Sustainability Initiatives Begin on Site

—Promoting Sustainability Together with Subcontractors



Sustainability Morning Briefing (Vietnam)

In order to thoroughly instill sustainability management initiatives at worksites, we display posters and conduct sustainability training, and through Sustainability Morning Briefings and Sustainability Awards, we drive these initiatives engagement-wide, extending from POC Group executives and employees to subcontractor personnel working at our sites.

Sustainability Morning Briefings

We hold morning briefings on sustainability themes once a week at domestic and overseas sites to promote awareness and understanding of sustainability at worksites. We also craft posters introducing everyday examples on Materiality themes such as CO_2 reduction, environmental conservation, occupational health and safety, promotion of DE&I, and respect for human rights. This inspires each individual to grasp the significance of each theme and take practical action in their daily work.

September 2024:
Started at domestic sites
January 2025:
Expanded to sites of domestic Group companies
January 2026:
Started at overseas sites

Sustainability Awards

We implement Sustainability Awards to recognise on-site sustainability initiatives and to foster their replication across other worksites. Past applications included highly creative worksite initiatives such as innovation in workplace communication, environment impact reduction, safety measures, and communication with local communities. Through presentations to executive management and the sharing of best practices, we drive the further evolution of these initiatives.

FY 3/25:
Started the first Sustainability Awards in Singapore to commemorate the 60th anniversary of our entry into Singapore
FY 3/26:
Expanded the Sustainability Awards to Japan and Hong Kong



Sustainability Morning Briefing Posters (Japan)



Japan 1st Sustainability Awards Ceremony (February 2026)



Communication to International Workers Using AI Translation Tools (Japan)



Singapore 2nd Sustainability Awards Ceremony (December 2025)

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