

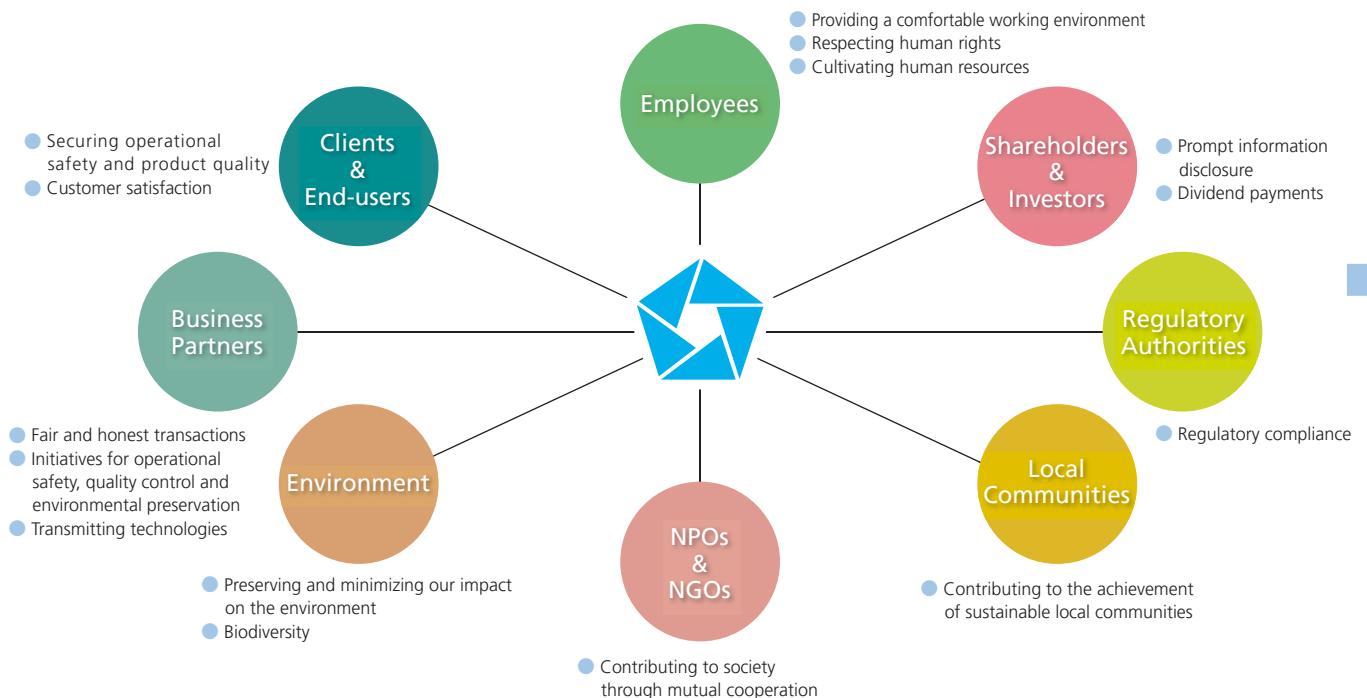
# GOING FURTHER

その先の向こうへ



Since its foundation in 1896 in Kure city, Hiroshima prefecture, Penta-Ocean Construction Co., Ltd. has grown with society by providing an enterprising, up-and-coming spirit and leading-edge construction technologies. After its founding the company has been continuing with a mentality of continually seeking challenges in new field as part of its corporate DNA. A spirit of accepting challenges that never varies, even as times change, and the power of flexible self-innovation to respond to the needs of each new era. At Penta-Ocean, we are never satisfied with things as they are, and we continue to move steadily forward, step by step.

## Penta-Ocean Construction Group and Our Stakeholder Engagement Model



### Contents

Corporate Policy / Corporate Vision / CSR Policy	1	Working in Harmony with Society (S)	22
Corporate History	2	Promotion of Effective Corporate Governance (G)	30
Consolidated Financial Highlights	4	Major Projects in FY3/20	33
Message from the President	6	Consolidated Financial Statements	36
Medium-Term Management Plan	8	Non-Consolidated Financial Statements	71
Features	10	Company Data	75
Creation of a Rich Environment (E)	18		

## Corporate Policy

### Affiliating with Society (S,G)

The Company keeps abreast of continued growth by providing high quality construction services and building trustful relationships with all stakeholders.

### Creating a Nature-Rich Environment (E)

The Company strongly believes that the cornerstone of our social and economic activities is delivering a nature-rich environment to the future generations. We create safe and comfortable living and social environments through our earth conscientious operations.

### Cherishing a Pioneering Spirit (S,G)

The Company demonstrates an enterprising spirit in dealing with the changes in society that influence our business in order to conscientiously respond to the needs of our customers and communities.

## Corporate Vision

### “Creative” company for land and sea (S,G)

As a leading contractor in coastal and waterfront areas, we seek to create attractive environments and pursue customer satisfaction and social contribution as an engineering-oriented company.

### “Committed” company guaranteeing solid quality (S,G)

We build trustful relationships with our customers and society through providing high quality workmanship and safe products backed by solid technologies.

### “Future-oriented” company creating rich environments for the future generations (E)

We establish quality and nurture rich environments throughout the course of our corporate activities and pass on our dreams, hopes and possibilities to the next generations.

## Penta-Ocean Construction Group's Corporate Value Chain



Contribution to the  
sustained growth  
of society



## CSR Policy

Penta-Ocean Construction Group views that its greatest contribution to society is the construction of superior infrastructure. We aim to be a respectable and highly attractive group of companies not only to our shareholders, customers, business partners and employees, but also to local communities by providing high-quality workmanship backed by advanced technologies developed with high regard for safety and ecological considerations.

Dignified Business  
Conduct

Coexistence with  
the Environment  
and Nature

Human Propriety

Information  
Transparency