

Corporate Governance / CSR Activities

Corporate Governance

Our Basic Stance on Corporate Governance

The Company positions effective Corporate Governance as a priority management issue for its enduring growth and development. And, with overall goal, Group-wide optimization, we are working to strengthen our Corporate Governance to enable the thorough implementation of management strategies, not only from the perspective of internal controls but also from a technological viewpoint. Specifically, we are implementing enhanced enterprise management-related audit and oversight functions, the promotion of risk management, and enhanced disclosure as policies of paramount importance.

Structure and Enhancement

Basic internal control policies and implementation of a practical internal control system

Adoption of executive officer system and performance evaluation system

Effective corporate auditor audits, internal audits and financial statement audits

* For more information on the status of the Company's Corporate Governance efforts, please visit our website:
<http://www.penta-ocean.co.jp/english/company/management/index.html>

CSR Activities

CSR Policy

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but also to local communities by providing solid, quality workmanship backed by advanced technologies developed with high regard for safety and ecological considerations.

Dignified Business Conduct

Coexistence with the Environment and Nature

Human Propriety

Information Transparency

CSR Activities in 2012

Won awards at the "BCA Construction Excellence Awards 2012" at Singapore (May 24, 2012)

At the "Construction Excellence Awards 2012," "ION Orchard and the Orchard Residences" received awards from the Singapore government's Building and Construction Authority (BCA) in the Commercial Facility and Housing categories. This was the first time a single facility won awards in multiple categories in the same financial year.

Our excellent technical strength and on-site management capability was praised.



Awarded a letter for rendering distinguished services concerning the Great East Japan Earthquake (July 27, 2012)

A ceremony was held to award a letter of appreciation from the Minister of Land, Infrastructure and Transport for rendering distinguished services concerning the Great East Japan Earthquake. This is awarded to companies recognized for overcoming various difficulties to conduct disaster recovery work at areas affected by the Great East Japan Earthquake and achieving remarkable results in helping to stabilize the everyday lives of local residents and the social infrastructure. The Company will continue to unite in working towards the recovery of disaster-affected areas.



Training local compliance staff (Mid-August 2012 to mid-February 2013)

Lawyers specializing in the field of compliance at offices in Hong Kong, Indonesia, Singapore, Vietnam and Malaysia were invited to conduct courses on bribery prevention to local staff (management class). Management-class staff often have contact with bodies outside the company so conducting these courses on a regular basis in the future will ensure a more thorough position on compliance.

