# FACT BOOK 2020



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# 1 Corporate Milestones

### [Milestones]

1896	First founded as Mizuno Gumi in Kure City, Hiroshima prefecture
1917	Became recognized as premier marine engineering company by completion of various naval
	contracts in Kure, Yokosuka and Sasebo
1921	Office established in Tokyo. Built the base in the Kanto region
1929	Mizuno Gumi established as an unlimited partnership. (Kure City, Hiroshima prefecture)
1954	The Company merged with a joint-stock corporation Mizuno Gumi and established Mizuno Gumi Co., Ltd.
	Branches established in Tokyo, Nagoya, Osaka, Fukuoka, as well as in the Chugoku /Minami Kyushu regions
1957	Start of the Company's first overseas venture. Mobilized advisors to India to provide technical
	assistance for the quay walls construction of the Port of Goa
1961	Relocated the Head Office to 122 Hacchobori Hiroshima City
	Built the cutter suction dredger "Suez" in the hope of winning the Suez Canal dredging contract
	Contract awarded for Suez Canal dredging in international bidding
1962	The Company listed its stock on the Second Section of the Tokyo Stock Exchange and
	Hiroshima Stock Exchange
1963	The Company listed its stock on the Second Section of both the Osaka and Nagoya Stock Exchanges
1964	Head office relocated from Hiroshima to Shiba Nishikubo Sakuragawa-cho, Minato Ward, Tokyo
	Stock promoted to the First Section of the Tokyo, Osaka and Nagoya Stock Exchanges
1965	Office established in Singapore
1967	The company renamed Goyo Kensetsu and named Penta-Ocean Construction Co., Ltd. in English
1968	Merged with Sakai Construction Co., Ltd., to strengthen the company's land civil engineering capabilities
	Branch established in Sendai
1969	Branch established in Sapporo. Established a position as a nationwide general contractor
	Merged with Japan Land Development Co., Ltd.
1970	Merged with Jin Industrial Co., Ltd.
1971	Branch established in Shikoku
1973	Head office relocated to Nihonbashi, Chuo Ward, Tokyo
1978	Completion of new head office in Kouraku, Bunkyo Ward, Tokyo
1980	Technology Institute established in Higashi-Oi, Shinagawa Ward, Tokyo
1984	Branch established in Hokuriku
1994	Completion of New Technology Institute in Nishinasunocho, Nasu-gun, Tochigi Prefecture
1996	Celebrated the 100th anniversary of establishment
2001	Subsidized Penta-Ocean Dredging Co., Ltd. and Yoshin Construction Co., Ltd. by obtaining shares
2010	Delisted from the First Section of the Osaka Stock Exchange

#### [Corporate History]

#### Phase I : From foundation to development

- (1) Foundation period : Mizuno Gumi for Marine Engineering
  - 1896 : Mr. Jinjiro Mizuno founded Mizuno Gumi (the predecessor to Penta-Ocean Construction Co., Ltd.) in Kure City, Hiroshima Prefecture
  - •Meiji era : Undertook marine civil engineering projects, mainly for structures and facilities at navy bases in Kure, Yokosuka and Sasebo
  - •Taisho era : Expanded nationally, venturing into land civil engineering and building projects
  - •1921 : Established Tokyo office to build business foundations
- (2) Before WW2 : Investment and improvement in machinery and equipment
   Constructed dredgers to strengthen the company's position in the dredging and reclamation industry

·Launched the ship-building business

#### Phase II : Recovery from War, overseas expansion and development in land civil engineering

- (1) Recovery Period : Reconstruction efforts during the postwar era
  - ·1946 Commenced war-damage reconstruction of the Company, focusing on marine civil engineering
  - •1948 Contract awarded for construction of first large-scale quay walls and industrial facilities in the postwar era in Tsukumi port, Oita Prefecture
  - ·1954 Mizuno Gumi established as a limited company
- (2) Overseas activities : Expanding business in overseas market
  - ·1957 Dispatched a technical advisory group to the Port of Goa, India to carry out a quay walls construction project
  - 1958 Completion of Asia's largest pump dredger, the AKI, which contributed greatly to land reclamation works at the New Tobata Works of Yawata Iron & Steel
  - •1961-1967 Constructed a turbine pump dredger, the SUEZ. Contract awarded for Suez Canal dredging in international bidding
- (3) Nationwide Development: Relocation of Head Office
  - ·1964 Head office relocated from Hiroshima to Minato Ward, Tokyo for nationwide development
  - •1965 Office established in Singapore
  - ·1967 The company renamed to Goyo Kensetsu and named Penta-Ocean Construction Co., Ltd. in English
- (4) Strengthening the land civil engineering business through M&A
  - ·1968 Absorbed Sakai Construction Co., Ltd., reinforcing the land civil engineering business
  - ·1969 Absorbed Japan Land Development Co., Ltd., reinforcing marine civil engineering business
  - 1970 Absorbed Jin Industrial Co., Ltd., and built business foundations in Hokkaido, expanding business bases nationwide
- (5) Major period of growth in overseas market : Contracts awarded for large-scale projects overseas
  - 1970 Mr. Tetsutaro Mizuno assumed position as President, putting an emphasis on three important capabilities: marketing, finance and site operation
  - ·1970 Contract awarded for construction of IHI Kure Shipyard Dock for building 800,000 ton vessels
  - ·1970's Contract awarded for large scale projects in Egypt, Singapore, Iraq and Qatar
  - ·1974-80 Contract awarded for phase 1 of widening and deepening of Suez Canal, Egypt

Undertook construction in its 7 segments out of 13, with total sales amounting to  $\pm 106.6$  bn

These projects made the name of Penta-Ocean known throughout the world

- (6) Technical tie-up
  - 1970 Joint corporation, Goyo Ballast Co., Ltd., was established with a Dutch general contractor group Ballast Nedam The contents of tie up were deep dredging and immersed tube tunnels
    - Construction of a dredger, the DEJIMA, as the first great depth dredger in Japan
  - 1979 Technical tie-up with a French engineering company Sea Tank France. The contents of technical tie up were construction of concrete platforms

#### Phase III : Evolving into a general contractor by strengthening building construction abilities

- (1) Going into the building construction business : Strengthening building construction unit
  - 1977 Formulated the reinforcing plan for the building construction unit which provided the spark for subsequent growth
  - ·1978 Completion of the new head office in Bunkyo Ward, Tokyo, designed and constructed by the Company
  - ·1980 Completion of the Technology Institute in Shinagawa Ward, Tokyo
- (2) Growing into a general contractor : A comprehensive constructor with well-balanced capabilities
  - ·1981 Mr. Renpei Mizuno assumed position as President
    - Formulated the new management policy to become a well-balanced general contractor while focusing on the development of new technologies
  - ·1984 Contract awarded for Tuas Reclamation in Singapore
  - 1985 Received Technology Evolution Award from the Petroleum Association and Technology Award from The Japan Society of Civil Engineers for achievement related to construction of the world's first mobile artificial island in the Arctic
  - 1986 Started to formulate Medium-Term Management Plans every three years to establish well-balanced business expansion and business health
  - 1990 "Mr. PENTA" was born as a communication character as part of a strategy to improve the Company's image. Furthermore, hosted "Penta Ladies Golf Tournament" from 1992 to 1998
  - •1986 Contract awarded for the phase 1 of construction of an artificial island for Kansai International Airport (Airport opened in 1994)
  - ·1991 Achieved contact awards equaling ¥600 bn and net sales of ¥500 bn for the first time since establishment
  - ·1993 Completion of The World Cargo Distribution Center
  - 1993 and 1995 Achieved contact awards in the domestic civil engineering divisions equal to ¥300 bn due to economic measures and public investment for recovery from the Hanshin-Kobe Earthquake
  - 1994 Completion of New Technology Institute in Tochigi Prefecture, relocated from Shinagawa Ward, Tokyo Completion of many large-scale projects including high-rise buildings in Hong Kong and Singapore Accumulated sufficient experience in construction utilizing new technologies for high-rise buildings, seismic isolated construction, and all-weather automatic construction systems in the domestic market

- (3) Beginning of the second century in business : A commitment to become a firm and excellent contractor
  - ·1996 Celebrated the 100th anniversary of establishment in April
  - 1996 Achieved orders of ¥188.4 bn in overseas division, highest ever, due to mega reclamation projects in Singapore Contract awarded for the reclamation work of Jurong Island Phase 2 and Tuas View Extension
  - •1997 Exceeded the net sales of the overseas division ¥110 bn
  - 1997 Formulated the new medium-term management plan and started to strengthen the corporate structure, while the construction market environment became increasingly difficult with a sluggish demand in private sector The public sector also suffered due to cutbacks as a result of the implementation of structural reforms
  - ·1997 Contract awarded for Urban View Grand Tower in Hiroshima, the largest and tallest RC structure in western Japan
  - 1998 Contract awarded for the opera house Esplanade Theatres on the Bay in Singapore for ¥27 bn and large-scale reclamation work of Jurong Island Phase 3 for ¥100 bn Construction of a Self-propelling trailing suction hopper dredger, "QUEEN OF PENTA-OCEAN", (now called "Andromeda V") the world's most modern and largest of its kind, to aim at large-scale reclamation work overseas
  - •1999 Held the launching ceremony for Queen of Penta-Ocean in January
  - •1999 Revised forecasts of business results for FY 3/99 (net loss, no dividends) in February with implementation of drastic measures to improve financial structure
    - Formulated the new medium-term management plan. Policy of the building construction division shifted from aggressive business expansion to profit-first
  - 1999 Contract awarded for the phase 2 of construction of an artificial island for Kansai International Airport (The second runway opened in 2007)
  - ·2000 Released the account statement as a net loss for FY 3/00, for two years in a row
    - Posted an extraordinary loss of approximately ¥100 bn due to the implementation of current-value

accounting, retirement benefit accounting and workforce attrition attributable to business reduction

Operating profit recovered dramatically for FY 3 / 00

Contract awarded for the Reclamation Work of Jurong Island Phase 4 and Tuas View Extension in Singapore for ¥100 bn

- 2001 Released the New Century Management Plan in May To become a corporate group with a challenging spirit in response to the fast-changing world
- 《Strategy》
   Strengthening the marketing competitiveness to leverage our brand technology

   Increasing profit in existing businesses and establish new construction models

   (environment and renovation)

   Strengthening profitability of subsidiaries (by enhancing competitiveness against local contractors)

   Improving overall financial health (by enhancing financial structure in our core businesses)

   Improving corporate culture

#### Phase IV: Evolution and Advancement

- More emphasis on profit, more focus on business selection: Aiming at independence of building construction unit
   April 2002: Mr. Hideaki Kato assumed position as President
  - ·2002: Completion of Esplanade-Theatres on the Bay, Singapore
  - •October 2002: Released the Challenge 21 medium-term management plan. "Capital reduction as a turnaround strategy"

Announced net loss and no dividends for FY 3/03 and implementation of capital reduction

without compensation at FY 3/04 general shareholders meeting

- 《Targets》 Consolidated sales of ¥360 bn (civil ¥150 bn, construction ¥110 bn, overseas ¥65 bn, development ¥5 bn, subsidiaries ¥ 30 bn)
  Ordinary income of ¥12 bn, profit of ¥1.8 bn
- (Strategy) With the construction business as a core, the Company will aim to become a general engineering company that creates excellent environments

①Optimizing corporate structure to match reduced business volume
 ②Increasing profitability in building construction business

- Comprehensive performance monitoring of each division
- ·August 2004: First run of ¥5 bn issued in transferable company bonds with options
- ·December 2004: Mr. Kazujiro Tetsumura assumed the position of President
- ·March 2005: Challenge 21 targets were met

Operating profit successfully recovered as the reduction in business volume was compensated

by robust sales in domestic building construction section and by overall cost savings

Financial condition also improved beyond planned levels

(2) Our target : To become the No.1 contractor in coastal and waterfront areas

Medium Term Management Plan "Evolution 21"

·March 2005: Contract awarded for construction including D-runway of Tokyo International Airport

·May 2005: Released the Evolution 21 medium-term management plan

《Targets》	Consolidated sales of ¥355 bn (civil ¥150 bn, construction ¥130 bn, overseas ¥45 bn, development ¥2 bn, subsidiaries ¥ 28 bn)
	Ordinary income of ¥13.5 bn, profit of ¥5 bn
	Earnings per share of ¥10 or more, Equity ratio of 20% or more, ratio of interest-bearing liabilities to total assets of 30% or less
《Strategy》	$$ Promoting Corporate Social Responsibility - a compass for further evolution
	②Enhancing profitability of core businesses- pathways for further evolution
	3 Strengthening business structure- a foothold for further evolution

- ·May 2005: Second run of ¥15 bn issued in transferable company bonds with options
- ·May 2006: Mr. Yoshio Murashige assumed position as President

Sudden changes seen in the construction business environment beyond the scope of initial assumptions

· July 2006: Contract awarded for ION Orchard and The Orchard Residences, Singapore

- •August 2007: Shares joined 2:1 as a defense measure against takeovers
- September 2007: Contract awarded for Pasir Panjang Port Development project in Singapore for approx. ¥67.8 bn
- ·September 2007: Contract awarded for construction of MAZDA Zoom-Zoom Stadium, Hiroshima

•March 2008: Failed to meet its original goals of Evolution 21, but financial health goals were achieved ahead of schedule

<ul> <li>Medium Term Management Plan "Advance 21"</li> </ul>
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To survive the tough age of technological competition as a No.1 contractor in coastal and waterfront areas

(By carrying out earnest business efforts, promoting further technological development and enhancing on-site capabilities)

((Targets)) Consolidated sales of ¥380 bn, Ordinary income of ¥10 bn, profit of ¥4 bn Earnings per share of ¥ 16 or more, D/E ratio (net) 1.0 or less, ROE 6% or more ①Improving management power- formulating and implementing an effective 《Strategy》 internal management system 2 Strengthening profitability of core businesses- gradual business expansion accompanied by profits ③Improving financial health- strengthening foundations for future growth •October 2008: Contract awarded for Marina Coastal Expressway C485 in Singapore, for approx. ¥42.6 bn · June2009: Received the grand prize of Infrastructure Technology Development Award for our "Key-Element construction method" ·March 2009: Completion of MAZDA Zoom-Zoom Stadium in Hiroshima ·September 2010: Completion of ION Orchard and the Orchard Residences, Singapore ·October 2010: Opening of D-runway of Tokyo International Airport •October 2010: Completion of deep cement mixing vessel, POCM 12 •February 2011: Issued new shares by a public offering (40.25 mil. more shares) as part of growth strategy ·March 2011: Failed to met the initial goals of Advance 21, but financial goals were met • Medium Term Management Plan (FY 3/12 to FY 3/14) •May 2011: Released the medium-term management plan (FY 3/12 to FY 3/14) To aim for even further growth as a No.1 contractor in coastal and waterfront areas - Transition from a general contractor model to a core business-integrated model 《Targets》 Consolidated sales of ¥327 bn, Ordinary income of ¥8.4 bn, profit of ¥2.6 bn Earnings per share of ¥9 or more, D/E ratio of 1.0 or less, interest-bearing liabilities balance of ¥67.2 bn or less DMaintaining business volume - maintaining the present level of business and ((Strategy)) do not slip into the diminishing equilibrium 2 Building competitiveness - beating the competition and expanding the market share ③Improving operations quality - keeping up the quality: the starting point of firm management (4) Pushing into new fields, undertake capital investments - Continuing to invest for growth ⑤Strengthening the operating base - laying the foundations for future growth

•October 2011: Issued first run of ¥10 bn in company bonds

• June 2012: Began operating the Japan's First Large-Scale Self-propelled Multi-purpose Working Vessel, "CP-5001"

·July 2013: Issued second run of ¥10 bn in company bonds

•March 2014: Achieved the targets of the mid-term business plan (FY 12/3 to FY 3/14)

#### • Medium Term Management Plan (FY 3/15 to FY 3/17)

•May 2014: Released the new medium-term management plan (FY 3/15 to FY 3/17)

To pursue customers' trust and contribution to society through high quality products and safe operations

(By strengthening on-site capabilities, development our brand value and building strong management foundations)

《Targets》 Consolidated net sales of ¥405 bn, Ordinary income of ¥11 bn, profit of ¥5 bn Earnings per share of ¥17.5 or more, self-capital ratio of 25% or more, interest-bearing liabilities balance of ¥67 bn or less

(Strategy) ①Striving to become a truly technology oriented company - Returning to basics

and improving on-site capabilities

Developing our brand value - As the "No.1 contractor in coastal and waterfront areas"

3Strengthening management and organization capabilities - Organization-wide

understanding of our management strategy

(4) Establishing strong management foundations - Preparing toward future growth

- · June 2014: Mr. Takuzo Shimizu assumed position as President
- •August 2014: Began operating the self-propelled cutter suction dredger , "CASSIOPEIA V "
- September 2014: Contract awarded for Sengkang General and Community Hospital in Singapore, for ¥95.9 bn
- •October 2014: Contract awarded for Land Preparation Works for Changi Airport Development in Singapore, for ¥76.2 bn
- •March 2015: Posted the record-high earnings and attained the final year targets of the medium term management plan

two years ahead of schedule. Revised upward the final year targets accordingly

Achieved the record-high orders received of ¥716.5 bn, due to mega-scale projects orders received in Singapore

- ·December 2015: Completion of a new city hall for Kure City
- ·April 2016: Celebrated the 120th anniversary of establishment

·March 2017: Renewed the record-high earnings for the third consecutive term. Profit for the final year

the medium-term management plan rose by four times compared with the FY 3/14 level

#### • Medium Term Management Plan (FY 3/18 to FY 3/20)

**«**Strategy**»** 

•May 2017: Released the new medium-term management plan (FY 3/18 to FY 3/20)

To achieve steady growth as a general contractor with distinctive features in coastal and waterfront areas and overseas

- (Targets) Consolidated net sales of ¥580 bn, Operating profit of ¥27.5 bn, profit of ¥17 bn
  - ①Enhancing marketing abilities, on-site capabilities and technological expertise
    - -mastering the contracting business
      - 2 Improving overall productivity by rationalizing construction production systems
      - -preparing for the nation's shrinking and aging labor force
      - ③Securing and nurturing next-generation human resources, introducing "Work Style Reform"
      - -achieved through productivity enhancement
      - ④Ensuring CSR-driven management
      - -stakeholder-oriented management

 August 2017: Contract awarded for Matarbari Ultra Super Critical Coal-Fired Power Project Package 1.2 (port works) in Bangladesh for ¥162 bn

- ·September 2017: Contract awarded for YODOBASHI Umeda Tower, Japan's largest scale building
- •February 2018: Contract awarded for Tuas Terminal Reclamation , Wharf Construction and Dredging Phase2

in Singapore for ¥42.3 bn

- •March 2018: Contract awarded for Construction of Polder at Area A & C of Pulau Tekong in Singapore for ¥48.9 bn
- ·March 2018: Achieved record-high profit for the fourth consecutive fiscal year

Accomplished the final year profit goal of the medium-term management plan in the first year

- ·March 2018: Revised up the financial result goal for the subsequent and final fiscal year
- ·December 2018: Began operating the Multipurpose Self-Elevating Platform, "CP-8001 "
- ·March 2019: Achieved record-high profit for the fifth consecutive fiscal year

·March 2020: Achieved record-high profit for the sixth consecutive fiscal year

#### • Medium Term Management Plan (FY 3/21 to FY 3/23)

•May 2020: Released the new medium-term management plan (FY 3/21 to FY 3/23)

"A Truly Global General Contractor" with distinctive features in port, coastal and waterfront areas as well as overseas

(Targets) Consolidated net sales of ¥605 bn, Operating profit of ¥36.5 bn, profit of ¥25 bn

《Strategy》 A truly global general contractor

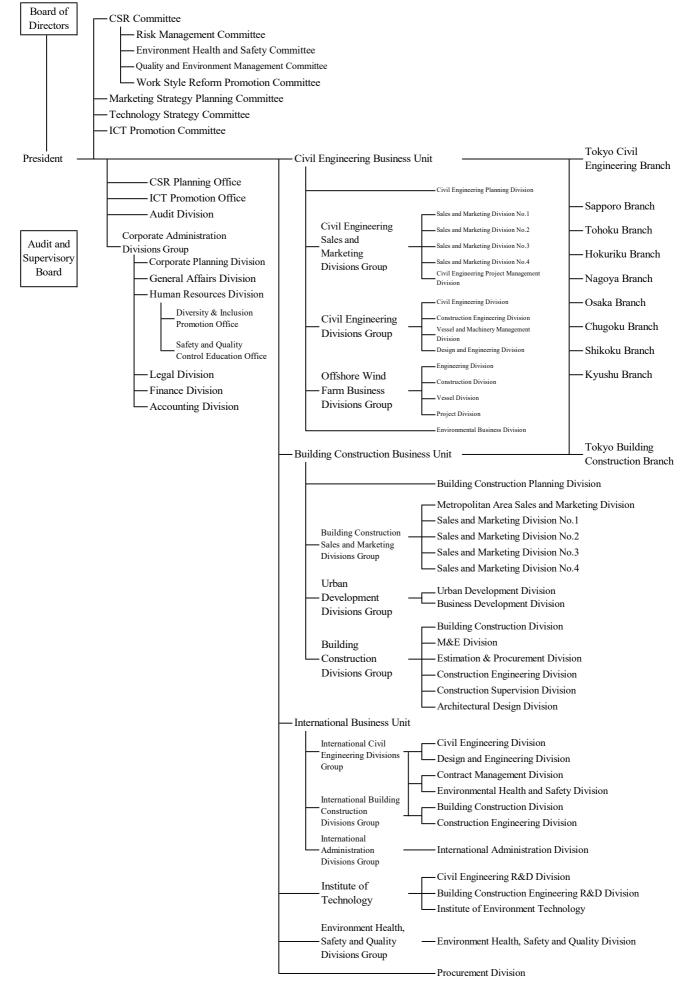
(1)A leading company in Work Style Reform and Productivity Improvement

②A leading company in Diversity and Inclusion (D&I) initiatives

3A company that challenges new frontiers with pioneering spirit

<sup>(4)</sup>Practicing CSR oriented management with focus on ESG

### 2. Organization Chart



### 3. Corporate Group

(as of March 31, 2020)

								1	(as of M	[arch 31, 2020]
						Shareholding		Capital	E: 1	
	No	Company Name	Segment	Address	Business	(including indirect)	Established	¥ million	Fiscal year-end	Number of Employees
ŀ	INU	1 5	Segment			munect)				
		Penta-Ocean Construction Co., Ltd.		Tokyo, Japan	*1	—	Apr., 1950	30,449	Mar. 31	2,893
Ē	1	Penta-Ocean Dredging Co., Ltd.	Consolidated	Tokyo, Japan	Domestic Civil	100.00%	Mar., 1981	200	Mar. 31	228
	1	Fenta-Ocean Dredging Co., Ltd.	Affiliate	токуо, зарап	Engineering	100.0070	Ivial., 1961	200	Iviar. 51	228
	2	Yoshin Construction Co., Ltd.	Consolidated	Hiroshima, Japan	Domestic Civil Engineering	100.00%	Aug., 1965	66	Mar. 31	106
ŀ			Affiliate Consolidated							
	3	Penta Builders Corporation	Affiliate	Tokyo, Japan	Domestic Building Construction	100.00%	Sep., 1991	100	Mar. 31	51
F			Consolidated	TT' 1' T	0.1	100.000/	NI 1040	100	14 21	27
	4	Kegoya Dock Co., Ltd.	Affiliate	Hiroshima, Japan	Others	100.00%	Nov., 1949	100	Mar. 31	37
	5	Penta Techno Service Co., Ltd.	Consolidated	Tochigi, Japan	Others	100.00%	Sep., 1991	20	Mar. 31	46
ŀ	5	rena reenno bervice co., Eta.	Affiliate	i oonigi, supun	ounois	100.0070	5 <b>e</b> p., 1991	20	With 51	10
	6	Jaiwat Co., Ltd.	Consolidated Affiliate	Miyagi, Japan	Others	100.00%	Aug., 1999	51	Mar. 31	20
ŀ			Consolidated							
	7	Sand Techno Co., Ltd.	Affiliate	Chiba, Japan	Others	100.00%	Dec., 1992	70	Mar. 31	17
ľ	0		Consolidated	тı т	01	100.000/	1 2002	50	N 21	7
	8	Domi Environmental Solutions Co., Ltd.	Affiliate	Tokyo, Japan	Others	100.00%	Jun., 2003	50	Mar. 31	7
	9	Miki Biotech Co., Ltd.	Consolidated	Hyogo, Japan	Others	100.00%	Dec., 2012	10	Mar. 31	6
⊦	-		Affiliate	,-8-,						
	10	Penta Insurance Services Co., Ltd.	Consolidated Affiliate	Tokyo, Japan	Others	100.00%	Aug., 2007	10	Mar. 31	5
ŀ			Consolidated		Domestic Civil					
*2	11	PKY Marine Co., Ltd.	Affiliate	Tokyo, Japan	Engineering	65.00%	Feb., 2020	100	Mar. 31	—
ľ	10	Dente Orien Marine Haldinge Die Lid	Consolidated	g:	Overseas	100.000/	I 2012	se 1 000 150	May 21	1
	12	Penta-Ocean Marine Holdings Pte. Ltd.	Affiliate	Singapore	Construction	100.00%	Jan., 2013	s\$ 1,000 150	Mar. 31	_
	13	Andromeda Five Pte. Ltd.	Consolidated	Singapore	Overseas	100.00%	Jan., 2011	s\$ 1,000 50	Mar. 31	_
⊦	10		Affiliate	Singapore	Construction	10010070	vuiii, 2011	20		ļ
	14	Cassiopeia Five Pte. Ltd.	Consolidated Affiliate	Singapore	Overseas Construction	100.00%	Apr., 2013	s\$ 1,000 50	Mar. 31	—
ŀ			Consolidated		Overseas					
	15	Mercury Five Pte. Ltd.	Affiliate	Singapore	Construction	100.00%	Jan., 2011	s\$ 1,000 10	Mar. 31	—
ľ	16	Mars Five Pte. Ltd.	Consolidated	g:	Overseas	100.000/	I 2011	s\$ 1,000 10	May 21	1
	16	Mars Five Fle. Ltd.	Affiliate	Singapore	Construction	100.00%	Jan., 2011	s\$ 1,000 10	Mar. 31	_
	17	Cherry Five Pte. Ltd.	Consolidated	Singapore	Overseas	100.00%	Jan., 2011	s\$ 1,000 10	Mar. 31	—
ŀ			Affiliate Consolidated	01	Construction					
	18	Penta-Ocean (Malaysia) SDN. BHD.	Affiliate	Malaysia	Overseas Construction	30.00%	Jul., 1990	RM 1,000 760	Mar. 31	—
ŀ	4.0		Consolidated		Overseas	100.000/				
	19	Angkutlaut Ltd.	Affiliate	Malaysia	Construction	100.00%	Oct., 2002	US\$ 1,000 90	Mar. 31	_
	20	PT. Penta Ocean Construction	Consolidated	Indonesia	Overseas	67.00%	May, 2015	RP bln 12.5	Mar. 31	_
ŀ	20		Affiliate	muonesiu	Construction	07.0070	101ay, 2015	12.0	With 51	
	21	Siam Goyo Co., Ltd.	Consolidated Affiliate	Thailand	Overseas Construction	49.00%	Sep., 1999	внт 1,000 2,000	Mar. 31	—
ŀ		-	Consolidated		Overseas		_			
	22	Thai Penta-Ocean Co., Ltd.	Affiliate	Thailand	Construction	54.17%	Jan., 2006	внт 1,000 22,250	Mar. 31	—
ľ	22	Barts Occase Construction (House Konse) Ltd	Consolidated	II	Overseas	100.000/	L-1 1000	uve 1 000 0 000	May 21	1
	23	Penta-Ocean Construction (Hong Kong) Ltd.	Affiliate	Hong Kong	Construction	100.00%	Jul., 1999	HK\$ 1,000 9,000	Mar. 31	_
	24	Penta-Ocean Construction (India) Pvt. Ltd.	Consolidated	India	Overseas	100.00%	May, 2012	INR 1,000 15,000	Mar. 31	_
┢			Affiliate Consolidated		Construction		,			
*3	25	Penta-Ocean Construction (Lao) Sole Company Limited	Consolidated Affiliate	Lao	Overseas Construction	100.00%	Mar., 2019	LAK mil 1,700	Mar. 31	_
ŀ	<i>.</i> .		Consolidated			405 5				
	26	Brichwood Co., Ltd.	Affiliate	Hong Kong	Others	100.00%	Oct., 1991	HK\$ 1,000 1	Mar. 31	
Ī	27	Penta-Ocean Technology Information	Consolidated	China	Others	100.00%	May, 2005	RMB 1,000 1,000	Dec. 31	_
ļ	21	Advisory (Shenzhen) Ltd.	Affiliate	Ciillia	Oulers	100.0070	wiay, 2003	1,000	Dec. 51	
*4	28	Tempozan Terminal Services	Non-Consolidated	Osaka, Japan	Others	64.00%	Feb., 2020	30	Mar. 31	—
ŀ		Co., Ltd. Haneda International Airport	Affiliate Equity	· 1						
	29	Apron PFI Co., Ltd.	Affiliate	Tokyo, Japan	Others	15.00%	Mar., 2006	500	Mar. 31	
ŀ		1	Non-Equity							$\overline{)}$
	30	Miyajima Aqua Partners Co., Ltd.	Affiliate	Hiroshima, Japan	Others	36.00%	Feb., 2009	30	Mar. 31	
ſ	31	Matsuyama Environment	Non-Equity	Ehime, Japan	Others	20.00%	Apr., 2009	50	Mar. 31	
ļ	51	Technology Co., Ltd.	Affiliate	Emme, Japan	Juiets	20.0070	r spr., 2009	30	19101. 31	
	32	Wakkanai Environment	Non-Equity	Hokkaido, Japan	Others	45.00%	Nov., 2017	60	Mar. 31	$\sim$
ŀ		Technology Co., Ltd. Zentsuji, Kotohira, and Tadotsu	Affiliate Non-Equity	-						$\sim$
	33	School meal Supplier Co., Ltd.	Affiliate	Kagawa, Japan	Others	30.00%	Nov., 2017	30	Mar. 31	
ľ	24	PENTA-OCEAN/HYUNDAI/BOSKALIS JV	Non-Equity	Sinconcer	Overseas	25.000/	Int 2010	SE 1 000 1 5 000	Mcz. 21	$\sim$
L	34	PTE.LTD.	Affiliate	Singapore	Construction	35.00%	Jul., 2018	s\$ 1,000 15,000	Mar. 31	
								Total		3,416

(Note) "Business" lists reporting segments.

\*1 The Company's businesses are composed of domestic civil engineering, domestic building construction, overseas construction

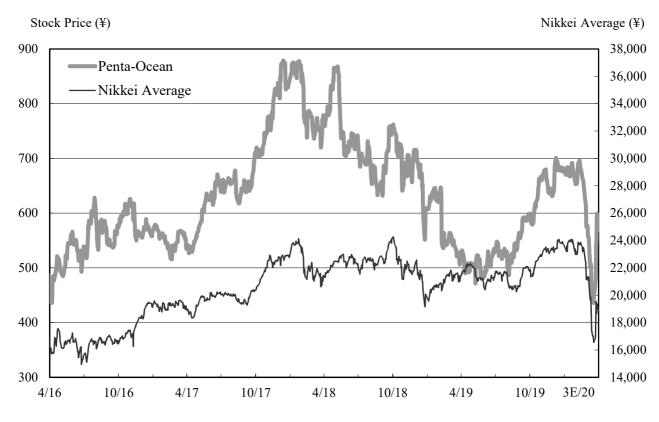
\*2 is a newly consolidated subsidiary

\*3 has changed its fiscal year end from December 31 to March 31

\*4 is a newly non-consolidated affiliate

# 4. Stock Information

#### (1) Stock Price Data



### (2) Type of Shareholders

	(Units)	FY3/17	FY3/18	FY3/19	FY3/20
Governmental Organizations	(Thousands)	0	0	0	(
Governmental Organizations	(Thousands)	0.00%	0.00%	0.00%	0.00%
Financial Institutions	(Thousands)	117,954	126,715	135,417	122,323
	(Thousands)	41.24%	44.30%	47.35%	42.77%
Financial Instruments Business Operators	(Thousands)	9,542	4,919	6,592	2,898
		3.34%	1.72%	2.30%	1.01%
Domestic Corporations	(Thousands)	5,762	5,732	7,746	7,63
	_	2.01%	2.00%	2.71%	2.67%
Foreign Investors	(Thousands)	79,504	95,514	72,239	94,80′
	_	27.80%	33.39%	25.26%	33.15%
(Of Foreign Investors, Number of Individuals)	(Thousands)	16	23	21	1:
		0.01%	0.01%	0.01%	0.01%
Individuals and Others	(Thousands)	73,139	53,020	63,808	58,142
		25.57%	18.54%	22.31%	20.33%
Treasury Stock	(Thousands)	110	111	209	21
		0.04%	0.04%	0.07%	0.07%
Number of Shares Issued	(Thousands)	286,013	286,013	286,013	286,01
		100%	100%	100%	100%
Number of Shares Issued (excluding treasury stock)	(Thousands)	285,903	285,902	285,804	285,80

\*The number of shares of treasury stock does not contain the company's shares (FY/3/17: N/A, FY3/18: 456 thousand shares, FY3/19: 445 thousand shares, FY/3/20: 430 thousand shares) of the Board Benefit Trust (BBT), performance share unit plan.

	Number of S	Shares Issued	Ca	oital	Legal Capi	ital Surplus	
FY	Change	End of year	Change	End of year	Change	End of year	Notes
	(Thousands)	(Thousands)	-	•	(Millions of Yen)	•	
3/04	-	361,407	(15,901)	18,070	(10,634)	-	Special resolution to reduce capital
3/05	33,857	395,264	2,500	20,570	2,500	2,500	Increased through transfer of first-run of transferable company bonds with share options increased unrough transfer of
3/06	96,262	491,527	7,500	28,070	7,500	10,000	second-run of transferable company bonds with share
3/07	-	491,527	-	28,070	-	10,000	
3/08	-	245,763	-	28,070	-	10,000	Share joining (2 shares $\rightarrow$ 1 share) implemented
3/09	-	245,763	-	28,070	-	10,000	
3/10	-	245,763	-	28,070	-	10,000	
3/11	40,250	286,013	2,379	30,449	2,379	12,379	Increased due to public offering
3/12	-	286,013	-	30,449	_	12,379	
3/13	-	286,013	-	30,449	-	12,379	
3/14	-	286,013	-	30,449	-	12,379	
3/15	-	286,013	-	30,449	-	12,379	
3/16	-	286,013	-	30,449	-	12,379	
3/17	-	286,013	-	30,449	-	12,379	
3/18	-	286,013	-	30,449	-	12,379	
3/19	-	286,013	-	30,449	-	12,379	
3/20	-	286,013	-	30,449	-	12,379	

### (3) Number of Shares Issued, Capital, etc. Trends

\*Total number of shares issued includes treasury shares

\*As of March 31, 2020 listed on the First Section of the Tokyo Stock Exchange and of the Nagoya Stock Exchange

### 5. Financial Summary

#### (1) Management Results and Analysis

#### [Consolidated]

		FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Net Sales	(Millions of Yen)	491,564	500,336	526,902	541,949	573,842
Consolidated to Non-consolidated Net Sales Ratio	(Times)	1.07	1.06	1.06	1.06	1.06
Operating Profit	(Millions of Yen)	20,617	24,274	27,617	29,232	33,161
Consolidated to Non-consolidated Operating Profit Ratio	(Times)	1.14	1.12	1.11	1.13	1.13
Ordinary Income	(Millions of Yen)	19,408	23,709	25,683	26,569	32,545
Consolidated to Non-consolidated Ordinary Income Ratio	(Times)	1.09	1.12	1.12	1.13	1.12
Profit Attributable to Owners of Parent	(Millions of Yen)	7,805	15,271	17,826	18,899	23,352
Consolidated to Non-consolidated Profit Ratio attributable to owners of parent	(Times)	1.14	1.14	1.13	1.13	1.12
Total Assets	(Millions of Yen)	378,766	372,311	418,823	383,839	428,875
Total Net Assets	(Millions of Yen)	80,656	96,444	112,031	126,573	141,299
Interest-Bearing Debt	(Millions of Yen)	74,199	59,721	67,492	59,490	77,531
Net D/E Ratio	(%)	0.1	(0.1)	0.0	0.2	0.2
D/E Ratio	(%)	0.9	0.6	0.6	0.5	0.5
		201.07	227.10	202.27	112.26	101 70
Total Net Assets per Share	(Yen)	281.87	337.10	392.27	443.36	494.70
Earnings per Share	(Yen)	27.30	53.42	62.41	66.22	81.83
Equity Ratio	(%)	21.3	25.9	26.7	33.0	32.9
Return of Equity(ROE)	(%)	9.9	17.3	17.1	15.8	17.4
Price Book Value Ratio(PBR)	(Times)	1.7	1.6	2.0	1.2	1.2
Price Earning Ratio (PER)	(Times)	17.3	10.1	12.5	7.7	7.0
Dividend Payout Ratio	(%)	22.0	22.5	22.5	28.7	29.4
Cash Flow-Operating Activities	(Millions of Yen)	55,202	31,293	3,445	(6,557)	4,444
Cash Flow-Investing Activities	(Millions of Yen)	(4,695)	(9,089)	(13,129)	(11,227)	(9,081)
Cash Flow-Financing Activities	(Millions of Yen)	(20,713)	(15,532)	4,125	(12,455)	13,500
Cash and Cash Equivalents at End of Year	(Millions of Yen)	65,434	71,770	65,112	35,610	43,027
Deferred Tax Assets(net amount)	(Millions of Yen)	4,108	2,893	2,335	2,917	6,158
Retirement Benefit Obligations	(Millions of Yen)	26,679	26,637	26,210	26,307	25,619
Retirement Benefit Expenses	(Millions of Yen)	967	1,454	1,365	1,090	788
Capital Expenditure	(Millions of Yen)	6,984	9,460	13,386	10,324	10,294
Depreciation and Amortization	(Millions of Yen)	5,549	5,613	6,846	7,738	9,085
Number of Employees	(Person)	3,025	3,074	3,175	3,319	3,416

\*D/E ratio (net) =(interest-bearing liabilities - cash and deposits)/self-capital (net assets -non-controlling interests)

\*D/E ratio = interest-bearing liabilities/self-capital (net assets -non-controlling interests)

\*Retirement benefit expenses does not include extraordinary income or losses

\*Facility investment and amortization amounts are totals of tangible and intangible fixed assets

\*Total dividends contain the dividends for the company's shares of the Board Benefit Trust (BBT), performance share unit plan,

which was not applicable in FY 3/17, but JPY 6 million in FY 3/18, JPY 8 million in FY 3/19 and JPY 10 million in FY 3/20. The dividend payout ratio is calculated by dividing the Total dividends by the Net profits attributable to owners of parent.

#### [Non-Consolidated]

		FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Net Sales	(Millions of Yen)	457,862	471,458	499,164	512,192	541,528
Operating Profit	(Millions of Yen)	18,119	21,656	24,787	25,867	29,342
Operating Profit Ratio	(%)	4.0	4.6	5.0	5.1	5.4
Ordinary Income	(Millions of Yen)	17,806	21,116	22,932	23,441	28,983
Ordinary Income Ratio	(%)	3.9	4.5	4.6	4.6	5.4
Profit	(Millions of Yen)	6,854	13,423	15,789	16,701	20,862
Gross Profit Margin	(%)	7.0	7.8	8.2	8.2	8.6
-Construction	(%)	7.2	7.7	8.2	8.2	8.8
-Civil Engineering	(%)	6.4	7.1	8.9	10.5	10.8
-Building Construction	(%)	8.0	8.5	7.2	5.5	6.0
-Other Business	(%)	(9.0)	16.9	5.2	1.3	(267.1)
Paid-in Capital	(Millions of Yen)	30,449	30,449	30,449	30,449	30,449
Total Number of Shares Issued and Outstanding	(Thousands)	286,013	286,013	286,013	286,013	286,013
Total Assets	(Millions of Yen)	356,334	355,313	406,546	369,609	419,496
Total Net Assets	(Millions of Yen)	74,457	87,155	100,345	113,121	126,703
Interest-bearing Debt	(Millions of Yen)	72,474	58,021	65,842	57,840	74,705
Treasury Shares	(Thousands)	109	110	111	209	210
Stock Price (closing), End of Year	(Yen)	471	538	779	513	569
Aggregate Market Value	(Millions of Yen)	134,660	153,815	222,362	146,389	162,377
Total Net Assets per Share	(Yen)	260.43	304.84	351.54	396.42	443.99
Price Book Value Ratio(PBR)	(Times)	1.8	1.8	2.2	1.3	1.3
Equity Ratio	(%)	20.9	24.5	24.7	30.6	30.2
Return of Equity(ROE)	(%)	9.5	16.6	16.8	15.6	17.4
Earnings per Share	(Yen)	23.98	46.95	55.28	58.52	73.11
Dividend per Share	(Yen)	6.0	12.0	14.0	19.0	24.0
Price Earning Ratio (PER)	(Times)	19.6	11.5	14.1	8.8	7.8
Dividend Payout Ratio	(%)	25.0	25.6	25.3	32.5	32.9
R&D Expenses	(Millions of Yen)	1,730	1,952	2,122	2,326	2,435
Capital Expenditure	(Millions of Yen)	6,100	7,799	12,892	8,806	9,019
Depreciation and Amortization	(Millions of Yen)	3,681	3,966	4,539	6,507	6,820
Number of Employees	(Person)	2,522	2,572	2,673	2,793	2,893
-Engineers	(Person)	2,047	2,091	2,189	2,298	2,390
-Administrative Staff	(Person)	475	481	484	495	503

\*Aggregate market value is calculated based on all shares issued at the end of the period, excluding treasury shares.

\*Facility investment and amortization amounts are totals of tangible and intangible fixed assets

\*Total dividends contain the dividends for the company's shares of the Board Benefit Trust (BBT), performance share unit plan,

which was not applicable in FY 3/17, but JPY 6 million in FY 3/18, JPY 8 million in FY 3/19 and JPY 10 million in FY 3/20.

The dividend payout ratio is calculated by dividing the Total dividends by the Net profits attributable to owners of parent.

# (2) Key Values, Long-term Trends

#### [Key Values, Consolidated]

			0.1	Profit attributable	<b>.</b>	Equity Ratio	ions of Yen) ROE
FY	Net Sales	Operating Profit	Ordinary Income	to owners of parent	Interest Bearing Debt	(%)	(%)
3/00	463,951	14,544	8,823	(13,394)	232,733	9.0	(26.7)
3/01	440,141	13,162	10,494	3,179	208,553	10.4	6.5
3/02	440,661	10,655	8,351	1,771	188,491	10.1	3.4
3/03	386,861	6,136	1,846	(16,260)	207,255	7.1	(38.1)
3/04	331,169	10,733	7,439	3,292	186,703	9.0	9.0
3/05	345,266	11,999	8,864	2,359	165,237	11.6	5.4
3/06	354,657	14,176	11,341	3,875	135,699	17.2	6.8
3/07	323,264	4,644	2,078	(5,858)	110,462	16.2	(9.4)
3/08	352,808	8,840	5,096	2,570	109,098	15.8	4.6
3/09	398,485	10,821	7,073	(3,336)	105,171	15.4	(6.3)
3/10	324,781	10,799	7,733	1,746	85,839	18.5	3.3
3/11	302,256	9,782	7,431	2,163	78,671	21.1	3.8
3/12	328,004	8,982	7,448	1,622	81,170	20.0	2.6
3/13	349,839	6,463	6,559	2,029	70,939	21.9	3.2
3/14	381,182	9,896	9,159	3,762	74,938	22.3	5.7
3/15	426,237	12,293	11,393	6,183	94,896	21.0	8.6
3/16	491,564	20,617	19,408	7,805	74,199	21.3	9.9
3/17	500,336	24,274	23,709	15,271	59,721	25.9	17.3
3/18	526,902	27,617	25,683	17,826	67,492	26.7	17.1
3/19	541,949	29,232	26,569	18,899	59,490	33.0	15.8
3/20	573,842	33,161	32,545	23,352	77,531	32.9	17.4

s of Yen)	(Million							
	Ondinany	Onanatina			on business)	ved (constructi	Orders Receiv	
Profit	Ordinary Income	Operating Profit	Net Sales	Total	(Overseas)	(Domestic Building Construction)	(Domestic Civil Engineering)	FY
1,27	7,846	12,800	264,755	278,501	36,816	63,176	178,509	3/82
2,07	7,154	12,278	258,864	271,348	52,618	51,187	153,654	3/83
84	2,900	7,594	233,622	305,258	100,879	60,858	144,193	3/84
3	859	5,448	274,059	238,640	15,737	60,716	161,475	3/85
1,27	5,913	9,177	273,755	281,871	28,785	75,657	177,429	3/86
1,51	7,785	9,324	281,897	290,874	12,349	80,478	198,048	3/87
2,56	9,713	10,399	333,138	309,734	1,603	100,831	207,301	3/88
3,02	8,355	8,443	355,311	360,413	15,006	138,582	206,826	3/89
3,50	10,386	12,830	371,626	469,145	30,373	199,050	239,722	3/90
3,81	12,124	14,568	439,061	520,329	25,006	254,063	241,260	3/91
4,03	13,975	19,379	501,415	606,817	70,433	269,041	267,344	3/92
4,08	14,434	20,922	521,922	563,995	60,396	208,071	295,527	3/93
3,91	13,389	19,316	525,128	531,583	70,003	160,723	300,856	3/94
3,65	10,244	14,845	530,441	476,782	45,558	169,283	261,939	3/95
4,31	12,327	16,863	558,319	539,110	46,601	180,492	312,017	3/96
3,80	10,643	12,811	550,694	625,846	188,417	185,310	252,117	3/97
3,20	9,933	12,527	567,176	512,425	70,795	210,892	230,737	3/98
(41,340	3,173	5,683	508,925	466,503	123,454	111,663	231,384	3/99
(15,023	11,305	15,747	434,811	393,404	53,073	134,637	205,693	3/00
2,67	10,917	13,304	419,382	467,640	145,943	136,514	185,182	3/01
1,55	7,249	9,909	396,742	316,016	44,030	112,004	159,981	3/02
(18,387	1,476	5,596	347,176	259,430	17,709	110,323	131,397	3/03
1,54	6,640	10,336	297,388	291,875	32,501	115,949	143,424	3/04
1,61	7,649	11,251	317,359	324,108	18,049	125,234	180,824	3/05
2,85	9,584	12,598	318,959	274,461	30,273	132,711	111,477	3/06
(6,744	466	3,294	289,270	343,010	65,105	150,711	127,193	3/07
1,38	3,081	6,780	317,856	373,594	111,157	145,993	116,443	3/08
(3,116	7,081	9,695	366,553	316,051	92,801	105,017	118,232	3/09
2,22	7,848	9,284	297,437	257,055	76,934	77,055	103,065	3/10
1,92	6,778	9,044	279,373	275,381	90,034	90,174	95,172	3/11
2,08	7,598	8,756	308,576	296,512	86,474	101,561	108,477	3/12
2,32	6,384	7,087	329,510	280,305	57,313	108,945	114,046	3/13
3,27	8,152	8,887	355,926	446,664	154,870	145,096	146,697	3/14
4,51	9,043	9,693	393,711	716,456	355,895	171,439	189,121	3/15
6,85	17,806	18,119	457,862	440,071	141,754	145,084	153,233	3/16
13,42	21,116	21,656	471,458	463,820	100,230	176,187	187,402	3/17
15,78	22,932	24,787	499,164	667,917	300,585	200,543	166,788	3/18
16,70	23,441	25,867	512,192	500,362	164,132	173,870	162,359	3/19
20,86	28,983	29,342	541,528	439,411	81,520	165,103	192,788	3/20

#### [Key Values, Non-Consolidated]

	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
enta-Ocean Dredging Co., Ltd.					
Total Net Sales	22,280	16,633		18,889	16,15
Operating Profit	1,441	677	790	655	41
Ordinary Income	1,470	721	819	681	45
Profit	1,014	495	558	492	32
Total Assets	12,100	10,454	9,702	10,041	9,48
Total Net Assets	3,700	4,125	4,684	5,176	5,50
Number of Employees	227	220	223	230	22
oshin Construction Co., Ltd.					
Total Net Sales	8,223	9,140	7,855	11,827	14,00
Operating Profit	205	252	264	680	1,12
Ordinary Income	246	263	276	688	1,13
Profit	167	147	174	435	72
Total Assets	6,551	6,822	5,462	5,851	7,13
Total Net Assets	1,951	2,099	2,273	2,708	3,42
Number of Employees	105	104	100	106	10
Penta Builders Corporation					
Total Net Sales	6,515	4,347	5,675	6,555	6,42
Operating Profit	407	324	339	492	59
Ordinary Income	458	364	331	497	59
Profit	306	236	205	323	38
Total Assets	3,479	2,760	2,889	3,683	3,05
Total Net Assets	689	925	1,131	1,454	1,83
Number of Employees	55	55	48	50	5
1					-
Kegoya Dock Co., Ltd.					
Total Net Sales	6,249	5,795	5,368	5,476	5,71
Operating Profit	(589)	0	91	95	12
Ordinary Income	(567)	14	83	106	15
Profit	(451)	16	50	76	11
Total Assets	6,750	5,067	4,740	4,410	3,78
Total Net Assets	170	186	255	312	42
Number of Employees	44	40	41	39	3

\*Total net sales include internal sales

## 6. Consolidated Financial Statements

### (1) Consolidated Balance Sheet

	(Millio					
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20	
(Assets)						
Current Assets						
Cash and Deposits	66,398	72,463	65,706	36,204	43,621	
Notes Receivable, A/C Receivable from Completed Construction Contracts and Other	172,409	164,460	192,719	192,199	239,344	
Securities	31	-	-	58	74	
Costs on Uncompleted Construction Contracts and Other	14,671	12,654	16,880	13,722	12,941	
Real Estate for Sale and Development Projects in Progress	6,307	4,444	3,873	3,074	1,902	
Accounts Receivable	21,310	16,997	31,366	25,814	20,265	
Deferred Tax Assets	2,708	2,561	2,644	-	-	
Other	4,023	4,380	3,239	3,408	2,815	
Allowance for Doubtful Accounts	(903)	(756)	(831)	(717)	(702)	
Total Current Assets	286,957	277,205	315,598	273,764	320,264	
Noncurrent Assets						
Property, Plants and Equipment						
Buildings and Structures	12,936	12,194	12,051	11,688	11,281	
Machinery, Vehicles, Tools, Furniture and Fixtures	23,947	24,183	24,420	34,416	31,133	
Land	32,729	31,855	33,720	33,710	33,580	
Construction in Progress	530	4,222	8,125	1,175	3,873	
Other	281	246	72	74	59	
Total Property, Plants and Equipment	70,425	72,701	78,390	81,065	79,928	
Intangible Assets	1,456	1,406	1,400	1,345	1,454	
Investments and Other Assets						
Investment Securities	14,590	16,043	18,097	20,024	17,152	
Deferred Tax Assets	1,400	336	92	2,917	6,158	
Net Defined Benefit Asset	1,091	1,771	2,413	1,911	1,259	
Other	3,746	3,157	4,008	6,113	5,717	
Allowance for Doubtful Accounts	(961)	(351)	(1,199)	(3,305)	(3,060)	
Total Investments and Other Assets	19,868	20,956	23,412	27,661	27,228	
Total Non-current Assets	91,750	95,065	103,203	110,072	108,611	
Deferred Assets	58	40	21	3		
Fotal Assets	378,766	372,311	418,823	383,839	428,875	

				(.	Millions of Yen)
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
(Liabilities)					
Current Liabilities					
Notes Payable, Accounts Payable for Construction Contracts and Other	129,562	111,817	127,446	115,309	118,816
Electronically Recorded Obligations - Operating	15,823	26,058	12,883	-	
Short-term Loans Payable	33,785	24,131	25,138	28,528	24,673
Commercial Papers	-				17,999
Current Portion of Bonds	-	-	10,000	-	10,000
Income Taxes Payable	6,091	5,420	5,551	4,894	7,357
Advances Received on Uncompleted Construction Contracts	26,557	29,707	44,527	22,610	20,932
Provision for Warranties for Completed Construction	1,472	1.573	1,476	1,335	2,022
Provision for Bonuses	1,877	2,160	2,488	2,805	2,929
Provision for Loss on Construction Contracts	2,414	2,038	1,331	1.625	1,935
Other	33,905	32,443	38,142	44,165	50,337
Total Current Liabilities	251,491	235,351	268,987	221,274	257,003
Non-current Liabilities	251,471	255,551	200,907	221,274	257,005
Bonds Payable	20,000	20.000	20,000	20.000	10.000
Long-term Loans Payable	20,000	15,590	12,354	10,962	14,858
Deferred Tax Liabilities for Land Revaluation	3.869	3.691	3,679	3.679	3.679
Net Defined Benefit Liability	1,084	357	491	538	1,252
Provision for Directors' Retirement Benefits	1,034	151	771	558	1,232
Provision for Board Benefit Trust	1/4	131	86	166	214
Other	1,076	724	1,192	645	566
Total Non-current Liabilities	46,618	40,514	37,805	35,991	30,572
Total Liabilities	298,109	275,866	306,792	257,266	287,575
Total Liabilities	298,109	273,800	306,792	237,200	287,373
(Net Assets)					
Shareholders' Equity					
Capital Stock	30,449	30,449	30,449	30,449	30,449
Capital Surplus	18,386	18,386	18,386	18,386	18,386
Retained Earnings	25,902	39,841	54,247	69,143	87,066
Less: Treasury Shares	(25)	(26)	(326)	(383)	(373)
Total Shareholders' Equity	74,713	88,652	102,757	117,597	135,529
Accumulated Other Comprehensive Income	/4,/15	00,052	102,757	117,577	155,527
Valuation Difference on Available-for-sale Securities	2,299	3.242	4,434	4,595	2,673
Deferred Gains or Losses on Hedges	2,299	69	26	(18)	43
Revaluation Reserve for Land	4,303	3,920	3,910	3,910	3,910
Foreign Currency Translation Adjustment	(81)	(77)	(160)	(126)	(166)
Remeasurements of Defined Benefit Plans	(668)	569	1,002	558	(815)
Total Accumulated Other Comprehensive Income	5.874	7,724	9,213	8.919	5,645
Non-Controlling Interests	<u> </u>	67	9,213	56	<u> </u>
Total Net Assets	80.656	96,444	112,031	126.573	125
Total Liabilities and Net Assets	)	/	,	- )	428,875
Total Liabilities and Net Assets	378,766	372,311	418,823	383,839	428,873

(2)	Consolidated	Statement of	Income
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	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
	110/10	110/17	110,10	110/15	1 10/20
Net Sales					
Completed Construction Contracts	477,164	487,132	517,526	531,851	
Other Sales	14,399	13,203	9,376	10,098	9,707
Total Net Sales	491,564	500,336	526,902	541,949	573,842
Cost of Sales					
Completed Construction Contracts	441,859	448,921	474,850	487,677	513,945
Other Costs	13,694	10,545	7,105	7,523	7,998
Total Cost of Sales	455,553	459,466	481,955	495,201	521,943
Gross Profit					
Completed Construction Contracts	35,304	38,211	42,675	44,173	50,190
Other	705	2,658	2,271	2,574	1,708
Total Gross Profit	36,010	40,869	44,946	46,748	51,899
Selling, General and Administrative Expenses	15,392	16,595	17,328	17,515	18,738
Operating Profit	20,617	24,274	27,617	29,232	33,161
Non-operating Income					
Interest Income	88	101	145	164	161
Dividend Income	240	519	346	497	380
Share of Profit of Entities Accounted for	(	7	7	0	1
Using Equity Method	6	7	7	8	1
Reversal of Allowance for Doubtful Accounts	207	157	20	144	252
Real Estate Rent	143	155	122	138	144
Other	353	278	261	182	214
Total Non-operating Income	1,040	1,220	903	1,137	1,154
Non-operating Expenses					
Interest Expenses	1,065	791	714	845	924
Provision of Allowance for Doubtful Accounts	-	12	951	2,076	4
Foreign Exchange Loss	843	818	912	695	737
Share of Loss of Entities Accounted for					
Using Equity Method	-	-	-	-	-
Other	340	163	258	182	103
Total Non-operating Expenses	2,249	1,786	2,837	3,800	1,770
Ordinary Income	19,408	23,709	25,683	26,569	32,545
Extraordinary Income	267	119	153	92	284
Extraordinary Losses	5,433	800	546	101	374
Profit before Income Taxes	14,242	23,027	25,289	26,560	32,455
Income Taxes - Current	7,017	7,697	7,613	8,114	10,917
Income Taxes - Deferred	(580)	59	(144)	(450)	(1,817)
Profit (loss) Attributable to Non-controlling Interests	(0)	(0)	(5)	(3)	2
Profit Attributable to Owners of Parent	7,805	15,271	17,826	18,899	23,352

				(	Millions of Yen)
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Profit	7,804	15,271	17,820	18,895	23,354
Other Comprehensive Income					
Valuation Difference on Available-for-sale Securities	(1,307)	942	1,192	160	(1,922)
Deferred Gains (losses) on Hedges	38	48	(42)	(44)	62
Revaluation Reserve for Land	220	-	-	-	-
Foreign Currency Translation Adjustment	(103)	3	(85)	34	(43)
Share of Other Comprehensive Income of Entities Accounted for Using Equity Method	-	-	-	-	-
Remeasurements of Defined Benefit Plan	(1,957)	1,238	432	(443)	(1,373)
Total Other Comprehensive Income	(3,110)	2,232	1,497	(293)	(3,277)
Comprehensive Income	4,694	17,504	19,317	18,601	20,077
(Breakdown)					
Comprehensive Income Attributable to Owners of Parent	4,698	17,505	19,325	18,605	20,078
Comprehensive Income Attributable to Non-Controlling Interests	(4)	(1)	(8)	(3)	(1)

# (3) Consolidated Statement of Comprehensive Income

### (4) Consolidated Statement of Changes in Equity

				(	Millions of Yen
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
hareholders' Equity					
Capital Stock					
Balance at April 1	30,449	30,449	30,449	30,449	30,449
Changes of Items during Period	50,119	50,115	50,115	50,115	50,11
Total Changes of Items during Period					
Balance at March 31	30,449	30,449	30,449	30,449	30,449
Capital Surplus	50,119	50,115	50,115	50,115	50,11
Balance at April 1	18,386	18,386	18,386	18,386	18,38
Changes of Items during Period	10,500	18,580	18,580	18,580	10,50
Total Changes of Items during Period					
Balance at March 31	18,386	18,386	18,386	18,386	18,38
Retained Earnings	10,500	10,500	10,500	10,500	10,50
Balance at April 1	16,646	25,902	39,841	54,247	69,14
Changes of Items during Period	10,040	25,902	59,041	54,247	09,14
Dividends of Surplus	(1,143)	(1,715)	(3,430)	(4,002)	(5,430
Profit Attributable to Owners of Parent	7,805	15,271	17,826	18,899	23,35
Reversal of Revaluation Reserve for Land	2,594	382	17,820	/	25,55
Change of Scope of Equity Method	2,394	362	10	(0)	
Total Changes of Items during Period	9,256	- 13,939	- 14,405	- 14,896	17,92
Balance at March 31	25,902	39,841	54,247	69,143	87,06
Treasury Shares	(25)	(25)	(26)	(226)	(202
Balance at April 1	(25)	(25)	(26)	(326)	(383
Changes of Items during Period	(0)	(0)	(200)	(57)	(0
Purchase of Treasury Shares	(0)	(0)	(300)	(57)	(0
Disposal of Treasury Shares	-	-	-	-	
Total Changes of Items during Period	(0)	(0)	(300)	(57)	(2.52
Balance at March 31	(25)	(26)	(326)	(383)	(373
Total Shareholders' Equity	(5.457	54 512	00 (50	100 555	117.50
Balance at April 1	65,457	74,713	88,652	102,757	117,59
Changes of Items during Period					
Dividends from Surplus	(1,143)	(1,715)	(3,430)	(4,002)	(5,430
Profit Attributable to Owners of Parent	7,805	15,271	17,826	18,899	23,35
Reversal of Revaluation Reserve for Land	2,594	382	10	(0)	
Purchase of Treasury Shares	(0)	(0)	(300)	(57)	(0
Disposal of Treasury Shares	-	-	-	-	
Change of Scope of Equity Method	-	-	-	-	
Total Changes of Items during Period	9,255	13,938	14,105	14,839	17,93
Balance at March 31	74,713	88,652	102,757	117,597	135,52

	FY3/16	FY3/17	FY3/18	FY3/19	(Millions of Yen) FY3/20
	115/10	115/17	115/10	115/19	115/20
Accumulated Other Comprehensive Income					
Valuation Difference on Available-for-sale Securitie	s				
Balance at April 1	3,607	2,299	3,242	4,434	4,595
Changes of Items during Period					
Net Changes of Items Other than Shareholders' Equity	(1,307)	942	1,192	160	(1,922)
Total Changes of Items during Period	(1,307)	942	1,192	160	(1,922)
Balance at March 31	2,299	3,242	4,434	4,595	2,673
Deferred Gains (losses) on Hedges					
Balance at April 1	(17)	20	69	26	(18)
Changes of Items during Period					
Net Changes of Items Other than Shareholders' Equity	38	48	(42)	(44)	62
Total Changes of Items during Period	38	48	(42)	(44)	62
Balance at March 31	20	69	26	(18)	43
Revaluation Reserve for Land					
Balance at April 1	6,676	4,303	3,920	3,910	3,910
Changes of Items during Period					
Net Changes of Items Other than Shareholders' Equity	(2,373)	(382)	(10)	0	-
Total Changes of Items during Period	(2,373)	(382)	(10)	0	-
Balance at March 31	4,303	3,920	3,910	3,910	3,910
Foreign Currency Translation Adjustments	,			,	,
Balance at April 1	18	(81)	(77)	(160)	(126)
Changes of Items during Period					
Net Changes of Items Other than Shareholders' Equity	(100)	4	(83)	33	(40)
Total Changes of Items during Period	(100)	4	(83)	33	(40)
Balance at March 31	(81)	(77)	(160)	(126)	(166)
Remeasurements of Defined Benefit Plans	(*-)		()	(*)	(100)
Balance at April 1	1,289	(668)	569	1,002	558
Changes of Items during Period	1,209	(000)		1,002	
Net Changes of Items Other than Shareholders' Equity	(1,957)	1,238	432	(443)	(1,373)
Total Changes of Items during Period	(1,957)	1,238	432	(443)	(1,373)
Balance at March 31	(668)	569	1,002	558	(815)
Total Accumulated Other Comprehensive Income	(000)	507	1,002	550	(015)
Balance at April 1	11,575	5,874	7,724	9,213	8,919
Changes of Items during Period	11,575	5,674	7,724	9,215	8,919
	(5.701)	1 850	1 480	(204)	(2.274)
Net Changes of Items Other than Shareholders' Equity Total Changes of Items during Period	(5,701)	1,850	1,489	(294)	(3,274)
Balance at March 31	(5,701) 5,874	1,850	1,489	(294)	(3,274)
Balance at March 51	5,874	7,724	9,213	8,919	5,645
Non-Controlling Interests					
Balance at April 1	35	68	67	59	56
Changes of Items during Period		00	07	57	
Net Changes of Items Other than Shareholders' Equity	33	(1)	(8)	(3)	68
Total Changes of Items during Period	33	(1)	(8)	(3)	68
Balance at March 31	68	67	59	56	125
	08	07	59	50	123
Total Net Assets					
Balance at April 1	77,068	80,656	96,444	112,031	126,573
Changes of Items during Period	,				
Dividends of Surplus	(1,143)	(1,715)	(3,430)	(4,002)	(5,430)
Profit Attributable to Owners of Parent	7,805	15,271	17,826	18,899	23,353
Reversal of Revaluation Reserve for Land	2,594	382	17,020	(0)	
Purchase of Treasury Shares	(0)	(0)	(300)	(57)	(0)
Change of Scope of Equity Method	(0)	(0)	(300)	(37)	(0)
	-	- 1 940	- 1 401	(207)	· · · · ·
Net Changes of Items Other than Shareholders' Equity	(5,667)	1,849	1,481	(297)	(3,205)
Total Changes of Items during Period	3,588	15,788	15,586	14,542	14,726
Balance at March 31	80,656	96,444	112,031	126,573	141,299

### (5) Consolidated Statement of Cash Flows

	FY3/16	FY3/17	FY3/18	FY3/19	Millions of Yen FY3/20
	115/10	115/17	115/10	115/17	115/20
Cash Flows from Operating Activities:					
Profit before Income Taxes	14,242	23,027	25,289	26,560	32,455
Depreciation	5,549	5,613	6,846	7,738	9,085
Impairment Loss	4,908	694	38	-	
Increase (decrease) in Allowance for Doubtful Accounts	(387)	(756)	923	1,990	(260)
Increase (decrease) in Provision for Bonuses	335	283	327	316	124
Increase (decrease) in Provision for Loss on Construction Contracts	(606)	(376)	(706)	293	310
Increase (decrease) in Net Defined Benefit Liability	30	65	65	32	(190)
Increase (decrease) in Net Defined Benefit Asset	(1,875)	(357)	(493)	(352)	(156
Interest Income and Dividend Income	(328)	(621)	(491)	(662)	(542
Interest Expenses	1,065	791	714	845	924
Foreign Exchange Losses (gains)	1,676	241	702	(621)	1,368
Equity in (Earnings) Losses of Affiliates	(6)	(7)	(7)	(8)	(1
Loss (gain) on Sales of Property, Plants and Equipment	391	(11)	(60)	(75)	(199
Loss (gain) on Sales of Investment Securities	(208)	(60)	(33)	1	(0
Loss (gain) on Valuation of Investment Securities	1	2	3	0	
Decrease (increase) in Notes and Accounts Receivable-trade	(2,567)	7,235	(27,914)	481	(47,398
Decrease (increase) in Costs on Uncompleted Construction	(2,458)	1,825	(3,874)	3,610	522
Progress and Other Inventories	4,353	2,231	185	381	1,320
Increase (decrease) in Notes and Accounts Payable-trade	8,832	(6,819)	2,098	(24,980)	3,830
Increase (decrease) in Advances Received on Uncompleted Construction	5,057	3,150	14,819	(21,917)	(1,610
Decrease (increase) in Accounts Receivable - Other	5,407	4,332	(14,364)	5,556	5,52
Decrease in consumption taxes payable	7,590	4,395	-	-	
Other, Net	8,585	(4,774)	7,005	3,134	8,32
Subtotal	59,590	40,106	11,073	2,324	13,43
Interest and Dividends Income Received	353	620	487	582	55.
Interest Expenses Paid	(1,108)	(799)	(733)	(770)	(911
Income Taxes Paid	(3,633)	(8,633)	(7,382)	(8,693)	(8,633
Net Cash Provided by (used in) Operating Activities	55,202	31,293	3,445	(6,557)	4,44
Cash Flows from Investing Activities:					
Payments into time deposits	(11,991)	(2,450)	(2,901)	(2,923)	(40
Proceeds from withdrawal of time deposits	11,630	2,720	3,001	2,923	4
Purchase of Investment Securities	(348)	(303)	(428)	(1,748)	(145
Proceeds from Sales and Redemption of Short-term and Long-term Investment Securities	624	277	124	18	
Purchase of Property, Plants and Equipment	(6,226)	(9,106)	(12,917)	(9,316)	(9,736
Proceeds from Sales of Property, Plants and Equipment	1,253	94	428	145	1,35
Collection of Loans Receivable	924	32	32	32	
Other, Net	(561)	(353)	(469)	(359)	(557
Net Cash Used in Investing Activities	(4,695)	(9,089)	(13,129)	(11,227)	(9,081
Cash Flows from Financing Activities:				· · ·	
Net Increase (decrease) in Short-term Loans Payable	(2,267)	(6,669)	1,474	1,899	11
Net Increase (decrease) in Commercial Papers	(19,996)	-	-	-	17,99
Proceeds from Long-term Loans Payable	14,050	3,030	4,374	8,312	9,64
Repayment of Long-term Loans Payable	(11,210)	(10,074)	(7,853)	(8,472)	(8,842
Proceeds from Issuance Bonds Payable	-	-	9,950	-	
Redemption of bonds	-	-	-	(10,000)	
Cash Dividends Paid	(1,137)	(1,709)	(3,421)	(3,993)	(5,421
Other, Net	(150)	(108)	(399)	(202)	(
Net Cash Provided by (used in) Financing Activities	(20,713)	(15,532)	4,125	(12,455)	13,50
Effect of Exchange Rate Change on Cash and Cash Equivalents	(2,225)	(335)	(1,099)	739	(1,445
Net Increase (decrease) in Cash and Cash Equivalents	27,568	6,335	(6,658)	(29,501)	7,417
Cash and Cash Equivalents at the Beginning of the Period	37,866	65,434	71,770	65,112	35,610
Cash and Cash Equivalents at the End of the Period	65,434	71,770	65,112	35,610	43,02

# (6) Segment Information

					Millions of Yen
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Domestic Civil Engineering					
Net Sales					
Sales to Third Parties	150,241	154,890	183,231	186,376	210,740
Intersegment Sales and Transfers	321	454	678	311	249
Total	150,562	155,345	183,910	186,688	210,989
Segment Profit	9,255	9,695	14,015	13,999	20,682
Other Items					
Depreciation	1,936	1,998	2,029	2,644	3,757
Domestic Building Construction					
Net Sales					
Sales to Third Parties	165,412	149,867	140,075	182,880	197,013
Intersegment Sales and Transfers	4	4	15	0	(
Total	165,416	149,872	140,091	182,881	197,014
Segment Profit	10,543	11,190	8,128	7,695	6,32
Other Items					
Depreciation	443	600	562	576	583
Overseas					
Net Sales					
Sales to Third Parties	162,560	183,560	195,120	164,062	157,624
Intersegment Sales and Transfers	-	-	-	-	
Total	162,560	183,560	195,120	164,062	157,624
Segment Profit	1,685	2,169	4,791	6,788	6,312
Other Items					
Depreciation	2,574	2,533	3,777	4,074	4,304
Other					
Net Sales					
Sales to Third Parties	13,349	12,018	8,474	8,629	8,464
Intersegment Sales and Transfers	2,409	2,096	2,000	2,611	2,176
Total	15,758	14,115	10,475	11,240	10,641
Segment Profit (loss)	(880)	1,212	678	745	(157
Other Items					
Depreciation	603	488	481	446	442
Consolidated					
Net Sales					
Sales to Third Parties	491,564	500,336	526,902	541,949	573,842
Intersegment Sales and Transfers	-	-	-	-	
Total	491,564	500,336	526,902	541,949	573,842
Segment Profit	20,617	24,274	27,617	29,232	33,161
Other Items					
Depreciation	5,549	5,613	6,846	7,738	9,085

6	11 V				
					(Millions of Yen)
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Domestic Civil Engineering					
Net Sales	149,3	96 154,512	182,486	184,905	209,549
Operating Profit	9,0	47 9,603	13,702	13,512	20,151
Domestic Building Construction					
Net Sales	165,3	14 149,767	140,034	182,883	196,961
Operating Profit	10,5	30 11,175	8,123	7,694	6,319
Overseas					
Net Sales	162,5	60 183,105	195,134	164,062	157,624
Operating Profit	1,6	85 2,154	4,851	6,747	6,302
Other					
Net Sales	14,2	92 12,950	9,246	10,098	9,707
Operating Profit (loss)	(64	1,341	940	1,278	387
Consolidated					
Net Sales	491,5	64 500,336	526,902	541,949	573,842
Operating Profit	20,6	17 24,274	27,617	29,232	33,161

### Segment Information (Supplementary Documents of Financial results)

\*Business activities of the consolidated subsidiaries are allocated to the above four segments (In the financial results and the securities reports, the allocation method differs from the above method, as the allocation is made by the unit of subsidiary).

\*In the supplementary documents of financial results, the above allocation method is applied as from the version issued in May 2020.

## 7. Non-Consolidated Financial Statements

# (1) Non-Consolidated Balance Sheet

	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Assets					
Current Assets:					
Cash and Deposits	52,495	64,442	60,174	31,238	40,454
Notes Receivable- Trade	12,635	7,856	9,618	1,563	2,310
Accounts Receivable from Completed Construction Contracts	150,307	150,051	178,186	183,171	230,943
Securities	31	-	-	58	74
Costs on Uncompleted Construction Contracts	11,823	10,022	14,112	10,246	9,799
Real Estate for Sale and Development Projects in Progress	5,655	3,838	3,305	2,481	1,316
Raw Materials and Supplies	836	844	1,072	1,137	1,237
Short-term Loans Receivable	3,004	1,122	1,140	2,008	1,484
Accounts Receivable	23,334	18,065	32,450	28,110	21,223
Deferred Tax Assets	2,568	2,484	2,539	-	
Other	3,452	4,192	3,103	2,537	2,855
Allowance for Doubtful Accounts	(897)	(777)	(851)	(748)	(715
Total Current Assets	265,249	262,144	304,853	261,805	310,985
Non-current Assets:					
Property, Plants and Equipment					
Buildings	10,613	10,032	9,737	9,238	8,924
Structures	653	591	824	1,030	1,003
Machinery, Equipment and Vehicles	3,610	2,880	3,510	2,401	2,01
Dredgers	717	587	481	414	417
Vessels	2,850	4,340	4,987	16,775	14,977
Vehicles	45	40	671	459	271
Tools, Furniture and Fixtures	673	624	655	822	733
Land	30,769	29,883	31,737	31,725	31,595
Leased Assets	202	154	178	174	147
Construction in Progress	439	4,222	8,125	151	3,819
Property, Plants and Equipment- Net	50,576	53,358	60,909	63,194	63,902
Intangible Assets	1,411	1,371	1,339	1,258	1,375
Investments and Other Assets					
Investments and Other Assets	14,465	15,910	17,920	19,415	16,522
Shares of Subsidiaries and Associates	1,378	1,378	1,414	1,838	2,009
Long-term Loans Receivable	55	27	-	-	
Long-term Loans Receivable from Subsidiaries and Associates	18,286	16,776	16,102	15,183	14,889
Claims Provable in Bankruptcy, Claims Provable in Rehabilitation and Other	754	138	46	42	40
Long-term Prepaid Expenses	135	107	106	111	72
Deferred Tax Assets	718	252	-	2,732	5,329
Other	4,242	4,176	5,027	7,307	7,404
Allowance for Doubtful Accounts	(941)	(329)	(1,173)	(3,279)	(3,036
Total Investments and Other Assets	39,097	38,438	39,444	43,351	43,232
Total Non-current Assets	91,085	93,168	101,693	107,803	108,510
Total Assets	356,334	355,313	406,546	369,609	419,496

	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Liabilities					
Current Liabilities					
Notes Payable- Trade	23,757	17,036	15,574	-	
Electronically Recorded Obligations - Operating	15,129	25,411	12,325	-	
Accounts Payable for Construction Contracts	96,466	87,676	108,530	112,705	116,909
Short-term Loans Payable	32,060	22,431	23,488	26,878	23,023
Commercial Papers	-	-	-	-	17,999
Current Portion of Bonds	-	-	10,000	-	10,000
Accounts Payable- Other	3,083	3,104	3,237	2,710	4,667
Income Taxes Payable	5,787	5,272	5,361	4,648	7,079
Advances Received on Uncompleted Construction Contracts	25,634	28,617	43,980	20,550	20,134
Deposits Received	24,372	28,967	37,499	43,680	50,500
Provision for Warranties for Completed Construction	1,449	1,551	1,457	1,312	1,98
Provision for Bonuses	1,728	1,998	2,298	2,583	2,695
Provision for Loss on Construction Contracts	2,312	2,022	1,328	1,622	1,922
Provision for loss on development business of subsidiaries and associates	675	-	-	-	
Other	4,136	3,696	3,765	3,999	4,244
Total Current Liabilities	236,594	227,787	268,847	220,691	261,165
Non-current Liabilities					
Bonds Payable	20,000	20,000	20,000	20,000	10,000
Long-term Loans Payable	20,413	15,590	12,354	10,962	13,682
Deferred Tax Liabilities	-	-	173	-	
Deferred Tax Liabilities for Land Revaluation	3,869	3,691	3,679	3,679	3,679
Reserve for Retirement Allowance	601	787	743	763	479
Provision for Board Benefit Trust	-	-	86	166	214
Other	399	301	316	224	3,572
Total Non-current Liabilities	45,283	40,370	37,354	35,796	31,62
Total Liabilities	281,877	268,157	306,201	256,487	292,79

Shareholders' Equity					
Capital Stock	30,449	30,449	30,449	30,449	30,449
Capital Surplus					
Legal Capital Surplus	12,379	12,379	12,379	12,379	12,379
Other Capital Surplus	6,007	6,007	6,007	6,007	6,007
Total Capital Surplus	18,386	18,386	18,386	18,386	18,386
Retained Earnings					
Reserve for Advanced Depreciation of Non-current Assets	104	111	99	92	86
General Reserve	5,000	10,000	20,000	30,000	40,000
Retained Earnings Brought Forward	13,918	21,001	23,383	26,088	31,526
Total Retained Earnings	19,022	31,113	43,482	56,180	71,612
Less: Treasury Shares	(25)	(26)	(326)	(383)	(373)
Total Shareholders' Equity	67,833	79,924	91,993	104,634	120,075
Valuation and Translation Adjustments					
Valuation Difference on Available-for-sale Securities	2,299	3,241	4,434	4,595	2,673
Deferred Gains or Losses on Hedges	20	69	7	(18)	43
Revaluation Reserve for Land	4,303	3,920	3,910	3,910	3,910
Total Valuation and Translation Adjustment	6,623	7,231	8,351	8,487	6,627
Total Net Assets	74,457	87,155	100,345	113,121	126,703
Total Liabilities and Net Assets	356,334	355,313	406,546	369,609	419,496

	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
	110,10	110,17	110/10	110/19	110/20
Net Sales					
Completed Construction Contracts	452,900	467,366	498,442	511,195	
Other Sales	4,961	4,092	722	997	352
Total Net Sales	457,862	471,458	499,164	512,192	541,528
Cost of Sales					
Completed Construction Contracts	420,330	431,149	457,753	469,173	493,503
Other Costs	5,405	3,402	685	984	1,294
Total Cost of Sales	425,736	434,551	458,438	470,157	494,798
Gross Profit					
Completed Construction Contracts	32,569	36,217	40,688	42,022	47,672
Other (loss)	(444)	689	37	13	(942
Total Gross Profit	32,125	36,907	40,726	42,035	46,730
Selling, General and Administrative Expenses	14,005	15,250	15,938	16,168	17,38
Operating Profit	18,119	21,656	24,787	25,867	29,342
Non-operating Income					
Interest Income	322	313	357	454	429
Interest on Securities	6	2	1	1	
Dividend Income	1,195	567	346	601	489
Real Estate Rent	45	25	24	31	32
Reversal of Allowance for Doubtful Accounts	109	142	7	128	26
Other	313	213	227	148	154
Total Non-operating Income	1,993	1,264	965	1,366	1,37
Non-operating Expenses	,				,
Interest Expenses	945	644	563	756	864
Interest on Bonds	155	154	162	110	82
Provision of Allowance for Doubtful Accounts	-	12	951	2,076	
Foreign Exchange Loss	891	849	915	704	69
Other	313	143	227	144	9
Total Non-operating Expenses	2,306	1,803	2,820	3,792	1,73
Ordinary Income	17,806	21,116	22,932	23,441	28,98
Extraordinary Income	263	103	108	63	26
Extraordinary Losses	5,455	789	542	95	36
Profit before Income Taxes	12,614	20,430	22,497	23,409	28,87
Income Taxes- Current	6,253	7,066	6,837	7,148	9,79
Income Taxes- Deferred	(493)	(58)	(129)	(441)	(1,779
Profit	6,854	13,423	15,789	16,701	20,86

### (2) Non-Consolidated Statement of Income

#### Reference: Extraordinary Income/Extraordinary Losses

				(	Millions of Yen
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Extraordinary Income					
Gain on Sales of Non-current Assets	54	37	69	59	254
Gain on Sales of Investment Securities	208	60	33	0	(
Gain on Insurance Adjustment	0	4	3	3	4
Other	-	0	0	-	-
Total Extraordinary Income	263	103	108	63	260
Extraordinary Losses					
Loss on Sales of Non-current Assets	8	42	25	9	79
Impairment Loss	4,491	694	38	-	
Provision for loss on business of subsidiaries and associates	675	-	-	-	
Loss on Valuation of Investment Securities	1	2	3	0	
Loss on sales of investment securities	-	-	-	1	
Provision of Allowance for Doubtful Accounts	-	-	-	2	(
Loss on Retirement of Non-current Assets	61	48	474	68	241
Loss on valuation of shares of subsidiaries and associates	217	-	-	-	
Other	0	2	-	12	46
Total Extraordinary Losses	5,455	789	542	95	367

#### Reference: Cost Report of Completed Work

Material Cost	65,180	62,307	75,319	83,442	88,681
Labor Cost	7,703	8,761	6,034	5,619	4,028
Amounts Paid to Subcontractors	266,374	271,186	284,079	286,848	310,144
Overhead Expenses	81,072	88,893	92,319	93,262	90,649
-Employment Cost	18,833	21,047	22,923	35,232	34,846
Total	420,330	431,149	457,753	469,173	493,503

\*"Employment Cost" under "Overhead Expenses" has increased significantly compared to before FY 3/18 due to changes in calculation

scope of employment cost of locally hired employees overseas in FY 3/19.

	EV2/16	EV2/17	EV2/18		illions of Yen
	FY3/16	FY3/17	FY3/18	FY3/19	FY3/20
Orders Received					
Japan - Public	114,888	113,427	120,452	133,952	
Japan - Private	38,344	73,974	46,336	28,406	66,065
Domestic Civil Engineering	153,233	187,402	166,788	162,359	192,788
Japan - Public	17,921	45,953	15,646	14,810	24,505
Japan - Private	127,162	130,234	184,897	159,060	140,597
Domestic Building Construction	145,084	176,187	200,543	173,870	165,10
Overseas - Civil Engineering	42,598	53,762	298,401	86,279	66,91
Overseas - Building Construction	99,155	46,467	2,184	77,853	14,60
Overseas	141,754	100,230	300,585	164,132	81,520
Construction - Total	440,071	463,820	667,917	500,362	439,41
Others	3,109	2,118	654	997	352
Total	443,181	465,939	668,572	501,359	439,76
Net Sales					
Japan - Public	102,565	105,537	125,797	124,138	147,94
Japan - Private	35,034	37,510	46,155	48,250	46,40
Domestic Civil Engineering	137,600	143,047	171,953	172,388	194,35
Japan - Public	30,489	21,789	19,687	28,659	40,13
Japan - Private	128,850	124,127	116,744	149,545	152,45
Domestic Building Construction	159,340	145,917	136,432	178,205	192,59
Overseas - Civil Engineering	98,376	108,281	103,958	109,070	124,46
Overseas - Building Construction	57,584	70,119	86,098	51,531	29,76
Overseas	155,960	178,400	190,056	160,601	154,22
Construction - Total	452,900	467,366	498,442	511,195	541,17
Others	4,961	4,092	722	997	35
Total	457,862	471,458	499,164	512,192	541,52
Contract Backlog					
Japan - Public	147,164	155,054	149,709	159,524	138,29
Japan - Private	24,723	61,187	61,367	41,523	61,18
Domestic Civil Engineering	171,888	216,242	211,077	201,048	199,48
Japan - Public	41,520	65,684	61,642	47,793	32,16
Japan - Private	107,935	114,042	182,194	191,709	179,85
Domestic Building Construction	149,456	179,726	243,837	239,502	212,01
Overseas - Civil Engineering	220,063	161,759	355,633	340,648	271,68
Overseas - Building Construction	175,892	149,417	64,710	92,275	76,34
Overseas	395,956	311,176	420,344	432,923	348,02
Construction - Total	717,301	707,145	875,259	873,474	759,51
Others	2,041	68	-	-	
Total	719,343	707,213	875,259	873,474	759,51

#### (3) Orders Received, Net Sales, Contract Backlog

\*Regarding overseas construction, if the contract price increases or decreases due to fluctuations in the foreign exchange market, then in order to correct the contract backlog for the end of the previous period, the orders received, net sales and contract backlog will not always match up.

### Reference: Construction Business by Project Type

2,380 9,884 5,487 55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207 32,423	1,242 5,182 30,611 108,302 228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579 23,495	8,931 3,535 7,713 70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486 56,323	69 36,57 8,66 15,00 108,78 32,66 61 56,69 259,70 15,66 26,37
9,884 5,487 55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	5,182 30,611 108,302 228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579	3,535 7,713 70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	36,57 8,66 15,00 108,78 32,66 61 56,69 259,70 15,66
9,884 5,487 55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	5,182 30,611 108,302 228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579	3,535 7,713 70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	36,57 8,66 15,00 108,78 32,66 61 56,69 259,70 15,66
9,884 5,487 55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	5,182 30,611 108,302 228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579	3,535 7,713 70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	36,57 8,66 15,00 108,78 32,66 61 56,69 259,70
5,487 55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	30,611 108,302 228,541 36,955 54,355 465,189 10,395 24,278 60,996 33,835 32,579	7,713 70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	8,66 15,00 108,78 32,66 61 56,69 259,70 15,66
55,774 96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	108,302 228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579	70,406 54,366 75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	15,00 108,78 32,66 61 56,69 259,70 15,66
96,240 13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	228,541 36,955 - 54,355 465,189 10,395 24,278 60,996 33,835 32,579	54,366 75,035 1,052 27,597 248,639 666,665 6,122 7,900 34,486	108,78 32,66 61 56,69 259,70 15,66
13,974 - 57,423 241,164 15,260 4,176 11,142 46,069 33,207	36,955 54,355 465,189 10,395 24,278 60,996 33,835 32,579	75,035 1,052 27,597 248,639 66,665 6,122 7,900 34,486	32,66 61 56,69 259,70 15,66
57,423 241,164 15,260 4,176 11,142 46,069 33,207	54,355 465,189 10,395 24,278 60,996 33,835 32,579	1,052 27,597 248,639 66,665 6,122 7,900 34,486	61 56,69 259,70 15,66
241,164 15,260 4,176 11,142 46,069 33,207	465,189 10,395 24,278 60,996 33,835 32,579	27,597 248,639 66,665 6,122 7,900 34,486	56,69 259,70 15,66
241,164 15,260 4,176 11,142 46,069 33,207	465,189 10,395 24,278 60,996 33,835 32,579	248,639 66,665 6,122 7,900 34,486	259,70 15,66
15,260 4,176 11,142 46,069 33,207	10,395 24,278 60,996 33,835 32,579	66,665 6,122 7,900 34,486	15,66
4,176 11,142 46,069 33,207	24,278 60,996 33,835 32,579	6,122 7,900 34,486	
4,176 11,142 46,069 33,207	24,278 60,996 33,835 32,579	6,122 7,900 34,486	
11,142 46,069 33,207	60,996 33,835 32,579	7,900 34,486	26,37
46,069 33,207	33,835 32,579	34,486	- ) 1
33,207	32,579		23,51
,	· · · · · · · · · · · · · · · · · · ·	56,323	35,97
32,423	23,495		28,65
		19,304	22,27
18,791	11,322	4,804	12,73
54,895	5,999	31,813	10,93
802	(2,073)	1,089	87
5,885	1,898	23,212	2,69
222,655	202,727	251,723	179,70
463,820	667,917	500,362	439,41
6,569	4,213	2,423	4,08
68,798	43,979	23,271	21,12
2,492	2,428	9,347	20,35
33,495	46,568	46,150	59,38
63,371	92,569	119,076	124,93
33,512	27,560	28,101	35,27
6,480	10,151	1,523	61
	48,439	51,565	53,05
	275,911	281,459	318,81
36,609	273,911	201,439	510,0
	20.110	15 002	15.17
36,609 251,328	20,110	15,092	15,12 15,52
36,609 251,328 22,738	4,961	8,553	
36,609 251,328 22,738 3,083	13,544	34,043	31,54
36,609 251,328 22,738 3,083 6,381	27 227	43,015	38,20
36,609 251,328 22,738 3,083 6,381 28,211	37,227	33,929	44,17
36,609 251,328 22,738 3,083 6,381 28,211 47,035	28,250	26,073	15,03
36,609 251,328 22,738 3,083 6,381 28,211 47,035 16,181	28,250 23,806		13,93
36,609 251,328 22,738 3,083 6,381 28,211 47,035 16,181 19,177	28,250 23,806 15,404		32,72
36,609 251,328 22,738 3,083 6,381 28,211 47,035 16,181 19,177 58,896	28,250 23,806 15,404 69,638	48,968	1,69
36,609 251,328 22,738 3,083 6,381 28,211 47,035 16,181 19,177 58,896 2,576	28,250 23,806 15,404 69,638 959	262	14,32
36,609 251,328 22,738 3,083 6,381 28,211 47,035 16,181 19,177 58,896	28,250 23,806 15,404 69,638		222,35
	47,035	19,177 15,404	19,17715,40411,90758,89669,63848,9682,576959262

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