# Consolidated Financial Highlights \*Figures have been rounded.

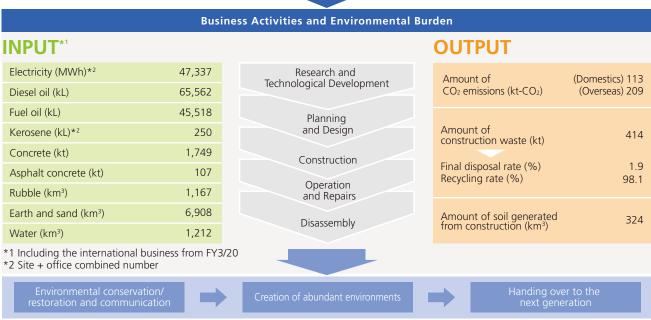
Penta-Ocean Construction Co., Ltd. and Consolidated Subsidiaries For the years ended March 31

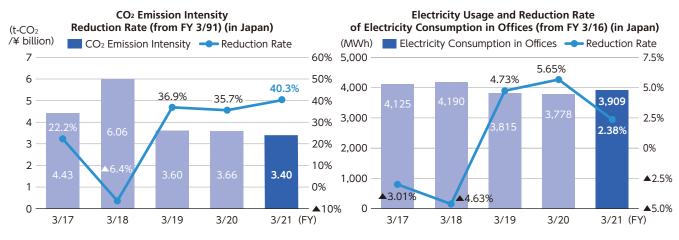


## Highlight of Non-financial Information

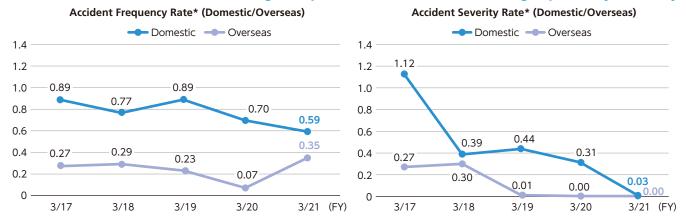
## Lifecycle of a Construction Project and Efforts to Conserve the Environment (FY 3/21)

#### **Environmental Management System** Efforts to conserve the environment Efforts to circulate resources Efforts to prevent pollution • Prevention of destruction of the • Preservation of ecosystems Inhibition of generation of waste Soil contamination Bad odor Atmospheric ozone laver Saving of energy Recycling pollution Noise and vibration Hazardous chemical substances Inhibition of generation of CO<sub>2</sub> Water pollutionSubsidence Sustainable procurement Marine pollution, etc.





### Promotion of Activities for Preventing Occupational Accidents while Giving Top Priority to Safety



<sup>\*</sup>Accident Frequency Rate: It represents the frequency of industrial accidents, and is calculated by the equation: (Number of casualties in industrial accidents) / (Total number of actual working hours)  $\times$  1,000,000

<sup>\*</sup>Accident Severity Rate: It represents the severity of industrial accidents, and is calculated by the equation: (Total number of workdays lost) / (Total number of actual working hours) × 1,000