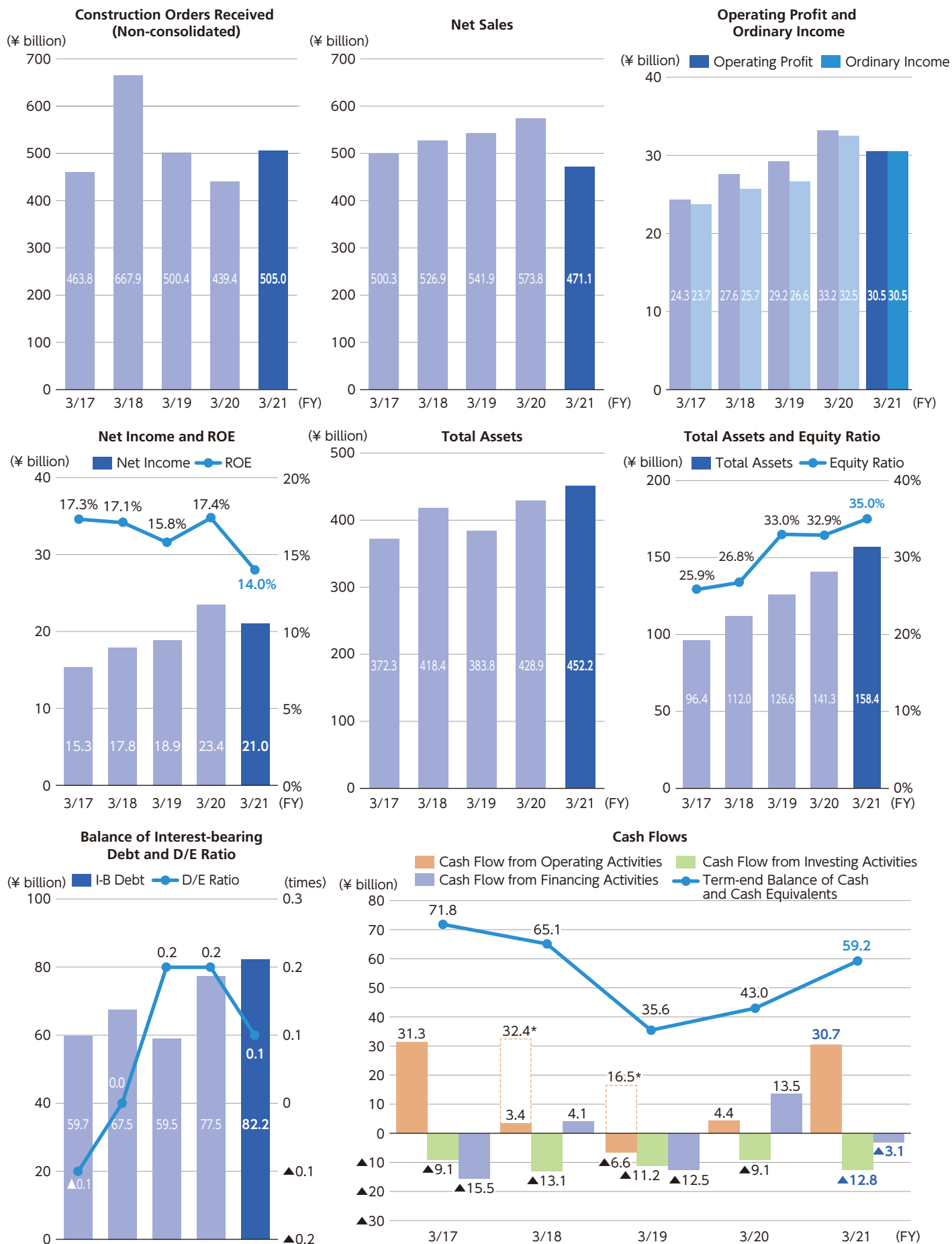


Consolidated Financial Highlights *Figures have been rounded.

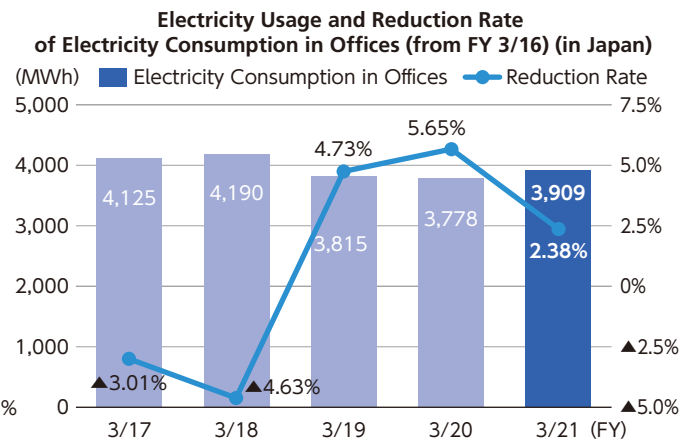
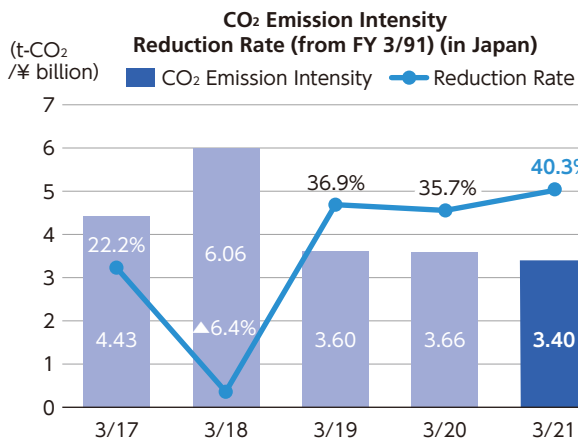
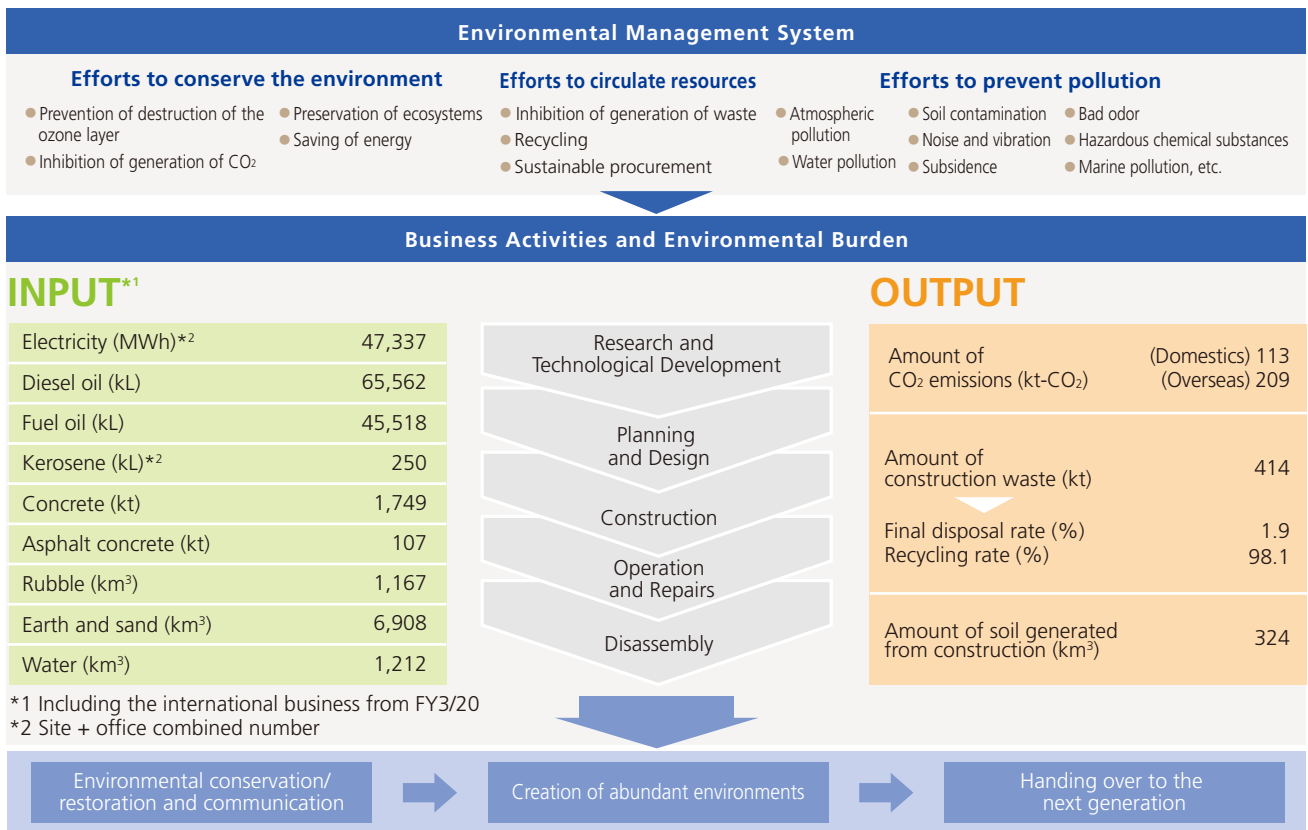
Penta-Ocean Construction Co., Ltd. and Consolidated Subsidiaries
For the years ended March 31



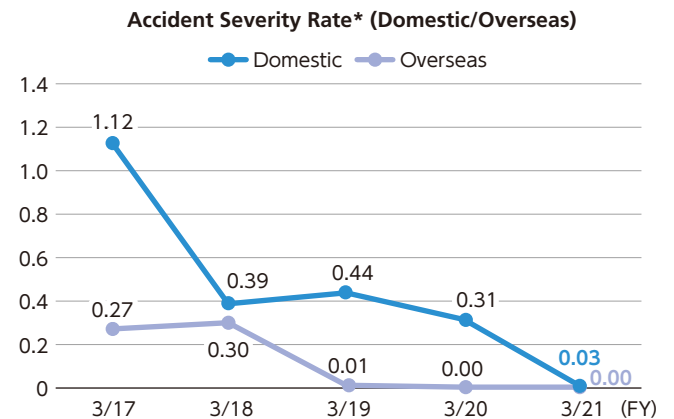
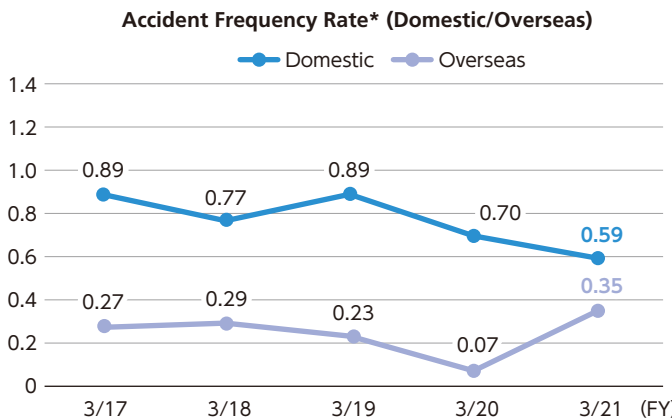
*Effect of the shift to payment to subcontracting companies 100% in cash on cash flows 29 billion yen in FY 3/18 and 23.1 billion yen in FY 3/19

Highlight of Non-financial Information

Lifecycle of a Construction Project and Efforts to Conserve the Environment (FY 3/21)



Promotion of Activities for Preventing Occupational Accidents while Giving Top Priority to Safety



*Accident Frequency Rate: It represents the frequency of industrial accidents, and is calculated by the equation: (Number of casualties in industrial accidents) / (Total number of actual working hours) × 1,000,000

*Accident Severity Rate: It represents the severity of industrial accidents, and is calculated by the equation: (Total number of workdays lost) / (Total number of actual working hours) × 1,000