## REVIEW OF THE MID-TERM MANAGEMENT PLAN — EVOLUTION 21 (FY2005 TO FY2007)

## Main business performance - Securing more order volumes than planned

- > Abrupt changes in management environment not expected when planned (Structural reform in Japanese construction business, effects of exclusion from designated contractor lists, etc.)
- > More orders received for two consecutive terms though targets were not met Reduction in general administrative expenses thanks to retirement of baby boom generation workers
- Fiscal 2005: Profits increased for three consecutive terms; Plan almost completed
- Fiscal 2006: Operating income reduced first in the four terms; Loss recorded for this term; Affected by exclusion from designated contractor list; Profits reduced in domestic civil-engineering works; and Special losses recorded such as losses in development projects
- Fiscal 2007: Recovered steadily but forecast at the beginning of the term not reached; and Domestic construction reduced profits due to hike in material and subcontracting expenses though profitability improved in domestic civil engineering and overseas projects

## Making financial positions healthier — by advancing projects

- Capital increase: CB for ¥15,000 million issued and converted (in fiscal 2005)
- Reduction of interest-bearing debts: Target fulfilled as planned
- Assets compressed: About 20% reduced when compared with those at fiscal 2004 end
- Real estate disposed of and evaluation reduced (fiscal 2005 to 2007)
- Investment securities disposed of (fiscal 2006)
- Employee pension trust added to (fiscal 2007)

## **Evolution 21 Targets and Consolidated Results**

(Millions of Yen)

	Evolution 21 Results			Initial Targets (May 2005)
	FY2005	FY2006	FY2007	FY2007
<b>Business Performance Targets</b>				
Consolidated Net Sales	¥354,657	¥323,265	¥352,809	¥355,000
Total Gross Profit	34,259	23,767	26,528	34,800
Selling, General and Administrative Expenses	20,082	19,123	17,688	18,800
Operating Income	14,177	4,644	8,840	16,000
Ordinary Income	11,341	2,078	5,097	13,500
Consolidated Net Income	3,876	-5,858	2,571	5,000
EPS* (Yen)	17.1	-23.8	10.5	20 or more
Financial Targets				
Total Assets	¥389,367	¥355,069	¥340,233	
Net Assets	66,891	57,605	53,862	
Shareholders' Equity Ratio (%)	17.2	16.2	15.8	20% or more
Interest-bearing Liabilities	135,699	110,463	109,098	110,000 or less
Ratio to Total Assets (%)	34.9	31.1	32.1	30% or less
D/E Net Ratio	1.1	1.1	1.4	
ROE (%)	6.8	-9.4	4.6	

<sup>\*</sup>Earning per Share (EPS) is based on consolidation of stocks.