%	0.02%
Individuals and Others	(Thousands)	50,924	58,386	58,858	58,437	65,945
		17.80%	20.41%	20.58%	20.43%	23.06%
Treasury Stock	(Thousands)	210	211	211	211	3,277
		0.07%	0.07%	0.07%	0.07%	1.15%
Number of Shares Issued	(Thousands)	286,013	286,013	286,013	286,013	286,013
		100%	100%	100%	100%	100%
Number of Shares Issued (excluding treasury stock)	(Thousands)	285,803	285,802	285,802	285,802	282,736

^{*}The number of shares of treasury stock does not contain the company's shares (FFY3/21: 767 thousand shares, FY3/22: 726 thousand shares, FY3/23: 645 thousand shares, FY3/24: 945 thousand shares, FY3/25: 926thousand shares) of the Board Benefit Trust (BBT), a performance-based stock compensation program.

(3) Number of Shares Issued, Capital, etc. Trends

FY	Number of S Change	hares Issued End of year	Ca _l Change	oital End of year	Legal Capi Change	tal Surplus End of year	Notes
	(Thousands)	(Thousands)	-	=	(Millions of Yen)	•	
3/08	-	245,763	-	28,070	-	10,000	Share joining (2 shares→1 share) implemented
3/09	-	245,763	-	28,070	-	10,000	
3/10	-	245,763	-	28,070	-	10,000	
3/11	40,250	286,013	2,379	30,449	2,379	12,379	Increased due to public offering
3/12	-	286,013	-	30,449	-	12,379	
3/13	-	286,013	-	30,449	-	12,379	
3/14	-	286,013	-	30,449	-	12,379	
3/15	-	286,013	-	30,449	-	12,379	
3/16	-	286,013	-	30,449	-	12,379	
3/17	-	286,013	-	30,449	-	12,379	
3/18	-	286,013	-	30,449	-	12,379	
3/19	-	286,013	-	30,449	-	12,379	
3/20	-	286,013	-	30,449	-	12,379	
3/21	-	286,013	-	30,449	-	12,379	
3/22	-	286,013	-	30,449	-	12,379	
3/23	-	286,013	-	30,449	-	12,379	
3/24	-	286,013	-	30,449	-	12,379	
3/25	-	286,013	-	30,449	-	12,379	

^{*}Total number of shares issued includes treasury shares

^{*}As of March 31, 2025 listed on the Prime Market of the Tokyo Stock Exchange and the Premier Market of the Nagoya Stock Exchange

5. Financial Summary

(1) Management Results and Analysis

[Consolidated]

Consolidated to Non-consolidated Net Sales Ratio (Times) 1.06 1.07 1.07 1.09 1.09 1.09			FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Consolidated to Non-consolidated Net Sales Ratio (Times) 1.06 1.07 1.07 1.09 1.09 1.09							
Operating Profit (Millions of Yen) 30,460 15,939 4,119 29,152 21,697 Consolidated to Non-consolidated Operating Profit Ratio Ordinary Income (Millions of Yen) 30,545 15,659 1,415 27,221 18,839 Consolidated to Non-consolidated Ordinary Income Ratio (Times) 1.12 1.19 2,70 0.98 1.08 Net income Attributable to Owners of Parent (Millions of Yen) 20,993 10,753 684 17,875 12,460 Consolidated to Non-consolidated Profit Ratio attributable to Owners of Parent (Millions of Yen) 20,993 10,753 684 17,875 12,460 Consolidated to Non-consolidated Profit Ratio attributable to Owners of Parent (Times) 1.12 1.18 4.06 1.07 1.15 Total Assets (Millions of Yen) 452,248 467,364 508,179 566,028 660,127 Total Net Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 <td>Net Sales</td> <td>(Millions of Yen)</td> <td>471,058</td> <td>458,231</td> <td>502,206</td> <td>617,708</td> <td>727,491</td>	Net Sales	(Millions of Yen)	471,058	458,231	502,206	617,708	727,491
Consolidated in Non-consolidated Operating Profit Ratio (Times) 1.13 1.20 1.48 1.11 1.15	Consolidated to Non-consolidated Net Sales Ratio	(Times)	1.06	1.07	1.07	1.09	1.09
Ordinary Income (Millions of Yen) 30,545 15,659 1,415 27,221 18,839 Consolidated to Non-consolidated Ordinary Income Ratio (Times) 1.12 1.19 2.70 0.98 1.08 Net income Attributable to Owners of Parent (Millions of Yen) 20,993 10,753 684 17,875 12,460 Consolidated to Non-consolidated Pofit Ratio attributable to owners of parent (Times) 1.12 1.18 4.06 1.07 1.15 Total Assets (Millions of Yen) 452,248 467,364 508,179 566,028 660,127 Total Net Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%) 0.5 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555,32 559.85 550.03 607,35 610,56 Earnings per Share (Yen) 73.62 37.72 <td>Operating Profit</td> <td>(Millions of Yen)</td> <td>30,460</td> <td>15,939</td> <td>4,119</td> <td>29,152</td> <td>21,697</td>	Operating Profit	(Millions of Yen)	30,460	15,939	4,119	29,152	21,697
Consolidated to Non-consolidated Ordinary Income Ratio (Times) 1.12 1.19 2.70 0.98 1.08 Net income Attributable to Owners of Parent (Millions of Yen) 20,993 10,753 684 17,875 12,460 Consolidated to Non-consolidated Profit Ratio (Times) 1.12 1.18 4.06 1.07 1.15 Total Assets (Millions of Yen) 452,248 467,364 508,179 566,028 660,127 Total Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%) 0.1 0.3 0.3 0.3 0.3 0.6 D/E Ratio (%) 0.5 0.6 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555,32 559,85 550,03 607,35 610,56 Earnings per Share (Yen) 73,62 37,72 2.40 62,73 44,12 Equity Ratio (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 1.18 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Financing Activities (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Obligations (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Total Net assets (Time Ratio and Amortization 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440 4,440	Consolidated to Non-consolidated Operating Profit Ratio	(Times)	1.13	1.20	1.48	1.11	1.15
Net income Attributable to Owners of Parent (Millions of Yen) 20,993 10,753 684 17,875 12,460 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.18 4.06 1.07 1.15 1.15 1.18 4.06 1.07 1.15 1.15 1.18 4.06 1.07 1.15 1.15 1.18 4.06 1.07 1.15 1.15 1.18 4.06 1.07 1.15	Ordinary Income	(Millions of Yen)	30,545	15,659	1,415	27,221	18,839
Consolidated to Non-consolidated Profit Ratio attributable to owners of parent (Times) 1.12 1.18 4.06 1.07 1.15 Total Assets (Millions of Yen) 452,248 467,364 508,179 566,028 660,127 Total Net Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%6) 0.1 0.3 0.3 0.3 0.6 D/E Ratio (%6) 0.5 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555,32 559,85 550,03 607,35 610,56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%6) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%9) 14.0 6.8 0.4 10.8 7.2 Price Baroik Value R	Consolidated to Non-consolidated Ordinary Income Ratio	(Times)	1.12	1.19	2.70	0.98	1.08
Total Assets (Millions of Yen) 452,248 467,364 508,179 566,028 660,127 Total Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%) 0.1 0.3 0.3 0.3 0.3 0.6 D/E Ratio (%) 0.5 0.6 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555.32 559.85 550.03 607.35 610.56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Cobligations (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Cobligations (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 1,7394 6,488 7,235 7,565 8,680	Net income Attributable to Owners of Parent	(Millions of Yen)	20,993	10,753	684	17,875	12,460
Total Net Assets (Millions of Yen) 158,403 159,786 156,953 173,064 172,121 Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%) 0.1 0.3 0.3 0.3 0.6 D/E Ratio (%) 0.5 0.6 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Derating Activities (Millions of Yen)	Consolidated to Non-consolidated Profit Ratio attributable to owners of parent	(Times)	1.12	1.18	4.06	1.07	1.15
Interest-Bearing Debt (Millions of Yen) 82,212 92,556 93,694 110,317 166,475 Net D/E Ratio (%) 0.1 0.3 0.3 0.3 0.6 D/E Ratio (%) 0.5 0.6 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555.32 559.85 550.03 607.35 610.56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Financing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Obligations (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8	Total Assets	(Millions of Yen)	452,248	467,364	508,179	566,028	660,127
Net D/E Ratio (%) 0.1 0.3 0.3 0.3 0.6 D/E Ratio (%) 0.5 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555.32 559.85 550.03 607.35 610.56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Financing Activities (Millions of Yen) (12,800)	Total Net Assets	(Millions of Yen)	158,403	159,786	156,953	173,064	172,121
D/E Ratio (%) 0.5 0.6 0.6 0.6 1.0 Total Net Assets per Share (Yen) 555.32 559.85 550.03 607.35 610.56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities	Interest-Bearing Debt	(Millions of Yen)	82,212	92,556	93,694	110,317	166,475
Total Net Assets per Share (Yen) 555.32 559.85 550.03 607.35 610.56 Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash and Cash Equivalents at End of Year (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883	Net D/E Ratio	(%)	0.1	0.3	0.3	0.3	0.6
Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786	D/E Ratio	(%)	0.5	0.6	0.6	0.6	1.0
Earnings per Share (Yen) 73.62 37.72 2.40 62.73 44.12 Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786							
Equity Ratio (%) 35.0 34.1 30.9 30.6 26.1 Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571							
Return of Equity(ROE) (%) 14.0 6.8 0.4 10.8 7.2 Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 1,110 730 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td></td<>							-
Price Book Value Ratio(PBR) (Times) 1.6 1.1 1.1 1.3 1.2 Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 11,623 <td>- * *</td> <td>. ,</td> <td></td> <td></td> <td></td> <td></td> <td>26.1</td>	- * *	. ,					26.1
Price Earning Ratio (PER) (Times) 11.8 16.3 263.2 12.4 16.1 Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394			14.0	6.8		10.8	
Dividend Payout Ratio (%) 38.1 61.1 1,002.0 38.4 54.5 Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) </td <td>· · · · · · · · · · · · · · · · · · ·</td> <td>(Times)</td> <td></td> <td></td> <td></td> <td></td> <td>1.2</td>	· · · · · · · · · · · · · · · · · · ·	(Times)					1.2
Cash Flow-Operating Activities (Millions of Yen) 30,690 (7,687) 19,689 9,139 (23,331) Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Price Earning Ratio (PER)	(Times)	11.8	16.3	263.2	12.4	16.1
Cash Flow-Investing Activities (Millions of Yen) (12,800) (11,821) (11,701) (6,406) (23,216) Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Dividend Payout Ratio	(%)	38.1	61.1	1,002.0	38.4	54.5
Cash Flow-Financing Activities (Millions of Yen) (3,111) 1,362 (6,960) 6,710 43,883 Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Cash Flow-Operating Activities	(Millions of Yen)	30,690	(7,687)	19,689	9,139	(23,331)
Cash and Cash Equivalents at End of Year (Millions of Yen) 59,197 43,567 47,380 59,564 56,786 Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Cash Flow-Investing Activities	(Millions of Yen)	(12,800)	(11,821)	(11,701)	(6,406)	(23,216)
Deferred Tax Assets(net amount) (Millions of Yen) 3,109 4,248 5,796 3,571 3,459 Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Cash Flow-Financing Activities	(Millions of Yen)	(3,111)	1,362	(6,960)	6,710	43,883
Retirement Benefit Obligations (Millions of Yen) 25,591 25,270 24,596 24,415 23,459 Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680		(Millions of Yen)	59,197	43,567	47,380	59,564	
Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Deferred Tax Assets(net amount)	(Millions of Yen)	3,109	4,248	5,796	3,571	3,459
Retirement Benefit Expenses (Millions of Yen) 1,110 730 770 840 501 Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Retirement Renefit Obligations	(Millions of Ven)	25 591	25 270	24 596	24 415	23 459
Capital Expenditure (Millions of Yen) 11,623 9,025 10,392 11,169 50,245 Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680							
Depreciation and Amortization (Millions of Yen) 7,394 6,488 7,235 7,565 8,680	Cit-1 E	ACII: CXX :	11 (22	0.025	10 202	11.160	50.245
							_
Number of Employees (Person) 3,565 3,667 3,767 3,824 3,888	Depreciation and Amortization	(Millions of Yen)	/,394	6,488	/,235	/,565	8,680
	Number of Employees	(Person)	3,565	3,667	3,767	3,824	3,888

 $[*]D/E\ ratio\ (net) = (interest-bearing\ liabilities\ -\ cash\ and\ deposits)/self-capital\ (net\ assets\ -non-controlling\ interests)$

^{*}D/E ratio = interest-bearing liabilities/self-capital (net assets —non-controlling interests)

^{*}Retirement benefit expenses does not include extraordinary income or losses

^{*}Facility investment and amortization amounts are totals of tangible and intangible fixed assets

^{*}The Dividend Payout Ratio is calculated by dividing the total dividends, which include the dividends (FY3/21: JPY 21 million, FY 3/22: JPY 16 million, FY3/23: JPY 15 million, FY3/24: JPY 22 million, FY3/25: JPY 22 million) for the company's shares of the Board Benefit Trust (BBT), a performance-based stock compensation program, by the Net Income attributable to Owners of Parent.

[Non-Consolidated]

		FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
N - 0.1		445 140	420,001	460.065	565.050	
Net Sales	(Millions of Yen)	445,142	428,991	469,065	565,870	669,068
Operating Profit	(Millions of Yen)	27,000	13,324	2,783	26,336	18,795
Operating Profit Ratio	(%)	6.1	3.1	0.6	4.7	2.8
Ordinary Income	(Millions of Yen)	27,270	13,179	523	27,908	17,396
Ordinary Income Ratio	(%)	6.1	3.1	0.1	4.9	2.6
Net income	(Millions of Yen)	18,706	9,129	168	16,765	10,819
Gross Profit Margin	(%)	10.1	7.6	4.9	8.5	6.3
-Construction	(%)	10.0	7.5	4.8	8.5	6.3
-Civil Engineering	(%)	12.1	8.7	5.5	10.9	7.3
-Building Construction	(%)	6.6	6.2	4.0	5.3	5.3
-Other Business	(%)	37.4	32.7	43.8	45.9	50.1
Paid-in Capital	(Millions of Yen)	30,449	30,449	30,449	30,449	30,449
Total Number of Shares Issued and Outstanding	(Thousands)	286,013	286,013	286,013	286,013	286,013
Total Assets	(Millions of Yen)	446,525	456,004	495,506	527,786	609,931
Total Net Assets	(Millions of Yen)	140,025	139,835	135,079	146,354	143,561
Interest-bearing Debt	(Millions of Yen)	76,981	85,839	86,333	99,228	155,354
T Cl	(T1, , 1-)	210	211	211	21.1	2 277
Treasury Shares	(Thousands)	210	211	211	211	3,277
Stock Price (closing), End of Year	(Yen)	869	613	632	777	711
Aggregate Market Value	(Millions of Yen)	247,696	174,751	180,219	221,305	200,423
Total Net Assets per Share	(Yen)	491.26	490.52	473.70	513.78	509.43
Price Book Value Ratio(PBR)	(Times)	1.8	1.2	1.3	1.5	1.4
Equity Ratio	(%)	31.4	30.7	27.3	27.7	23.5
Return of Equity(ROE)	(%)	14.0	6.5	0.1	11.9	7.5
Earnings per Share	(Yen)	65.60	32.03	0.59	58.83	38.31
Dividend per Share	(Yen)	28.0	23.0	24.0	24.0	24.0
Price Earning Ratio (PER)	(Times)	13.2	19.1	1,068.5	13.2	18.6
Dividend Payout Ratio	(%)	42.8	72.0	4,066.9	40.9	62.7
R&D Expenses	(Millions of Yen)	2,348	2,405	2,786	3,142	3,261
Capital Expenditure	(Millions of Yen)	10,791	7,030	7,639	4,504	32,087
Depreciation and Amortization	(Millions of Yen)	5,496	5,000	5,065	4,813	4,543
-						
Number of Employees	(Person)	3,046	3,136	3,222	3,274	3,335
-Engineers	(Person)	2,520	2,602	2,673	2,727	2,783
-Administrative Staff	(Person)	526	534	549	547	552

^{*}Aggregate market value is calculated based on all shares issued at the end of the period, excluding treasury shares.

^{*}Facility investment and amortization amounts are totals of tangible and intangible fixed assets

^{*}The Dividend Payout Ratio is calculated by dividing the total dividends, which include the dividends (FY3/21: JPY 21 million, FY 3/22: JPY 16 million, FY3/23: JPY 15 million, FY3/24: JPY 22 million, FY3/25: JPY 22 million) for the company's shares of the Board Benefit Trust (BBT), a performance-based stock compensation program, by the Net Income attributable to Owners of Parent.

(2) Key Values, Long-term Trends

[Key Values, Consolidated]

		Operating	Ordinary	Net income	Interest	Equity Ratio	ons of Yen) ROE
FY	Net Sales	Profit	Income	attributable to owners of parent	Bearing Debt	(%)	(%)
3/00	463,951	14,544	8,823	(13,394)	232,733	9.0	(26.7)
3/01	440,141	13,162	10,494	3,179	208,553	10.4	6.5
3/02	440,661	10,655	8,351	1,771	188,491	10.1	3.4
3/03	386,861	6,136	1,846	(16,260)	207,255	7.1	(38.1)
3/04	331,169	10,733	7,439	3,292	186,703	9.0	9.0
3/05	345,266	11,999	8,864	2,359	165,237	11.6	5.4
3/06	354,657	14,176	11,341	3,875	135,699	17.2	6.8
3/07	323,264	4,644	2,078	(5,858)	110,462	16.2	(9.4)
3/08	352,808	8,840	5,096	2,570	109,098	15.8	4.6
3/09	398,485	10,821	7,073	(3,336)	105,171	15.4	(6.3)
3/10	324,781	10,799	7,733	1,746	85,839	18.5	3.3
3/11	302,256	9,782	7,431	2,163	78,671	21.1	3.8
3/12	328,004	8,982	7,448	1,622	81,170	20.0	2.6
3/13	349,839	6,463	6,559	2,029	70,939	21.9	3.2
3/14	381,182	9,896	9,159	3,762	74,938	22.3	5.7
3/15	426,237	12,293	11,393	6,183	94,896	21.0	8.6
3/16	491,564	20,617	19,408	7,805	74,199	21.3	9.9
3/17	500,336	24,274	23,709	15,271	59,721	25.9	17.3
3/18	526,902	27,617	25,683	17,826	67,492	26.7	17.1
3/19	541,949	29,232	26,569	18,899	59,490	33.0	15.8
3/20	573,842	33,161	32,545	23,352	77,531	32.9	17.4
3/21	471,058	30,460	30,545	20,993	82,212	35.0	14.0
3/22	458,231	15,939	15,659	10,753	92,556	34.1	6.8
3/23	502,206	4,119	1,415	684	93,694	30.9	0.4
3/24	617,708	29,152	27,221	17,875	110,317	30.6	10.8
3/25	727,491	21,697	18,839	12,460	166,475	26.1	7.2

		0.1. D	17					OIIIIIVI)	nis or Ten/
	FY	(Domestic Civil	ved (constructi (Domestic Building	(Overseas)	Total	Net Sales	Operating Profit	Ordinary Income	Net income
	3/87	Engineering)	Construction)	12,349	290,874	281,897	9,324	7,785	1 512
-		198,048	80,478				*	*	1,513
_	3/88	207,301	100,831	1,603	309,734	333,138	10,399	9,713	2,564
-	3/89	206,826	138,582	15,006	360,413	355,311	8,443	8,355	3,026
_	3/90	239,722	199,050	30,373	469,145	371,626	12,830	10,386	3,509
_	3/91	241,260	254,063	25,006	520,329	439,061	14,568	12,124	3,814
_	3/92	267,344	269,041	70,433	606,817	501,415	19,379	13,975	4,036
_	3/93	295,527	208,071	60,396	563,995	521,922	20,922	14,434	4,084
_	3/94	300,856	160,723	70,003	531,583	525,128	19,316	13,389	3,914
_	3/95	261,939	169,283	45,558	476,782	530,441	14,845	10,244	3,651
_	3/96	312,017	180,492	46,601	539,110	558,319	16,863	12,327	4,315
_	3/97	252,117	185,310	188,417	625,846	550,694	12,811	10,643	3,807
_	3/98	230,737	210,892	70,795	512,425	567,176	12,527	9,933	3,208
_	3/99	231,384	111,663	123,454	466,503	508,925	5,683	3,173	(41,340)
_	3/00	205,693	134,637	53,073	393,404	434,811	15,747	11,305	(15,023)
_	3/01	185,182	136,514	145,943	467,640	419,382	13,304	10,917	2,673
_	3/02	159,981	112,004	44,030	316,016	396,742	9,909	7,249	1,557
	3/03	131,397	110,323	17,709	259,430	347,176	5,596	1,476	(18,387)
	3/04	143,424	115,949	32,501	291,875	297,388	10,336	6,640	1,547
	3/05	180,824	125,234	18,049	324,108	317,359	11,251	7,649	1,615
_	3/06	111,477	132,711	30,273	274,461	318,959	12,598	9,584	2,855
_	3/07	127,193	150,711	65,105	343,010	289,270	3,294	466	(6,744)
_	3/08	116,443	145,993	111,157	373,594	317,856	6,780	3,081	1,389
_	3/09	118,232	105,017	92,801	316,051	366,553	9,695	7,081	(3,116)
_	3/10	103,065	77,055	76,934	257,055	297,437	9,284	7,848	2,227
_	3/11	95,172	90,174	90,034	275,381	279,373	9,044	6,778	1,924
-	3/12	108,477	101,561	86,474	296,512	308,576	8,756	7,598	2,083
-	3/13	114,046	108,945	57,313	280,305	329,510	7,087	6,384	2,320
_	3/14	146,697	145,096	154,870	446,664	355,926	8,887	8,152	3,276
_	3/15	189,121	171,439	355,895	716,456	393,711	9,693	9,043	4,519
_	3/16	153,233	145,084	141,754	440,071	457,862	18,119	17,806	6,854
_	3/17	187,402	176,187	100,230	463,820	471,458	21,656	21,116	13,423
-	3/18	166,788	200,543	300,585	667,917	499,164	24,787	22,932	15,789
-	3/19	162,359	173,870	164,132	500,362	512,192	25,867	23,441	16,701
_	3/20	192,788	165,103	81,520	439,411	541,528	29,342	28,983	20,862
_	3/21	185,669	178,216	141,067	504,953	445,142	27,000	27,270	18,706
-	3/22	165,481	160,055	47,973	373,510	428,991	13,324	13,179	9,129
-	3/23	310,563	221,699	136,415	668,677	469,065	2,783	523	168
_	3/24	273,632	250,560	68,002	592,196	565,870	26,336	27,908	16,765
_	3/25	232,980	315,866	118,109	666,956	669,068	18,795	17,396	10,819
-				110,107				11,570	10,017

(3) Key Values (Main Subsidiaries)

(Millions of Yen)

	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Penta-Ocean Dredging Co., Ltd.					
Total Net Sales	15,497	15,108	16,460	21,715	22,253
Operating Profit	833	876	215	1,463	1,108
Ordinary Income	870	912	243	1,489	1,128
Net income	613	633	176	1,033	798
Total Assets	12,567	10,797	11,307	11,855	13,006
Total Net Assets	6,118	6,752	6,928	6,762	7,561
Number of Employees	218	222	237	238	233
Yoshin Construction Co., Ltd.					
Total Net Sales	11,742	13,063	10,362	22,168	34,656
Operating Profit	1,219	1,078	418	1,325	1,827
Ordinary Income	1,230	1,088	408	1,337	1,843
Net income	780	694	236	847	1,184
Total Assets	8,149	7,986	8,663	13,468	19,832
Total Net Assets	4,208	4,903	5,139	4,785	5,969
Number of Employees	104	108	108	110	109
Penta Builders Corporation					
Total Net Sales	5,140	4,667	5,592	5,514	6,324
Operating Profit	254	107	246	247	604
Ordinary Income	258	111	253	253	610
Net income	166	72	162	164	399
Total Assets	2,917	3,941	3,717	3,603	4,586
Total Net Assets	2,005	2,077	2,239	2,404	2,803
Number of Employees	51	50	52	52	52
Kegoya Dock Co., Ltd.					
Total Net Sales	3,255	2,625	3,377	5,380	5,475
Operating Profit	78	(242)	54	4	(1,088)
Ordinary Income	75	(235)	56	0	(1,097)
Net income	66	(188)	38	0	(818)
Total Assets	2,796	3,014	3,843	5,181	4,388
Total Net Assets	490	301	340	339	(483)
Number of Employees	38	40	39	38	38

^{*}Total net sales include internal sales

6. Consolidated Financial Statements

(1) Consolidated Balance Sheet

				(Millions of Yen)
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
(Assets)					
Current Assets					
Cash and Deposits	59,781	44.838	50,489	60,148	57,270
Notes Receivable, A/C Receivable from Completed Construction Contracts and Other	239,949	263,965	269,912	300,417	360,808
Securities	8	18	11	41	0
Costs on Uncompleted Construction Contracts and Other	12,395	14,896	15,396	21,427	21,362
Real Estate for Sale and Development Projects in Progress	1,898	1,227	1,191	1,192	439
Accounts Receivable	17,888	11,575	22,114	34,868	36,445
Other	3,524	8,201	18,566	11,084	8,148
Allowance for Doubtful Accounts	(358)	(345)	(307)	(340)	(443)
Total Current Assets	335,087	344,377	377,377	428,840	484,031
Noncurrent Assets					
Property, Plants and Equipment					
Buildings and Structures	11,318	10,848	13,891	13,501	13,414
Machinery, Vehicles, Tools, Furniture and Fixtures	27,528	26,735	26,818	45,226	44,171
Land	33,491	33,501	33,392	33,425	33,454
Construction in Progress	11,962	16,340	17,566	4,028	46,123
Other	105	81	94	95	147
Total Property, Plants and Equipment	84,407	87,507	91,763	96,278	137,311
Intangible Assets	3,931	3,761	3,660	2,498	2,089
Investments and Other Assets					_
Investment Securities	19,485	21,056	22,459	24,852	22,475
Deferred Tax Assets	3,109	4,248	5,796	3,571	3,459
Net Defined Benefit Asset	3,190	3,476	4,155	6,955	7,667
Other	6,297	6,433	6,828	7,317	7,334
Allowance for Doubtful Accounts	(3,261)	(3,498)	(3,862)	(4,285)	(4,242)
Total Investments and Other Assets	28,821	31,717	35,378	38,411	36,694
Total Non-current Assets	117,160	122,986	130,802	137,188	176,096
Deferred Assets	-	-	-	-	-
Total Assets	452,248	467,364	508,179	566,028	660,127

·					(Millions of Yen)	
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25	
(Liabilities)						
Current Liabilities						
Notes Payable, Accounts Payable for Construction Contracts and Other	117,482	117,852	124,327	138,508	156,821	
Short-term Loans Payable	28,841	29,109	32,429	43,705	57,011	
Commercial Papers	-	10,000	9,999	-	9,961	
Current Portion of Bonds	10,000	-	10,000	-	10,000	
Income Taxes Payable	4,806	2,838	1,551	8,224	2,783	
Advances Received on Uncompleted Construction Contracts	24,586	30,900	50,747	43,200	30,388	
Provision for Warranties for Completed Construction	992	791	909	1,279	1,252	
Provision for Bonuses	2,980	3,122	3,073	3,258	3,324	
Provision for Loss on Construction Contracts	1,374	3,867	11,103	8,699	6,191	
Other	53,775	49,281	59,800	74,127	101,110	
Total Current Liabilities	244,839	247,764	303,943	321,004	378,846	
Non-current Liabilities						
Bonds Payable	20,000	30,000	20,000	41,000	31,000	
Long-term Loans Payable	23,371	23,447	21,265	25,611	58,503	
Deferred Tax Liabilities for Land Revaluation	3,679	3,679	3,679	3,679	3,787	
Net Defined Benefit Liability	1,118	1,847	1,511	801	1,246	
Provision for Board Benefit Trust	299	348	345	423	492	
Other	535	490	480	444	14,129	
Total Non-current Liabilities	49,004	59,813	47,282	71,959	109,159	
Total Liabilities	293,844	307,577	351,226	392,964	488,005	
(Net Assets)						
Shareholders' Equity						
Capital Stock	30,449	30,449	30,449	30,449	30,449	
Capital Surplus	18,386	18,386	18,386	18,386	18,386	
Retained Earnings	101,198	103,984	97,931	108,948	111,155	
Less: Treasury Shares	(590)	(564)	(511)	(773)	(2,759)	
Total Shareholders' Equity	149,445	152,257	146,257	157,011	157,233	
Accumulated Other Comprehensive Income	•		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	•	
Valuation Difference on Available-for-sale Securities	4,583	3,227	3,816	6,268	5,007	
Deferred Gains or Losses on Hedges	(175)	(162)	842	23	13	
Revaluation Reserve for Land	3,912	3,912	3,977	3,977	3,869	
Foreign Currency Translation Adjustment	(15)	513	1,700	3,114	3,510	
Remeasurements of Defined Benefit Plans	536	(148)	251	2,613	2,426	
Total Accumulated Other Comprehensive Income	8,842	7,342	10,588	15,996	14,828	
Non-Controlling Interests	116	186	107	55	60	
Total Net Assets	158,403	159,786	156,953	173,064	172,121	
Total Liabilities and Net Assets	452,248	467,364	508,179	566,028	660,127	

(2) Consolidated Statement of Income

				(fillions of Yen)	
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25	
-						
Net Sales						
Completed Construction Contracts	464,214	447,887	492,118	600,833	703,077	
Other Sales	6,844	10,344	10,087	16,874	24,414	
Total Net Sales	471,058	458,231	502,206	617,708	727,491	
Cost of Sales						
Completed Construction Contracts	416,483	413,457	467,969	550,892	658,920	
Other Costs	4,536	7,539	7,812	13,488	20,989	
Total Cost of Sales	421,020	420,996	475,782	564,380	679,909	
Gross Profit						
Completed Construction Contracts	47,730	34,430	24,149	49,941	44,156	
Other	2,308	2,805	2,274	3,386	3,424	
Total Gross Profit	50,038	37,235	26,423	53,327	47,581	
Selling, General and Administrative Expenses	19,577	21,296	22,304	24,175	25,884	
Operating Profit	30,460	15,939	4,119	29,152	21,697	
Non-operating Income						
Interest Income	61	38	383	524	417	
Dividend Income	387	352	409	367	342	
Share of Profit of Entities Accounted for	10	4.5	47			
Using Equity Method	10	45	47	=	-	
Foreign Exchange Gains	-	-	-	235	-	
Reversal of Allowance for Doubtful Accounts	399	58	47	2	25	
Real Estate Rent	136	26	24	22	22	
Other	194	423	212	178	178	
Total Non-operating Income	1,190	944	1,124	1,329	987	
Non-operating Expenses			•	·		
Interest Expenses	667	636	953	1,989	2,357	
Provision of Allowance for Doubtful Accounts	258	266	376	427	0	
Foreign Exchange Loss	-	-	2,239	-	530	
Share of Loss of Entities Accounted for						
Using Equity Method	=	=	=	549	554	
Other	179	323	259	293	403	
Total Non-operating Expenses	1,105	1,225	3,827	3,260	3,845	
Ordinary Income	30,545	15,659	1,415	27,221	18,839	
Extraordinary Income	138	878	373	1,265	1,313	
Extraordinary Losses	518	463	118	1,079	885	
Income before Taxes	30,165	16,073	1,671	27,406	19,267	
Income Taxes - Current	7,449	5,620	3,477	9,071	6,188	
Income Taxes - Deferred	1,734	(267)	(2,411)	512	611	
Net income (loss) Attributable to Non-controlling Interests	(12)	(33)	(79)	(52)	7	
Net income Attributable to Owners of Parent	20,993	10,753	684	17,875	12,460	

(3) Consolidated Statement of Comprehensive Income

				(.	Millions of Yen)
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Net income	20,981	10,720	605	17,823	12,467
Other Comprehensive Income					
Valuation Difference on Available-for-sale Securities	1,910	(1,356)	591	2,451	(1,260)
Deferred Gains (losses) on Hedges	(219)	12	1,004	(818)	(9)
Revaluation Reserve for Land	-	-	-	-	(108)
Foreign Currency Translation Adjustment	155	618	656	1,104	71
Share of Other Comprehensive Income of Entities Accounted for Using Equity Method	-	(84)	527	310	322
Remeasurements of Defined Benefit Plans	1,351	(685)	400	2,361	(186)
Total Other Comprehensive Income	3,197	(1,494)	3,181	5,408	(1,171)
Comprehensive Income	24,179	9,226	3,787	23,232	11,295
(Breakdown)					
Comprehensive Income Attributable to Owners of Parent	24,188	9,253	3,865	23,284	11,291
Comprehensive Income Attributable to Non-Controlling Interests	(9)	(27)	(78)	(52)	4

(4) Consolidated Statement of Changes in Equity

	FY3/21	FY3/22	FY3/23	FY3/24	Millions of Yen FY3/25
	1 1 3/21	1 1 3/22	1 1 3/23	1 1 3/24	1 1 3/23
hareholders' Equity					
Capital Stock					
Balance at April 1	30,449	30,449	30,449	30,449	30,449
Changes of Items during Period		•	•	•	
Total Changes of Items during Period	-	-	-	-	
Balance at March 31	30,449	30,449	30,449	30,449	30,449
Capital Surplus					
Balance at April 1	18,386	18,386	18,386	18,386	18,380
Changes of Items during Period		•	•	•	<u> </u>
Total Changes of Items during Period	-	-	-	-	
Balance at March 31	18,386	18,386	18,386	18,386	18,38
Retained Earnings		·		·	
Balance at April 1	87,066	101,198	103,984	97,931	108,94
Cumulative Effects of Changes in Accounting Policies	-	34	-	-	
Restated Balance	87,066	101,233	103,984	97,931	108,94
Changes of Items during Period		·	·	•	-
Dividends of Surplus	(6,859)	(8,002)	(6,573)	(6,859)	(10,252
Profit Attributable to Owners of Parent	20,993	10,753	684	17,875	12,46
Reversal of Revaluation Reserve for Land	(2)	-	(64)	-	
Change of Scope of Equity Method	-	-	(99)	-	
Total Changes of Items during Period	14,132	2,751	(6,053)	11,016	2,20
Balance at March 31	101,198	103,984	97,931	108,948	111,15
Treasury Shares					
Balance at April 1	(373)	(590)	(564)	(511)	(773
Changes of Items during Period					•
Purchase of Treasury Shares	(228)	(0)	(0)	(304)	(2,000
Disposal of Treasury Shares	12	26	53	41	1.
Total Changes of Items during Period	(216)	26	52	(262)	(1,986
Balance at March 31	(590)	(564)	(511)	(773)	(2,759
Total Shareholders' Equity					•
Balance at April 1	135,529	149,445	152,257	146,257	157,01
Cumulative Effects of Changes in Accounting Policies	-	34	-	-	
Restated Balance	135,529	149,480	152,257	146,257	157,01
Changes of Items during Period					
Dividends from Surplus	(6,859)	(8,002)	(6,573)	(6,859)	(10,252
Profit Attributable to Owners of Parent	20,993	10,753	684	17,875	12,46
Reversal of Revaluation Reserve for Land	(2)	-	(64)	-	
Purchase of Treasury Shares	(228)	(0)	(0)	(304)	(2,000
Disposal of Treasury Shares	12	26	53	41	1:
Change of Scope of Equity Method	-	-	(99)	-	
Total Changes of Items during Period	13,915	2,777	(6,000)	10,754	22
Balance at March 31	149,445	152,257	146,257	157,011	157,23

				(Millions of Y	
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Accumulated Other Comprehensive Income					
Valuation Difference on Available-for-sale Securities		4.502	2 225	2.016	
Balance at April 1	2,673	4,583	3,227	3,816	6,268
Changes of Items during Period	1.010	(1.25.6)	500	2 451	(1.260)
Net Changes of Items Other than Shareholders' Equity	1,910	(1,356)	589	2,451	(1,260)
Total Changes of Items during Period Balance at March 31	1,910	(1,356)	589	2,451	(1,260)
	4,583	3,227	3,816	6,268	5,007
Deferred Gains (losses) on Hedges Balance at April 1	42	(175)	(1(2)	9.42	22
Changes of Items during Period	43	(175)	(162)	842	23
Net Changes of Items Other than Shareholders' Equity	(219)	12	1,004	(818)	(0)
Total Changes of Items during Period	(219)	12	1,004	(818)	(9)
Balance at March 31	(175)	(162)	842	23	(9)
Revaluation Reserve for Land	(173)	(102)	042	23	13
Balance at April 1	3,910	3,912	3,912	3,977	3,977
Changes of Items during Period	3,910	3,912	3,912	3,977	3,911
Net Changes of Items Other than Shareholders' Equity	2		64		(107)
Total Changes of Items during Period	2		64		
Balance at March 31		2 012		2 077	(107)
-	3,912	3,912	3,977	3,977	3,869
Foreign Currency Translation Adjustments Balance at April 1	(166)	(15)	512	1 700	2 114
Changes of Items during Period	(166)	(15)	513	1,700	3,114
	151	520	1 106	1 414	206
Net Changes of Items Other than Shareholders' Equity	151 151	528 528	1,186	1,414	396 396
Total Changes of Items during Period Balance at March 31		513	1,186	1,414	
Remeasurements of Defined Benefit Plans	(15)	313	1,700	3,114	3,510
Balance at April 1	(815)	536	(148)	251	2,613
Changes of Items during Period	(813)	330	(146)	231	2,013
Net Changes of Items Other than Shareholders' Equity	1,351	(685)	400	2,361	(196)
Total Changes of Items during Period	1,351	(685)	400	2,361	(186)
Balance at March 31	536	(148)	251	2,613	2,426
Total Accumulated Other Comprehensive Income	330	(140)	231	2,013	2,420
Balance at April 1	5,645	8,842	7,342	10,588	15,996
Changes of Items during Period	3,043	0,072	7,542	10,566	13,770
Net Changes of Items Other than Shareholders' Equity	3,196	(1,500)	3,246	5,408	(1,168)
Total Changes of Items during Period	3,196	(1,500)	3,246	5,408	(1,168)
Balance at March 31	8,842	7,342	10,588	15,996	14,828
Bulling at March 91	0,012	7,3 12	10,500	15,770	11,020
Non-Controlling Interests					
Balance at April 1	125	116	186	107	55
Changes of Items during Period					
Net Changes of Items Other than Shareholders' Equity	(9)	70	(78)	(52)	4
Total Changes of Items during Period	(9)	70	(78)	(52)	4
Balance at March 31	116	186	107	55	60
T . 1N . A					
Total Net Assets	141 200	150 402	150 796	156 052	172.064
Balance at April 1 Cumulative Effects of Changes in Accounting Policies	141,299	158,403 34	159,786	156,953	173,064
	141 200		150.796	156 052	172.064
Restated Balance	141,299	158,438	159,786	156,953	173,064
Changes of Items during Period	((, 950)	(9,002)	((, 572)	((950)	(10.252)
Dividends of Surplus Net income Attributable to Owners of Parent	(6,859)	(8,002)	(6,573)	(6,859)	(10,252)
	20,993	10,753	(64)	17,875	12,460
Reversal of Revaluation Reserve for Land	(2)	- (0)	(64)	(204)	(2,000)
Purchase of Treasury Shares	(228)	(0)	(0)	(304)	(2,000)
Disposal of Treasury Shares	12	26	(99)	41	13
Change of Scope of Equity Method	2 197	(1.420)	(99)	F 256	(1.1(2)
Net Changes of Items Other than Shareholders' Equity	3,187	(1,429)	3,167	5,356	(1,163)
Total Changes of Items during Period	17,103	1,347	(2,832)	16,110	(942)
Balance at March 31	158,403	159,786	156,953	173,064	172,121

	FY3/21	FY3/22	FY3/23	FY3/24	(Millions of Yen) FY3/25
Cash Flows from Operating Activities:					
Income before Taxes	30,165	16,073	1,671	27,406	19,267
Depreciation	7,394	6,488	7,235	7,565	
Amortization of goodwill	123	261	302	334	
Impairment Loss	-	-	-	892	541
Increase (decrease) in Allowance for Doubtful Accounts	(142)	224	325	455	61
Increase (decrease) in Provision for Bonuses	50	142	(49)	184	
Increase (decrease) in Provision for Loss on Construction Contracts	(765)	2,469	7,196	(2,426)	
Increase (decrease) in Net Defined Benefit Liability	40	Δ 0	115	337	
Increase (decrease) in Net Defined Benefit Asset	(275)	(286)	(253)	(442)	,
Interest Income and Dividend Income	(449)	(391)	(792)	(891)	
Interest Expenses	667	636	953	1,989	
Foreign Exchange Losses (gains)	(1,564)	(2,474)	(2,564)	(1,072)	
Equity in (Earnings) Losses of Affiliates	(10)	(45)	(47)	549	
Loss (gain) on Sales of Property, Plants and Equipment	(46)	3 (757)	(240)	(202)	
Loss (gain) on Sales of Investment Securities	(43) 413	(757)	(131)	(1,061)	(1,247
Loss (gain) on Valuation of Investment Securities Decrease (increase) in Notes and Accounts Receivable-trade	380	(23,852)	(5,680)	(30,190)	(59,908
Decrease (increase) in Notes and Accounts Receivable-trade Decrease (increase) in Costs on Uncompleted Construction	984	(2,189)	(3,680)	(4,219)	
Progress and Other Inventories	(304)	552	(609)	(1,424)	
Increase (decrease) in Notes and Accounts Payable-trade	(2,374)	82	6,105	13,860	
Increase (decrease) in Advances Received on	(2,374)	02	0,103	13,000	17,00.
Uncompleted Construction	3,120	6,274	19,734	(7,615)	(12,872)
Decrease (increase) in Accounts Receivable - Other	2,452	6,345	(10,501)	(12,692)	(1,556
Increase (decrease) in deposits received			12,466	14,099	
Other, Net	897	(9,340)	(10,947)	7,288	
Subtotal	40,712	215	24,703	12,724	
Interest and Dividends Income Received	445	381	759	905	
Interest Expenses Paid	(650)	(637)	(938)	(1,899)	(2,307)
Income Taxes Paid	(9,817)	(7,647)	(4,834)	(2,589)	(11,608
Net Cash Provided by (used in) Operating Activities	30,690	(7,687)	19,689	9,139	(23,331)
Cash Flows from Investing Activities:					
Payments into time deposits	(33)	(1,155)	(5,333)	(3,320)	(528
Proceeds from withdrawal of time deposits	43	469	3,494	5,977	
Purchase of Investment Securities	(28)	(423)	(207)	(27)	(563
Proceeds from Sales and Redemption of Short-term and	67	1.070	244	1.006	2.27
Long-term Investment Securities	67	1,079	244	1,896	2,277
Purchase of shares of subsidiaries resulting in change					
in scope of consolidation	(1,742)	-	-	-	
	(11.041)	(9 (57)	(10.114)	(10.997)	(29.151)
Purchase of Property, Plants and Equipment Proceeds from Sales of Property, Plants and Equipment	(11,041)	(8,657)	(10,114)	(10,887)	
Collection of Loans Receivable	511	480	6	230	
Purchase of stocks of equity method affiliate	-	(3,251)	-	-	
Proceeds from Long-term deposits received		(3,231)			13,723
Other, Net	(582)	(368)	(278)	(282)	
Net Cash Used in Investing Activities	(12,800)	(11,821)	(11,701)	(6,406)	
Cash Flows from Financing Activities:	(12,000)	(11,021)	(11,701)	(0,100)	(25,210
Net Increase (decrease) in Short-term Loans Payable	1,432	(2,059)	2,309	7,320	14,295
Net Increase (decrease) in Commercial Papers	(17,999)	10,000		(9,999)	
Proceeds from Long-term Loans Payable	16,435	9,395	7,175	14,790	
Repayment of Long-term Loans Payable	(5,750)	(7,922)	(9,632)	(9,074)	
Proceeds from Issuance Bonds Payable	19,898	9,943	-	20,885	
Redemption of bonds	(10,000)	(10,000)	-	(10,000)	
Purchase of treasury shares	-	-	-	(262)	
Cash Dividends Paid	(6,849)	(7,994)	(6,562)	(6,847)	
Other, Net	(279)	(1)	(251)	(102)	
Net Cash Provided by (used in) Financing Activities	(3,111)	1,362	(6,960)	6,710	
<u> </u>					
Effect of Exchange Rate Change on Cash and Cash Equivalents	1,391	2,516	2,784	2,739	
Net Increase (decrease) in Cash and Cash Equivalents	16,170	(15,630)	3,812	12,183	
Cash and Cash Equivalents at the Beginning of the Period	43,027	59,197	43,567	47,380	
Cash and Cash Equivalents at the End of the Period	59,197	43,567	47,380	59,564	56,780

(6) Segment Information

				(1)	Millions of Yen)
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Domestic Civil Engineering					
Net Sales					
Sales to Third Parties	199,005	176,940	198,324	266,439	307,282
Intersegment Sales and Transfers	175	241	234	224	224
Total	199,180	177,182	198,559	266,664	307,507
Segment Profit	22,855	17,463	17,422	27,814	27,772
Depreciation	3,470	3,379	3,616	4,251	4,900
Domestic Building Construction					
Net Sales					
Sales to Third Parties	144,422	153,443	162,447	189,273	254,549
Intersegment Sales and Transfers	31	1	2	4	32
Total	144,454	153,444	162,449	189,278	254,581
Segment Profit	4,049	3,648	2,081	4,856	9,005
Depreciation	519	579	571	560	521
Overseas					
Net Sales					
Sales to Third Parties	121,934	120,261	133,129	150,639	151,797
Intersegment Sales and Transfers	-	-	-	-	_
Total	121,934	120,261	133,129	150,639	151,797
Segment Profit	2,865	(5,976)	(16,101)	(4,154)	(15,602)
Depreciation	2,977	2,078	2,557	2,256	2,768
Other					
Net Sales					
Sales to Third Parties	5,696	7,586	8,304	11,355	13,862
Intersegment Sales and Transfers	2,379	3,115	3,449	2,711	2,788
Total	8,075	10,702	11,753	14,067	16,651
Segment Profit (loss)	687	801	714	632	518
Depreciation	429	452	492	498	493
Consolidated					
Net Sales					
Sales to Third Parties	471,058	458,231	502,206	617,708	727,491
Intersegment Sales and Transfers	-	-	-	-	-
Total	471,058	458,231	502,206	617,708	727,491
Segment Profit	30,460	15,939	4,119	29,152	21,697
Depreciation	7,394	6,488	7,235	7,565	8,680

Segment Information (Supplementary Documents of Financial results)

(Millions of Yen) FY3/22 FY3/21 FY3/23 FY3/24 FY3/25 Domestic Civil Engineering 197,905 174,230 196,586 266,439 307,282 Net Sales 22,492 27,814 Operating Profit 16,632 17,105 27,762 **Domestic Building Construction** 254,549 144,374 153,395 162,402 189,273 Net Sales Operating Profit 4,045 3,640 2,077 4,856 9,005 Overseas Net Sales 121,934 120,366 133,225 150,639 151,797 Operating Profit 2,859 △ 5,882 △ 16,019 △ 4,154 △ 15,602 Other 10,239 9,991 11,355 13,862 Net Sales 6,844 1,548 955 Operating Profit 1,064 635 518 Consolidated Net Sales 471,058 458,231 502,206 617,708 727,491 15,939 Operating Profit 30,460 4,119 29,152 21,697

^{*}Under the Segment Information, business activities of the consolidated subsidiaries are allocated to the above four segments by the unit of subsidiary.

^{*}Under the Segment Information (Supplementary Documents of Financial Results), although business activities of the consolidated subsidiaries were allocated to the four segments until FY 3/23, the allocation is made by the unit of subsidiary from FY 3/24, which is in accordance with the classification method in the Quarterly Reports and Annual Securities Reports.

7. Non-Consolidated Financial Statements

(1) Non-Consolidated Balance Sheet

				(Millions of Yen)
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Assets					
Current Assets:					
Cash and Deposits	55,612	39,993	46,471	54,671	51,195
Notes Receivable-Trade	6,246	5,790	3,637	1,783	3,027
Accounts Receivable from Completed Construction Contracts	227,102	249,219	258,339	285,822	343,943
Securities	8	18	11	41	
Costs on Uncompleted Construction Contracts	8,807	10,936	10,343	14,841	15,770
Real Estate for Sale and Development Projects in Progress	1,303	574	482	386	435
Raw Materials and Supplies	1,248	1,435	1,461	1,208	1,280
Short-term Loans Receivable	201	752	1,012	91	3,840
Accounts Receivable	22,320	13,607	23,130	32,826	36,819
Other	3,536	7,148	17,866	10,588	6,611
Allowance for Doubtful Accounts	(366)	(350)	(311)	(342)	(932)
Total Current Assets	326,021	329,128	362,445	401,919	461,991
Non-current Assets:	320,021	323,120	302,113	101,515	101,551
Property, Plants and Equipment					
Buildings	8,941	8,526	11,143	10,907	10,683
Structures	1,024	929	1,264	1,160	1,298
Machinery, Equipment and Vehicles	1,182	955	2,420	2,350	1,600
Dredgers	258	919	882	659	455
Vessels	12,792	10,305	8,483	6,749	5,469
Vehicles	345	372	303	162	78
Tools, Furniture and Fixtures	744	595	589	2,913	3,770
Land	31,594	31,594	31,475	31,475	31,475
Leased Assets	163	136	91	140	167
Construction in Progress	11,650	15,856	15,356	443	29,095
Property, Plants and Equipment- Net	68,697	70,191	72,011	56,964	84,096
Intangible Assets	1,488	1,371	1,223	1,124	1,378
Investments and Other Assets	1,100	1,5 / 1	1,223	1,121	1,5 / 0
Investments and Other Assets	18,846	16,985	17,852	20,503	17,836
Shares of Subsidiaries and Associates	4,772	8,126	8,307	20,153	17,523
Long-term Loans Receivable	- 1,7,72	88	82	75	69
Long-term Loans Receivable from Subsidiaries and Associates	18,846	21,060	22,285	16,412	15,781
Claims Provable in Bankruptcy, Claims Provable in Rehabilitation and Other	34	23	18	15	4
Long-term Prepaid Expenses	50	83	89	53	33
Deferred Tax Assets	2,813	3,630	5,336	4,148	4,045
Other	8,190	8,803	9,710	10,690	11,417
Allowance for Doubtful Accounts	(3,237)	(3,489)	(3,857)	(4,276)	(4,245)
Total Investments and Other Assets	50,318	55,313	59,826	67,777	62,465
Total Non-current Assets	120,504	126,876	133,061	125,866	147,940
Total Assets	446,525	456,004	495,506	527,786	609,931

	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
T to billion					
Liabilities Current Liabilities					
Accounts Payable for Construction Contracts	115,978	114,287	120,901	131,217	145,779
Short-term Loans Payable	27,191	27,459	30,779	42,055	55,361
Commercial Papers	27,191	10,000	9,999	42,033	9,961
Current Portion of Bonds	10,000	10,000	10,000		10,000
Accounts Payable- Other	5,063	3,907	3,293	2,819	2,617
Income Taxes Payable	4,576	2,635	1,337	7,003	1,738
Advances Received on Uncompleted Construction Contracts					
Deposits Received	23,323 55,930	29,011	48,035 63,169	40,492	28,537 98,721
	<u> </u>	50,202		78,721	
Provision for Warranties for Completed Construction Provision for Bonuses	971	779	902	1,271	1,239
	2,735	2,857	2,804	2,980	2,999
Provision for Loss on Construction Contracts	1,109	3,596	10,850	7,922	5,623
Other The LC Control of the Control	4,931	4,986	4,735	4,836	4,775
Total Current Liabilities	251,811	249,725	306,811	319,321	367,355
Non-current Liabilities					
Bonds Payable	20,000	30,000	20,000	41,000	31,000
Long-term Loans Payable	19,790	18,380	15,554	16,173	49,032
Deferred Tax Liabilities for Land Revaluation	3,679	3,679	3,679	3,679	3,787
Reserve for Retirement Allowance	473	336	335	615	750
Provision for Board Benefit Trust	299	348	345	423	492
Other	10,446	13,699	13,700	218	13,952
Total Non-current Liabilities	54,689	66,443	53,615	62,110	99,014
Total Liabilities	306,500	316,168	360,426	381,431	466,370
Net Assets					
Shanahaldand Fayity					
Shareholders' Equity	20.440	20.440	20.440	20.440	20.440
Capital Stock	30,449	30,449	30,449	30,449	30,449
Capital Surplus	12.250	12.250	12.250	10.050	10.050
Legal Capital Surplus	12,379	12,379	12,379	12,379	12,379
Other Capital Surplus	6,007	6,007	6,007	6,007	6,007
Total Capital Surplus	18,386	18,386	18,386	18,386	18,386
Retained Earnings					
Reserve for Advanced Depreciation of Non-current Assets	80	74	69	63	57
General Reserve	50,000	60,000	60,000	60,000	65,000
Retained Earnings Brought Forward	33,377	24,510	18,046	27,957	23,530
Total Retained Earnings	83,458	84,585	78,115	88,021	88,588
Less: Treasury Shares	(590)	(564)	(511)	(773)	(2,759)
Total Shareholders' Equity	131,704	132,857	126,441	136,085	134,665
Valuation and Translation Adjustments	131,704	132,037	120,441	130,003	134,003
Valuation Difference on Available-for-sale Securities	4,583	3,227	3,818	6,269	5,007
Deferred Gains or Losses on Hedges	(175)	(162)	842	23	18
Revaluation Reserve for Land					
	3,912	3,912	3,977	3,977	3,869
Total Valuation and Translation Adjustment	8,321	6,977	8,638	10,269	8,895
Total Net Assets	140,025	139,835	135,079	146,354	143,561
Total Liabilities and Net Assets	446,525	456,004	495,506	527,786	609,931

(2) Non-Consolidated Statement of Income

				((Millions of Yen)	
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25	
Net Sales						
Completed Construction Contracts	444,837	427,584	468,638	565,391	668,769	
Other Sales	304	1,406	426	478	299	
Total Net Sales	445,142	428,991	469,065	565,870	669,068	
Cost of Sales		-)	/	,		
Completed Construction Contracts	400,189	395,415	445,948	517,446	626,551	
Other Costs	190	946	239	258	149	
Total Cost of Sales	400,379	396,362	446,188	517,704	626,700	
Gross Profit	•	•	•			
Completed Construction Contracts	44,648	32,168	22,689	47,945	42,217	
Other (loss)	113	460	187	219	149	
Total Gross Profit	44,762	32,629	22,876	48,165	42,367	
Selling, General and Administrative Expenses	17,762	19,305	20,092	21,828	23,571	
Operating Profit	27,000	13,324	2,783	26,336	18,795	
Non-operating Income						
Interest Income	328	196	592	777	526	
Interest on Securities	0	0	0	0	0	
Dividend Income	490	464	718	2,883	1,739	
Real Estate Rent	39	26	24	22	22	
Reversal of Allowance for Doubtful Accounts	408	45	44	2	24	
Other	158	364	156	538	157	
Total Non-operating Income	1,427	1,099	1,537	4,224	2,469	
Non-operating Expenses						
Interest Expenses	597	584	901	1,846	2,147	
Interest on Bonds	92	69	53	94	207	
Provision of Allowance for Doubtful Accounts	258	266	376	427	484	
Foreign Exchange Loss	28	-	2,237	-	631	
Other	178	322	228	284	398	
Total Non-operating Expenses	1,156	1,243	3,797	2,652	3,869	
Ordinary Income	27,270	13,179	523	27,908	17,396	
Extraordinary Income	118	861	325	1,231	1,305	
Extraordinary Losses	501	446	116	4,168	2,518	
Income before Taxes	26,887	13,594	731	24,971	16,183	
Income Taxes- Current	6,396	4,715	2,963	7,692	4,799	
Income Taxes- Deferred	1,784	(250)	(2,400)	513	564	
Net income	18,706	9,129	168	16,765	10,819	

Reference: Extraordinary Income/Extraordinary Losses

Total

•	-			(1	Millions of Yen)
	FY3/21	FY3/22	FY3/23	FY3/24	FY3/25
Extraordinary Income					
Gain on Sales of Non-current Assets	86	103	193	169	48
Gain on Sales of Investment Securities	30	757	131	1,061	1,256
Gain on Insurance Adjustment	1	0	-	-	0
Other	-	-	-	-	0
Total Extraordinary Income	118	861	325	1,231	1,305
Extraordinary Losses					
Loss on Sales of Non-current Assets	39	124	2	0	1
Loss on Valuation of Investment Securities	413	-	-	-	-
Loss on sales of investment securities	0	-	-	-	8
Provision of Allowance for Doubtful Accounts	-	0	-	-	-
Loss on Retirement of Non-current Assets	34	287	111	135	308
Loss on valuation of shares of subsidiaries and associates	-	-	-	3,986	2,182
Other	13	34	2	46	16
Total Extraordinary Losses	501	446	116	4,168	2,518
Reference: Cost Report of Completed V	Vork				
Material Cost	63,877	60,432	77,529	115,841	123,364
Labor Cost	3,749	3,619	3,804	5,482	6,215
Amounts Paid to Subcontractors	250,655	245,786	260,421	296,524	384,219
Overhead Expenses	81,906	85,576	104,193	99,597	112,751
-Employment Cost	35,593	35,527	39,706	41,437	39,314

400,189

395,415

445,948

517,446

626,551

(3) Orders Received, Net Sales, Contract Backlog

(Millions of Yen) FY3/21 FY3/22 FY3/23 FY3/24 FY3/25 Orders Received 125,775 193,446 171,881 Japan - Public 104,872 219,804 Japan - Private 59,893 60,609 90,758 80,186 61,099 232,980 **Domestic Civil Engineering** 185,669 165,481 310,563 273,632 Japan - Public 37,312 12,129 55,881 80,049 75,512 Japan - Private 140,903 147,925 165,818 170,511 240,353 **Domestic Building Construction** 178,216 160,055 221,699 250,560 315,866 Overseas - Civil Engineering 47,605 30,596 14,410 77,570 7,651 Overseas - Building Construction 133,416 368 105,818 53,592 40,538 Overseas 141,067 47,973 136,415 68,002 118,109 Construction - Total 504,953 373,510 668,677 592,196 666,956 Others 304 1,406 426 478 299 Total 505,258 374,916 669,104 592,674 667,255 Net Sales Japan - Public 137,608 120,950 131,026 177,941 197,711 Japan - Private 47,894 39,599 84,397 54,005 66,066 Domestic Civil Engineering 244,007 185,502 160,550 185,032 282,108 19,094 Japan - Public 25,583 32,457 20,887 20,245 Japan - Private 123,007 130,805 139,868 160,472 217,518 **Domestic Building Construction** 142,102 151,693 186,056 249,976 160,113 Overseas - Civil Engineering 89,216 70,884 74,622 78,012 62,773 Overseas - Building Construction 28,015 44,456 48,869 57,315 73,910 115,341 123,491 Overseas 117,232 135,327 136,684 Construction - Total 427,584 468,638 565,391 668,769 444,837 Others 304 1,406 426 478 299 445,142 428,991 469,065 565,870 669,068 Total Contract Backlog Japan - Public 126,465 110,386 199,164 214,669 188,840 Japan - Private 94,193 130,945 121,767 73,183 145,065 Domestic Civil Engineering 199,649 204,579 330,110 359,735 310,607 Japan - Public 50,379 41,621 77,257 131,722 174,778 Japan - Private 197,747 214,867 240,817 250,856 273,691 **Domestic Building Construction** 382,579 448,469 248,126 256,488 318,074 Overseas - Civil Engineering 188,680 176,279 160,940 110,344 124,063 Overseas - Building Construction 179,872 147,837 231,300 250,933 216,380 Overseas 368,552 324,117 392,241 361,277 340,443 Construction - Total 816,328 785,185 1,040,426 1,103,592 1,099,520 Others $1,103,59\overline{2}$ Total 816,328 785,185 1,040,426 1,099,520

^{*}Regarding overseas construction, if the contract price increases or decreases due to fluctuations in the foreign exchange market, then in order to correct the contract backlog for the end of the previous period, the orders received, net sales and contract backlog will not always match up.

196,149

427,584

208,982

468,638

243,371

565,391

323,886

668,769

170,117

444,837

Total

Total

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